



Village of Lake in the Hills

600 Harvest Gate, Lake in the Hills, Illinois 60156

CLOSED SESSION MEETING MINUTES

SEPTEMBER 26, 2024

Call to Order

The meeting was called to order at 7:38 pm.

Roll call was answered by Trustees Huckins, Dustin, Harlfinger, Bojarski, Anderson, Murphy, and President Bogdanowski.

Also present were Village Administrator Shannon Andrews, Chief of Police Matt Mannino, Village Attorney Brad Stewart, and Village Clerk Shannon DuBeau.

Up for Discussion

Discuss Collective Negotiating Matters, Pursuant to 5 ILCS 120/2(c)(2)

Chief Mannino briefed the Board on contract negotiations that have been ongoing since April 2024 for the MAP #90 Collective Bargaining Unit. The Village and the Union have come to an agreement on wage proposals. However, the Union has now requested that officers facing disciplinary charges can choose to have their cases heard by an arbitrator instead of the Police Commission.

Attorney Stewart noted cost as a concern as both parties would split the cost of arbitration. The process can also span several months longer than the current Police Commission process.

Options were discussed. The Board gave direction as to what it would support in continued negotiations. Attorney Stewart will attempt to bring the directed option to the Union prior to arbitration proceedings.

Adjournment

A motion to exit Closed Session was made by Trustee Huckins and seconded by Trustee Murphy. All in favor by voice vote.

The Closed Session was adjourned at 8:33 pm.

Submitted by,

A handwritten signature in cursive script that reads "Shannon DuBeau".

Shannon DuBeau
Village Clerk