



THE MESSENGER

OFFICIAL PUBLICATION OF THE VILLAGE OF LAKE IN THE HILLS

2020 BUDGET PLANNING UNDERWAY

Page 5

"Sunset in Provence"
Photo taken by Richard Smolen,
2019 Photo Contest Winner

FALL/WINTER 2019

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VILLAGE NAMED SOLAR FRIENDLY COMMUNITY

In the spring of 2019, the Village of Lake in the Hills became the first community in McHenry County to become a United States Solar Foundation SolSmart designated community. SolSmart is a national program designed to recognize communities that have taken key steps to reduce barriers to solar energy use and foster the growth of local solar markets.

The Village updated zoning codes to be more solar friendly. Staff received training on best practices for permitting and inspecting solar energy systems in order to support residents and businesses benefiting from this clean energy resource. The Village accomplished several development and permit process improvements over the course of several months, reaching the top classification category of a "Gold Community."

In addition, a solar energy resource page was created on the Village website to make it easier for residents and businesses to learn about utilizing solar technology. To view the resource page, visit lith.org/solar. For further information about SolSmart, funded by the U.S. Department of Energy Solar Energy Technologies Office, visit SolSmart.org.



A MESSAGE FROM VILLAGE PRESIDENT RUZANSKI

RRUZANSKI@LITH.ORG
847-960-7401

Dear Residents,

As we move into fall, I would like to offer my heartfelt thank you to all who take the countless hours needed to organize the very popular events over the summer. Their commitment is greatly appreciated and necessary in providing a variety of entertainment for our residents to enjoy.

The People for Parks Foundation's annual Pub in the Park Craft Beer Fest returned in June. Proceeds from this event go toward families in need in our community by providing scholarships

for Parks and Recreation programming, as well as donating equipment for parks and the preschool. The summer date continues to prove to be popular and Pub in the Park was very successful.

The Rotary Club of Lake in the Hills held the annual Rockin' Ribfest in early July, which was highly attended and enjoyed by many. Proceeds are donated to the many charitable endeavors that the Rotary Club supports, including in our community. Please check their website, lithrotary.org, throughout the year for opportunities to volunteer and get involved.

The Police Department hosted another great National Night Out event in early August. Thank you to all who attended for joining us in taking a stance against crime in our community.

The third annual Connor Kincaid Memorial Fishing Tournament took place on Saturday, August 17th. The tournament results are posted on the Village website and proceeds from the event are used to restock fishing areas in our community. Connor was an avid fisherman and outdoorsman. Living lakeside, his family felt this tournament was a fitting way to honor their son's memory.

As I write this, the Summer Sunset Festival is nearly upon us. The committee is hard at work planning another fantastic event to wrap up the summer. The fest takes place over Labor Day weekend and includes great entertainment, food and drinks, carnival rides, and more. As always, the fireworks will be presented as the official closing of the fest on Sunday evening. Special thanks to the committee, chaired by Trustee Ray Bogdanowski, for their ongoing effort and commitment to this event.

Please mark your calendars for Monday, November 11th for the annual Veterans Day ceremony at Village Hall. Details have not yet been finalized, but there will be a presentation of colors, the National Anthem, speakers, and more. Ceremony details will be posted on the Village website as they become available. I look forward to seeing you at our ceremony to honor all of the amazing men and women who have and currently serve our country.

Sincerely,

Russ Ruzanski, Village President

GORDON LARSEN BUSINESS AWARDS

The Gordon Larsen Business Achievement Awards return for the 2019 season! The Village is accepting applications and nominations for businesses that excel in one or more of three categories: Community Service, Employer of Choice, and Customer Service. Applications and nominations may be submitted by filling out the form on our website at lith.org/gordonlarsen by December 2nd, 2019.

Winners of each category will be honored at the first Village Board meeting in January 2020 and will also receive a variety of incentives to promote their businesses, including ad space in the 2020 Parks and Recreation

summer brochure, which is distributed to roughly 10,000 households.

Businesses may submit applications and are encouraged to ask their patrons and employees to submit nominations. Nominations are open to both residents and non-residents.

As a resident, Gordon Larsen was influential in shaping the physical and civic landscape of Lake in the Hills. Full program information is available on our website at lith.org/gordonlarsen. For any questions, please contact the Administration Department at 847-960-7400.





The Annual Summer Sunset Festival kicks off on Friday, August 30th. This free event over Labor Day weekend celebrates the end of the summer season! All of the trademark attractions remain: Windy City Amusement carnival rides, car show, parade, bags competition, family bingo, and the hugely popular and FREE Sunset Fun Zone.

New this year, check out the Just Dance Competition and Fireworks 5K! Enjoy FREE music all weekend long on the main stage!

The Wine Tasting event returns this year at 6:00 p.m. on Friday and 4:00 p.m. on Saturday & Sunday. For a \$15 entry fee, wine tasters get a souvenir wine glass, wristband/hand stamp, and seven tasting tickets. Come out to taste and purchase some of Illinois' finest wines!

The entire weekend rocks with great music, food, and drinks! Just before the fun ends on Sunday night, sit under the stars to wrap up the weekend with friends and neighbors during the fantastic fireworks show! Find full festival information at summersunsetfest.com.

Special Thanks TO OUR 2019 SPONSORS!



FRIDAY, AUGUST 31ST

- 3:00 pm Festival Opens
- 3:00 pm - 10:30 pm Carnival
- 3:00 pm - 7:00 pm Unlimited Ride Wristbands
- 6:00 pm - 10:30 pm Wine Tasting
- 6:30 pm - 8:00 pm TEEZE
- 7:00 pm Family Bingo
- 9:00 pm - 10:30 pm CATFIGHT

SATURDAY, SEPTEMBER 1ST

- 9:30 am Festival Opens
- 10:00 am Parade
- 11:00 am - 5:00 pm Sunset Fun Zone
- 11:30 am - 1:00 pm Just Dance
- 12:00 pm - 10:30 pm Carnival
- 12:00 pm - 4:00 pm Unlimited Ride Wristbands
- 1:00 pm - 3:00 pm Just Dance Competition
- 3:30 pm - 5:00 pm CLASS OF '68
- 4:00 pm - 10:30 pm Wine Tasting
- 6:30 pm - 8:00 pm TRICKY MISSION
- 9:00 pm - 10:30 pm 7TH HEAVEN

SUNDAY, SEPTEMBER 2ND

- 11:00 am Festival Opens
- 11:00 am - 5:00 pm Craft Fair/Business Expo
- 12:00 pm Bags Tournament
- 12:00 pm - 10:30 pm Carnival
- 12:00 pm - 4:00 pm Unlimited Ride Wristbands
- 1:00 pm - 5:00 pm Sunset Fun Zone
- 3:00 pm - 4:30 pm SM6
- 4:00 pm - 10:30 pm Wine Tasting
- 5:30 pm - 7:00 pm 28DAYS
- 6:30 pm Fireworks 5K
- 8:00 pm - 9:30 pm ROD TUFFCURLS & THE BENCH PRESS
- 9:30 pm FIREWORKS

SCHEDULE SUBJECT TO CHANGE
Visit summersunsetfest.com.



Photo by JPM Photography

Planning for the Future

STRATEGIC PLAN UPDATE

The Village's Strategic Plan, developed in 2017, acts as a strategic framework to guide decisions made by elected officials, executive leaders, and the organization's staff. The strategic plan is made available on a dedicated website, lithplan.org, which acts as a living document with regular updates as projects progress.

The plan's framework includes an organizational vision, an analysis of external trends that impact the community, a problem statement, a guiding policy, and six Key Action Items. The Key Action Items include the following:

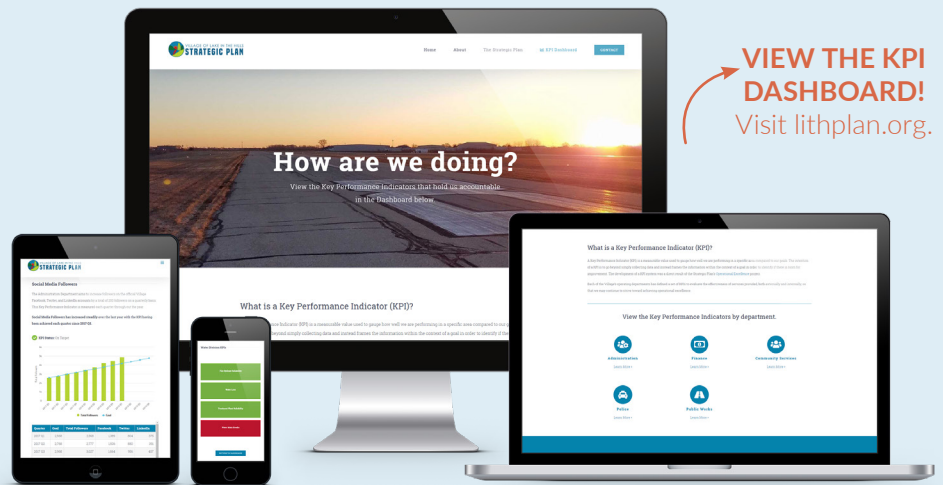
- Operational Excellence
- Categorize & Rationalize Services
- Voice of Customer
- Financial Health
- Data & Analytics
- Department Business Plans

COMPLETED KEY ACTION ITEMS

To date, the Operational Excellence and Categorize & Rationalize Services key action items have completed their project phases.

Operational Excellence (OE) aims to pursue financial health by engaging employees to become strategists at every level and removing redundancy and waste from Village processes. The project completed several phases that resulted in action and planning in four areas: training, compensation, technology, and key performance indicators.

The OE project also developed a set of Key Performance Indicators (KPIs) to measure how effectively the Village meets key objectives. The KPIs are displayed on a data dashboard on lithplan.org and include measurable values to track performance. Examples of KPIs include road condition ratings, Police Department response time to priority calls, and response time to FOIA requests. KPIs are used to regularly evaluate how effectively Village services are provided.



The Categorize and Rationalize Services initiative resulted in a collection of data on all services provided by departments. Services were assessed, consolidated, and organized into subcategories according to criteria established to determine whether services were considered to be core or discretionary. The project created a master document of services for each department. Service categorization and rationalization ensures that there is an agreement on what the Village is in business to do.

KEY ACTION ITEMS UNDERWAY

The Voice of Customer (VoC) project aims to identify who within the community are customers of the Village in order to develop measurable processes that allow for customer input and collaboration. This will ensure that customer perspectives are included during key decision making.

The VoC project has so far identified and categorized customers into groups based on similarities, as well as prioritized them based on their importance to the long-term financial health of the Village. The eight customer groups include a wide variety of customers, ranging from residents to non-flight airport guests. The project is currently in its third phase, which includes developing customer group data collection, analysis, and distribution plans.

Over the spring and summer in 2019, work on two additional Key Action Items began: Financial Health and Data & Analytics.

The Financial Health project is currently pursuing initiatives to develop financial forecasts, policies, and economic development financing options that will monitor the financial needs of major funds in order to strengthen revenue or reduce costs based on these forecasts. The aim is to ensure that all core municipal services remain fully funded and necessary reserves are retained, while carrying a debt commitment that aligns with operational strategy. Financial well-being is the backbone of any successful business and is a key priority for the Village.

Through the Data & Analytics Key Action Item, all available Village data will be analyzed in order to develop a gameplan and methodology that will result in consistently utilized data to drive revenue and expense decision-making. The project is currently conducting an audit of all data available and how it is used in each department. The audit will provide insight on analytical models currently in use, as well as identify analytical needs, so that a Data & Analytics plan can be developed.

In addition to continued work on VoC, Financial Health, and Data & Analytics, each department will also begin to create business plans that tie to the Strategic Plan's vision and support the Operational Excellence discipline. The work of the Strategic Plan will widely influence the Village and requires input and collaboration throughout the organization and community. To follow along with the phases of each Key Action Item, visit lithplan.org.

VILLAGE ENTERS 2020 BUDGET PLANNING

Each summer and fall, the Village enters one of its most important projects: creating the annual budget for the next fiscal year. It takes nearly six months and includes a Budget Workshop and a Budget Hearing. All budget meetings are open to the public for input. This year's Budget Workshop is scheduled to take place on November 21st at 7:30 p.m. at Village Hall. The Budget Hearing is scheduled for Tuesday, December 10th at 7:15 p.m. at Village Hall.

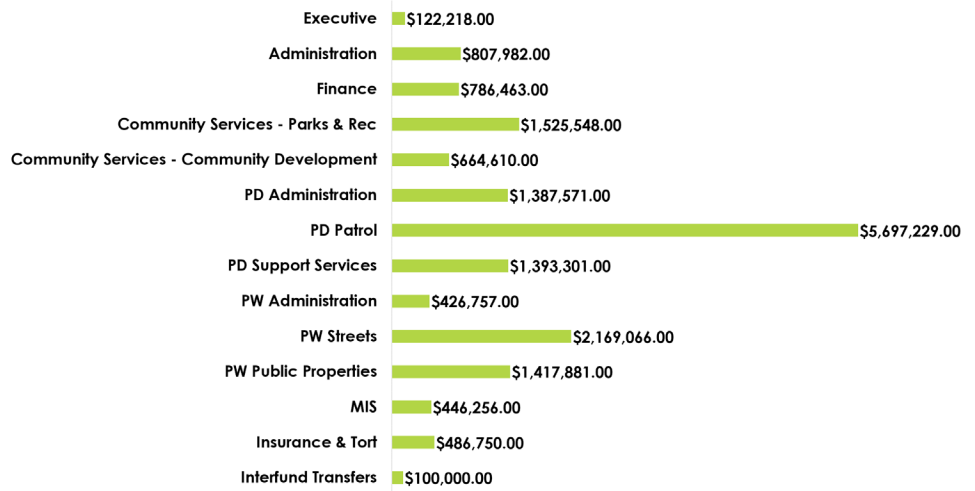
The Village of Lake in the Hills has not raised its portion of the property tax levy in nine years; the goal is to keep the levy flat again in FY2020. Part of what makes this possible is a rigorous and thorough budget process.

In preparing for the annual budget, each department takes a critical look at operations and justifies a need for each dollar that is requested. Staff at every level is involved in some part of this process. They work together to evaluate everything from costs of paper, to staffing levels, to effectiveness of current methods, procedures, and programs. Each department must consider capital assets, personnel requests, revenue projections, and operating expenses.

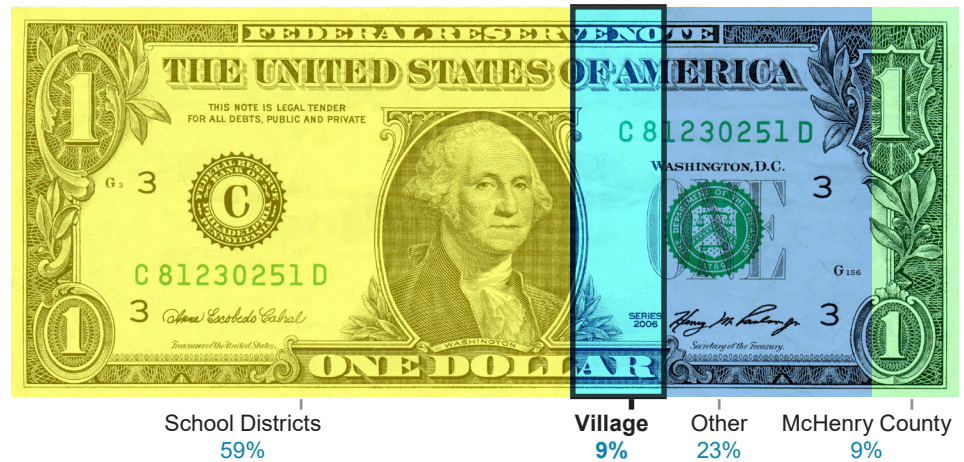
Departments begin by evaluating capital asset needs in the late summer. The Village considers capital assets to be an item with an estimated useful life of one year or more which exceeds certain dollar amounts. These are often "big ticket" items and can include improvements to buildings, playgrounds, vehicles, software, office furniture, equipment, roadways, and more.

Departments prepare capital asset requests for the upcoming year, as well as over the next five years, and reviews them with the Village Administrator and Assistant Village Administrator/Finance Director. Though subject to change, the FY2020 budget is expected to include an upgraded phone system, parking lot replacements, a playground replacement, patrol

2019 GENERAL FUND BUDGETED EXPENDITURES:



VILLAGE PORTION OF 2018 PROPERTY TAX LEVY PAID IN 2019:



squad vehicles, Public Works vehicles, bike path improvements, skate park equipment, and more.

Following capital requests, meetings are held to review personnel needs in each department. This includes requests related to staffing levels, evaluating part-time hours, and any overtime requirements. Departments then examine revenue projections for accounts specific to operations. Examples of revenues include sales tax, licensing, permits, and development fees.

Once capital requests, personnel, and revenue projections are reviewed, the departments present their operating budgets to the Village Administrator and Assistant Village Administrator/ Finance Director. Meetings are held in late September and early October to go through each departmental budget in line-by-line detail. Adjustments, cuts, notes, and revisions are made until a balanced budget proposal is compiled. It is posted to the Village

website for the public and distributed to the Village Board for review in advance of the Budget Workshop.

During the Budget Workshop, staff reviews the proposed budget with the Village Board. The Village Board and the public have the opportunity to ask questions, make suggestions, and request changes. Staff then has the next month to finalize any changes that result from the Budget Workshop in time for the Budget Hearing a month later. The Village Board will then vote whether or not to pass the budget.

Residents are invited to review the proposed budget online when it becomes available in November. There you will also find the Popular Annual Financial Report, which provides a simplified look at the Village's finances. The Budget Workshop and Budget Hearing are both public meetings and all are invited to attend. For more information, visit lith.org or contact our Finance Department at 847-960-7400.

DISCONTINUING THE USE OF DOMESTIC WATER SOFTENERS

Have you contemplated discontinuing the use of your domestic water softener? If so, please be aware that the appliance should be physically bypassed when use is discontinued. While simply unplugging or turning the unit off does terminate the softening of water, it does not stop water from flowing through the appliance. Over a period of time, this can lead to other problems.

Public Works receives many calls for loss of domestic water pressure. Often, the cause is a malfunction of the domestic water softener. Over time, the softening resin inside the appliance can break loose from its chamber and clog the effluent of the softener, reducing or fully blocking the flow of water. In some cases, the resin can actually travel through the interior plumbing and clog faucet screen aerators as well.

Allowing water to flow through an inactive water softener can also potentially lead to a bacterial contamination. When softeners are in active operation, they use a regeneration process which cleans the resin and recharges it with sodium ions. If the appliance is unplugged or turned off, this regeneration process will not take place and the resin can become fouled and riddled with bacteria. Results can include discoloration, unfavorable odor in the water, and even acute illness.

In order to avoid these issues, always make sure your water softener has an adequate amount of salt for regeneration when in use, and is fully bypassed per the manufacturer's recommendations if you choose to discontinue its use. For more information, please contact the Water Division of the Public Works Department at 847-960-7500.

Project Updates

WATER MAIN/ HYDRANT FLUSHING

The Public Works Department will once again be conducting Village-wide water main/hydrant flushing this September/October. This is necessary to ensure adequate pressure and operation of all Village hydrants. Flushing is also conducted to remove sediment from the water mains in order to maintain high water quality in the distribution system.

While flushing is in progress, water can become cloudy with the potential to stain clothes. To avoid possible damage to clothing, the Village

recommends that residents refrain from running laundry cycles while flushing is underway in your neighborhood.

Advanced notice of hydrant flushing will be provided through postings on Village marquees and in the Resident Insider email newsletter, which is available on the Village website at lith.org/community/page/publications. Additionally, the Public Works Department will post notification signs on barricades in the immediate area of flushing at least one day prior to any actual flushing taking place.

For any questions about the hydrant flushing program, please contact Public Works at 847-960-7500.

FORESTRY UPDATE

Between 2008 and 2019, the Forestry Division of the Public Works Department removed 4,603 ash trees affected by the Emerald Ash Borer (EAB) beetle. The rapid decline of the ash trees required the Village to reallocate most of its forestry resources to tree removal while placing other forestry activities on hold, including tree replacement. Fortunately, all EAB replacement trees will be planted by the end of 2019 and moving forward, the goal is to increase the Village's urban forest by 10% over the next ten years. For residents interested in receiving a new parkway tree that are not scheduled to receive one, the Village offers a cost share program. Further information on this program is on the Village website at lith.org.



DAM 1 INSPECTION/LAKE DRAWDOWN

The time of year has come when the Public Works Department will drawdown Woods Creek Lake for the annual dam inspection. The dam inspection consists of inspecting the

body of the dam and the spillway for any defects and the siphon to make sure it operates properly. Drawing down the lake will also give the residents that live around the lake the opportunity to make any repairs to their piers and shorelines. This will be done at the end of October. For questions or concerns, please contact the Public Works Department at 847-960-7500.



RANDALL ROAD IMPROVEMENT PROJECT

The McHenry County Division of Transportation identified the Randall Road Improvements as one of the key projects needed to relieve congestion in this heavily travelled north/south corridor of the County. The intersection of Randall and Algonquin Roads is a central crossroads for motorists. The existing road is congested, and traffic volumes are higher than the facility was designed to carry. In addition, the existing road cannot accommodate the traffic to sustain the economic viability and regional mobility in the Algonquin/Crystal Lake/Lake in the Hills area.

The McHenry County Division of Transportation began construction in 2018. Temporary pavement to accommodate lane shifts was installed over the summer of 2019. Construction will continue into 2020, with final completion in 2021. The project includes:

- Randall Road will be widened to provide three through lanes in each direction with up to four for the portion between Bunker Hill / Huntington Drive just up to Polaris Drive / Acorn Lane. Dual left turn lanes and separate right turn lanes will be provided at all signalized intersections.
- The cross streets at the signalized intersection will be widened as well to allow vehicles to enter Randall Road more efficiently.

- Algonquin Road at Randall Road will have three left turn lanes, two through travel lanes, and right turn lanes on both legs of the intersection.
- A pedestrian underpass will be constructed just between Harnish Drive and Bunker Hill / Huntington Drive. A path will then be built linking the existing paths in the area as well as the new path along Randall Road.
- A multi-use path (8 ft. wide) along the east side of Randall Road and the south side of Algonquin Road.
- A sidewalk (5 ft. wide) along the west side of Randall Road and the north side of Algonquin Road.
- A new signal added at the Theatre/Costco (Commercial Drive) existing entrances.
- A new signal added at the Randall and Stonegate Road intersection.

The County encourages residents to visit the project website, randallroad.info, to sign up to receive regular email updates and to also visit the County's Facebook page in order to stay informed. Lake in the Hills will continue to share updates as they become available on the Village's social media pages and in the Construction Projects e-newsletter. For more information, visit randallroad.info for a project schedule, FAQs, webcam, maps, and additional details. Please remember to drive carefully through construction areas to help keep workers and fellow travelers safe.

AIRPORT RUNWAY PROJECT

This fall, the Lake in the Hills Airport will begin the first of a three-phase runway reconstruction project. Extensive aerial mapping and survey work will highlight the first phase.

Although several brief runway closures will be needed, most of the phase one work will not impact airport users. The only phase one construction work will be the removal of the existing displaced thresholds on the runway, which will not increase the length of the runway, but instead will allow airport patrons to use more of the existing runway pavement.

Phase two of the reconstruction project is anticipated to begin in 2021. In total, the three phases will cost an estimated \$5 million, which will be funded by 90% federal grants, 5% state grants, and 5% matching local funds.



SEASONAL REMINDERS

LEAVES AND LITTER in the Storm Drainage System

Storm drain grates direct stormwater from the street into the underground pipe system. Leaves, litter, and other debris can easily clog up storm drains, leading to minor or even major flooding in streets. Below are preventative actions that you can take to help keep leaves and litter out of the storm drainage system.

- Take a moment to clean the storm drain grates in your neighborhood. Make sure they are free of leaves, litter, and other debris, particularly when rainy weather is headed your way. Please dispose of debris properly.
- Check ditches that lead to drain grates to be sure that they are free of litter and/or other items that may inhibit proper drainage.
- Do not rake leaves or other organic refuse into the street or into a nearby ditch when doing yard work. This refuse only ends up blocking the drainage system. Furthermore, yard waste reduces oxygen in the water and adds nutrients that would not otherwise get into the water system.
- Do not clean walkways with a hose. Instead, sweep leaves, twigs, and grass clippings and place them in a compost pile or yard waste container. Otherwise, they may end up blocking the storm grate.
- Do not dump trash or pollutants into ditches or drain grates. Not only will these toxins clog the storm drain, they may severely damage local bodies of water.

YARD WASTE PICKUP

Landscape waste is picked up on your normal waste collection day, from the first full week of April through the last full week of November. This includes grass, leaves, and branches less than 4" in diameter. Landscape waste must be placed in biodegradable paper bags, yard waste bags, or in standard 34-gallon waste containers clearly marked for yard waste. There are free "Yard Waste Only" stickers available for pickup at Village Hall. Branches less than 4" in diameter that do not fit in a can or bag must be securely bundled with string or twine. Bundles must not exceed four feet in length and 50 pounds in weight. For more information, please visit lith.org.

SNOW REMOVAL

Winter is usually a challenge for just about everyone in the Midwest area. When the snow begins to fall or icy conditions are present, the Public Works Department is ready to set snow and ice removal operation plans into motion to have the streets cleared and you on your way as quickly and safely as possible. Please remember:

- Children need to stay clear of snowplows.
- Remind children when building snow forts to remain on private property and not to build on the parkway next to streets, which can be dangerous.
- When driving, stay back at least 100 feet from moving plows and do not pass moving plows.
- After a snowfall, clear sidewalks of snow and ice for the safety of pedestrians and children walking to school. Snow-covered sidewalks also impede access for emergency, fire and home health services.
- Remove items from the parkway that overhang the curb, especially portable basketball hoops.
- When clearing snow from your driveway, shovel snow in the direction of traffic and in the direction of plowing operations onto the parkway.
- Please refrain from blowing or throwing snow into an already plowed street. This action can create a hazardous condition.
- Do not put snow removed from driveways near fire hydrants, and help keep areas around fire hydrants clear.
- Do not park on the street when snowfall is predicted. After one inch of snow accumulates, parking is prohibited and violators may be ticketed.

The Village crews clear the main streets first to speed response time for emergency vehicles and then move to secondary and residential streets. If you have any questions about the snowplowing program, please call Public Works at 847-960-7500. If Village equipment has damaged the parkway area in front of your home, report it as soon as possible to Public Works at 847-960-7500. Repairs will be conducted in the spring.



PARKS AND RECREATION

BUBBLE SOCCER TOURNAMENT

This NEW family event is sure to be the most fun you will have this fall! Teams of 5 will compete using soccer rules while encased in an inflatable bubble. This game is extremely fun and hilarious to watch. The event takes place on September 28th at 10:00 a.m. Pre-registration is required by September 20th. Visit lith.org for more info.

SANTA PAWS

Don't let your furry family members be left out of the pictures with Santa! Grab your phone and come out to the Bark Park on Saturday, December 7th from 10:00 to 11:00 a.m. to get a picture of your pet with Santa. The event is open to everyone and Bark Park members receive a discount! The cost is \$3 for Bark Park members and \$5 for non-members.

FLURRY FEST

Join us at Village Hall from 5:00 p.m. to 6:30 p.m. on Saturday, December 14th to celebrate the upcoming holiday. Flurry Fest will include a food drive, family crafts, Holiday Elves Show, Deck the Deer display, and a visit from Santa. This free event is sure to get your family in the holiday spirit! Sponsorship opportunities are available and full information is available online.

DECK THE DEER

Sponsor and decorate a four or six foot tall plywood reindeer! This year's theme is Santa's Workshop. Reindeer will be available for decoration from November 27th to December 14th. Displays need to be ready in time for the voting that will take place at Flurry Fest. This is a perfect opportunity for civic groups, Boy and Girl Scout troops, 4-H Clubs, and more!

COMMUNITY BLIZZARD

Gather your craft supplies and help us turn the Village Hall lobby into a blizzard Anna and Elsa would be proud of! From November 25th through December 12th, we will be collecting your handmade snowflakes at the customer service counter, in the drop box, or by mail. There will also be a small craft table set up in the lobby so you can stop by and make a snowflake at Village Hall. Make sure you sign your creation so you can find your unique snowflake among the many that will be displayed just in time for our annual Flurry Fest event on December 14th!

[VIEW A COMPLETE LISTING OF PROGRAMS AND EVENTS AT LITH.ORG!](http://lith.org)

NEW INTERGENERATIONAL PRESCHOOL PROGRAMMING

The Lake in the Hills Preschool Academy is excited to announce the implementation of a new intergenerational enrichment class. Our students will have the opportunity to create, share and listen to stories with their older friends.

This class follows our theme-based curriculum, allowing each generation to learn and grow together. Our daily classroom schedule will include circle and music time. Preschoolers will also participate in planned intergenerational activities. These may include working together in learning centers, reading time, and other special cooperative projects. Classes will be held on Fridays at Village Hall beginning September 5th. Call Customer Service at 847-960-7400 for details.



REGISTER NOW FOR CIVILIAN RESPONSE TO ACTIVE SHOOTER EVENTS (CRASE) TRAINING

The Lake in the Hills Police Department is offering FREE 2-hour training sessions of the Civilian Response to Active Shooter Events (CRASE) program to teach individuals how to prepare, prevent and react during an active shooter event or mass attack in a variety of workplace and gathering environments, including religious institutions.

CRASE is built on the three principles of avoid, deny, and defend. Topics include: history and prevalence of active shooter events, civilian response options, medical issues, how to conduct drills, how to control the body's physiological response to stressful situations, and more. We are proud to partner with our community to help our citizens gather the tools to survive when every second counts.



DATES & TIMES
(select one session only; the same material is presented at each session)

- Friday, August 30th from 6:00 – 8:00 p.m.
- Monday, September 30th from 3:00 – 5:00 p.m.
- Monday, October 28th from 6:00 – 8:00 p.m.
- Thursday, November 21st from 3:00 – 5:00 p.m.

Must be 18+ years of age. Space is limited, and pre-registration is required. Priority registration will be given to Lake in the Hills businesses, religious institutions and residents; non-residents also welcome. All sessions will be held at the Irv Floress Safety Education Center (1109 Crystal Lake Rd). For registration information, please visit: lith.org/police/page/civilian-response-active-shooter-events-crase-training

TRICK-OR-TREAT AT SAFETY TOWN ON HALLOWEEN

The Lake in the Hills Police Department is proud to host our 13th Annual Trick-or-Treat at Safety Town event on Thursday, October 31st, from 3:30 to

5:30 p.m. Bring your young children out for a memorable trick-or-treating experience. Children will be able to trick-or-treat throughout the miniature town located behind the Irv Floress Safety Education Center (1109 Crystal Lake Rd). This event is FREE to the community. Let your little goblin maneuver through the safety

town buildings collecting candy while visiting with the fun and friendly Halloween creatures that roam inside the fence at Safety Town. Come out and meet friendly monsters, ghosts and ghouls along with local officers, Police Explorers, and community volunteers. We look forward to seeing all you guys and ghouls there!



REGISTER NOW FOR THE WOMEN'S SAFETY SERIES

Please join the Lake in the Hills Police Department for a FREE three-week intensive program that addresses the threats and safety challenges that women face in today's environments. Topics include social/personal safety, social media safety, domestic and dating violence, suicide prevention, sexual assault, stalking and defensive tactics.

Space is limited and pre-registration is required. This program is for females 17+ years of age due to sensitive material. Priority registration will be given to Lake in the Hills residents; non-residents

are also welcome. All sessions will be held at the Irv Floress Safety Education Center (1109 Crystal Lake Road). Please email communityrelations@lith.org to receive your waiver and application. Reserve your seat today!

PROGRAM DATES & TIMES

- Wednesday, October 9th from 6:00 – 9:00 p.m.
- Wednesday, October 16th from 6:00 – 9:00 p.m.
- Wednesday, October 23rd from 6:00 – 9:00 p.m.

REMINDER TO LOCK YOUR DOORS, VEHICLE, HOUSE & GARAGE

The Lake in the Hills Police Department's Investigations Unit has been investigating multiple complaints of burglary from motor vehicles in the Village of Lake in the Hills. Reports from concerned citizens in regards to suspicious individuals entering vehicles have been made and items of value have been reported stolen. In an effort to reduce crime in the Village, Detective Sergeant Howen would like to offer the following recommendations to help keep your vehicle safe from a break-in:

- Lock the doors to your vehicle at all times.
- Remove valuable items from your vehicle.
- Remove electronics (along with their holders).
- Attempt to park your car in a well-lit location.

- If you park your vehicle in a garage, lock all entry doors and windows to the garage.
- If you park outside, bring your garage door opener inside.
- Should you notice your vehicle has been burglarized, notify authorities immediately.
- Report suspicious persons, vehicles or activity while it is occurring.

While we will do everything we can to stop these crimes, we need your assistance. By locking your doors you minimize the chances of becoming a victim.

We ask that if you see any suspicious persons, vehicles or activity to report it by calling 847-658-5676, texting "TIP LITHPD" to 888777, or submit a tip anonymously online at lith.org/police/page/anonymous-crime-tipping. For emergencies, always dial 911. Let's all watch out for one another!

NEW BUSINESSES: THE YOGA NEST

Welcome to The Yoga Nest, which is officially open at 4590 Princeton Lane, Suite 110! The Yoga Nest is a calm, cozy yoga studio that provides an inclusive, accessible space for people of all abilities to connect, learn and grow through relaxing yoga and related practices. Several classes are offered each week, all of which have the common thread of developing mindful awareness in order to live a more peaceful life. Visit their social media and website to learn more:

- ✉ theyoganestllc@gmail.com
- 📷 [@theyoganestllc](https://www.instagram.com/theyoganestllc)
- 📘 [facebook.com/theyoganestllc](https://www.facebook.com/theyoganestllc)
- 🌐 theyoganestllc.com

THE LAKEHOUSE TATTOO

Welcome to The Lakehouse Tattoo, which is officially open at 2120 W. Algonquin Road! Founders Rob Downs and Jeff Stoltz bring over 15 years' experience and a diverse portfolio of work to the new business. Inspired by the mid-50s vacation homes that Lake in the Hills began as, The Lakehouse Tattoo is themed to feel like a vintage lake house, bringing small-town charm to the boutique tattoo shop. Visit their Facebook or Instagram page to learn more:

- ✉ thelakehousetattoo@gmail.com
- 📷 [@thelakehousetattoo](https://www.instagram.com/thelakehousetattoo)
- 📘 [facebook.com/The-Lakehouse-Tattoo-2101086366859301](https://www.facebook.com/The-Lakehouse-Tattoo-2101086366859301)

BACK TO SCHOOL TRAFFIC SAFETY

As part of our commitment to overall safety, the Police Department would like to help with back-to-school preparations by offering these simple traffic safety tips.

School Zone Safety Tips

- Follow school zone signals and ALWAYS obey school crossing guards, speed limits and traffic laws.
- Be aware of children near schools, bus stops, sidewalks, in the streets, in school parking lots, etc.
- Avoid using a cell phone or other electronic device while driving in a school zone. Never text and drive.
- Teach your children to recognize and obey traffic signals, signs, and pavement markings.
- Only cross streets at designated cross-walks, street corners and traffic controlled inter-sections.
- If a stranger approaches your child, make sure they know to immediately report the incident to you or a teacher.
- Teach your children to never get into a vehicle with anyone, even if they know them, without permission.
- If your child rides the bus, make sure your child stays out of the street while waiting for the school bus.

KNOW WHEN TO STOP

AN IMPORTANT SCHOOL BUS SAFETY REMINDER:

Drivers are required to stop vehicles before passing a school bus from either direction. An exception is when the driver is on a highway with 4 or more lanes with at least two lanes of traffic in either direction. If the driver is going in the opposite direction of the bus, they do not have to stop. For more information on approaching, overtaking, and passing school buses in Illinois, please visit: www.ilga.gov/. Thank you for helping to keep children safe.





VILLAGE OF LAKE IN THE HILLS

600 Harvest Gate
Lake in the Hills, IL 60156

PRESORTED
STANDARD
U.S. POSTAGE PAID
ALGONQUIN, IL
PERMIT NO. 8

ECRWSS
Postal Customer
Lake in the Hills, IL 60156

VILLAGE BOARD MEETINGS

The Village Board of Trustees meets twice a month on the second and fourth Thursday at 7:30 p.m. They meet once during November and December on the second Thursday. The Committee of the Whole meetings are on the Tuesday preceding each Board meeting at 7:30 p.m. Residents are encouraged to attend and present matters at the Committee of the Whole meetings. Agendas for all meetings are posted on the Village's website, lith.org.



Russ Ruzanski
Village President
847-960-7401
rruzanski@lith.org



Stephen Harlfinger
Trustee
847-960-7403
sharlfinger@lith.org



Ray Bogdanowski
Trustee
847-960-7406
rbogdanowski@lith.org



Bob Huckins
Trustee
847-960-7404
bhuckins@lith.org



Bill Dustin
Trustee
847-960-7405
bdustin@lith.org



Suzette Bojarski
Trustee
847-960-7402
sbojarski@lith.org



Diane Murphy
Trustee
847-960-7407
dmurphy@lith.org



Cecilia Carman
Village Clerk
847-960-7408
ccarman@lith.org

PAPERLESS WATER BILLING

Paperless billing is available for your water bill. Easily access your bill right from your email and receive it the day that it is created, without the delay of mail. The online billing e-suite is private and secure. To enroll, visit lith.org and click the green Water Billing button on the home page. In order to create an account, please have your account number from your water bill ready.



VETERANS MEMORIAL BRICKS

The Veterans Memorial Committee is currently offering the opportunity to purchase commemorative bricks to be used as a part of the Veterans Memorial. This is a unique and special way to honor a friend, family member, or organization.

To purchase a brick, please visit bricksrus.com/order/lithvm or fill out and mail the order form available online at lith.org. For questions, please contact the Administration Department at 847-960-7400.

SPEAK OUT!

The Village of Lake in the Hills is pleased to respond to your individual questions, thoughts, and concerns. Please visit lith.org/contact-us to make an online submission, or contact us at Village Hall, Public Works, or the Police Department. You can also get in touch with us on social media and via Nixle by texting 60156 to 888777!



VILLAGE HALL

600 Harvest Gate
M - F 8:30 a.m.- 5:00 p.m.
847-960-7400

PUBLIC WORKS

9010 Haligus Road
M-F 7:00 a.m.- 3:30 p.m.
847-960-7500

POLICE DEPARTMENT

1115 Crystal Lake Road
M,W,Th,F 8:00 a.m.- 5:00 p.m.
Tuesday, 8:00 a.m.- 7:30 p.m.
Non-Emergency: 847-658-5676
Emergency: 911