

#### PUBLIC MEETING NOTICE AND AGENDA PARKS AND RECREATION BOARD MEETING

#### MARCH 6, 2024 6:30 P.M.

#### AGENDA

- 1. Call to Order
- 2. Roll Call
- 3. Audience Participation The public is invited to make an issue-oriented comment on any matter of public concern not otherwise on the agenda. The public comment may be no longer than 3 minutes in duration.
- 4. Approval of the February 1, 2024 Parks & Recreation Board Meeting Minutes
- 5. Old Business
- 6. New Business
  - A. Parks Master Plan Connect Phase Summary
- 7. Director's Reports
- 8. Board Member Reports
- 9. Village Trustee Liaison Report
- 10. Adjournment

MEETING LOCATION Village Hall 600 Harvest Gate Lake in the Hills, IL 60156

The Village of Lake in the Hills is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations so that they can observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the Village's facilities, should contact the Village's ADA Coordinator at (847) 960-7410 [TDD (847) 658-4511] promptly to allow the Village to make reasonable accommodations for those persons.

Posted By:

Date:

Time:



PARKS AND RECRATION BOARD MEETING

February 01, 2024

#### Call to Order

The meeting was called to order at 6:30pm. Roll Call was answered by Members Wackerlin, Cairns, Sivakumar, Carman, Vice-Chairman Andrea, and Chairwoman Tredore. Member Donahue was absent.

Also present were Director of Parks and Recreation Randy Splitt, Superintendent of Parks and Recreation Kim Buscemi, Recreation Supervisor Teresa Chapman, Superintendent of Public Properties Scott Parchutz, and Recording Secretary Dana Popovich.

#### Audience Participation

None

#### Approval of Meeting Minutes

Motion to accept the Parks and Recreation meeting minutes of January 4, 2024 was made by Vice-Chairman Andrea and seconded by Member Cairns. The motion was approved by a voice vote 0f 6-0.

#### Old Business

None

#### **New Business**

#### A. LITH Parks and Recreation Affiliate Groups

Lake in the Hills youth sports affiliates were present to introduce themselves to the Board, staff and each other. The Lake in the Hills Youth Athletic Association, Goal Soccer, Junior Eagle Football, United Cricket Foundation, and the Century Cricket League were in attendance. Each group introduced their organization and shared with the Board their 2024 season. Director of Parks and Recreation Randy Splitt said each group appreciates the working relationship with the Village in assisting in their operations. The affiliate groups shared their concerns of building their participant base and asked for ways the village could assist. Director Splitt informed the Board that additional areas of the Village website are promoting each of the groups to assist with awareness. Questions were discussed on improvements to the parks that included lights and indoor facility space. The Board asked if those areas would help increase the participation level. Affiliates felt that it would. Director Splitt asked each of the organizations to share the Parks Master Plan Survey with their organizations to assist with developing the future of the Parks and Recreation services. Affiliates were requesting areas for field improvements and bathrooms, Director Splitt will be discussing those areas with their individual affiliate pre-season meetings. Director Splitt informed the Board that staff will be meeting with each affiliate to review their affiliate agreements, 2024 fees, and obtain their insurance requirements. Staff will schedule meetings on site to walk and review the expectations of the grounds and facilities that each group utilizes for their programs and finalize all park usage requests and dates. With these meetings, it will allow for staff to meet with the groups utilizing the parks and establish working relationships that will better serve the Lake in the Hills community and identify areas for improvement.

#### **Director's Report**

Director Splitt reviewed the Director's Report.



PARKS AND RECRATION BOARD MEETING

February 01, 2024

A highlight included welcoming the Parks and Recreation Department's new Recreation Supervisor Teresa Chapman. Recreation Supervisor Chapman discussed her past experience and where she worked previously. She also shared what her responsibilities in her new role would be. The Board welcomed her.

#### Staff Reports

Superintendent Buscemi reviewed the Staff Report.

## Village Trustee Liaison Report

None

#### Member Report

The Board inquired about the upcoming Parks Master Plan Community Input Meeting. Director Splitt said according to the Open Meetings Act the only conflict would be if more than three (3) Board Members attended it would a quorum and a special Parks and Rec meeting. Two (2) Board Members said they would be attending. Director Splitt remarked that there wouldn't be an issue.

#### Adjournment

A motion to adjourn the meeting was made by Member Sivakumar and seconded by Vice-Chairman Andrea. The motion was approved by a voice vote 6-0.

There being no further business to discuss, the Parks and Recreation Board meeting was adjourned at 7:56PM.

Submitted by

1) ana Popovick

Dana Popovich Recording Secretary



## **INFORMATIONAL MEMORANDUM**

**MEETING DATE:** March 6, 2024

**DEPARTMENT:** Parks & Recreation

SUBJECT: Connect Phase Summary for Parks Master Plan

#### EXECUTIVE SUMMARY

The Parks Master Plan just completed Phase 2, the Connect Phase

The goal of the Connect Phase is to gain suggestions and feedback on the Village's Parks and Recreation Services and ways to improve. The Connect Phase, facilitated by Hitchcock Design Group, consisted of three approaches to gather as much feedback as possible. The following approaches were used:

- Community Survey: January 29, 2024 February 25, 2024.
  567 surveys were filled out completely
- **Community Input Workshop**: In person meeting involving community members participating in discussions facilitated by Hitchcock to obtain feedback on the Parks and Recreation Services. 14 Community Members participated in the workshop
- **Stakeholder Interviews**: February 13, 2024. 5 User Groups made up this interview workshop of important contributors to the future of LITH parks and recreation services.

Hitchcock Design Group will be present to review their Connect Phase findings and review both the Analyze & Connect Phase.

Parks Master Plan next steps: Envision Phase

- Conduct Internal Planning and Visioning Session:
- Preliminary Strategies Parks & Open Space
- o Preliminary Strategies Facilities & Recreation Programs
- o Prepare Preliminary Strategies Summary

#### FINANCIAL IMPACT

None

#### ATTACHMENTS

Analyze Phase

#### **RECOMMENDED MOTION**

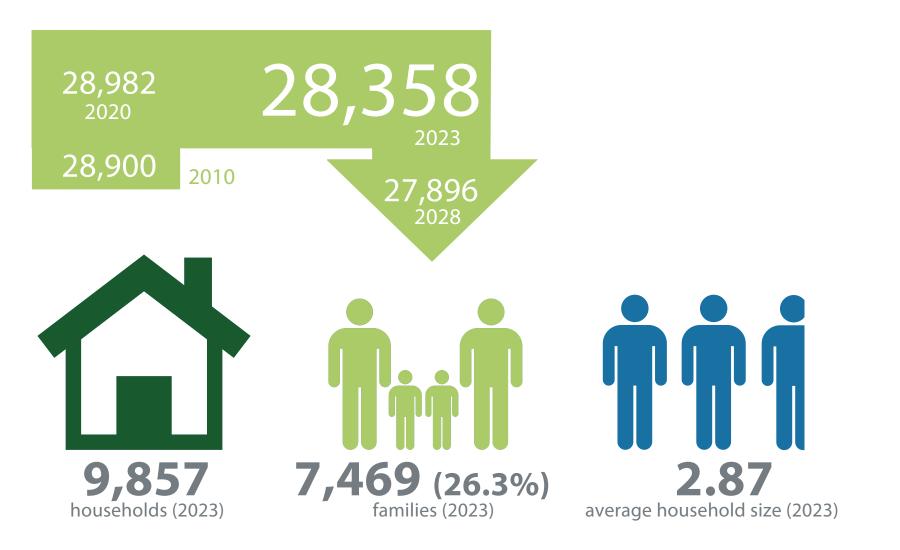
None

# ANALYZE PHASE

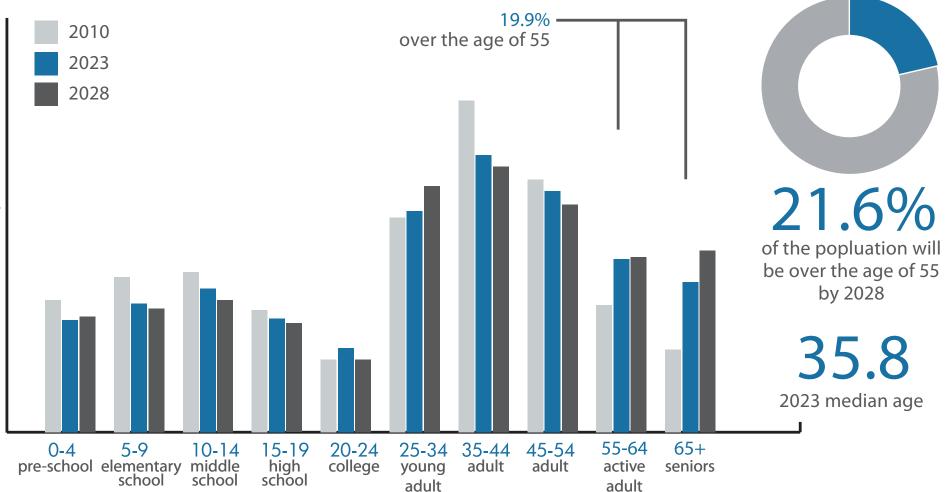
VILLAGE OF LAKE IN THE HILLS - PARKS AND RECREATION DEPARTMENT



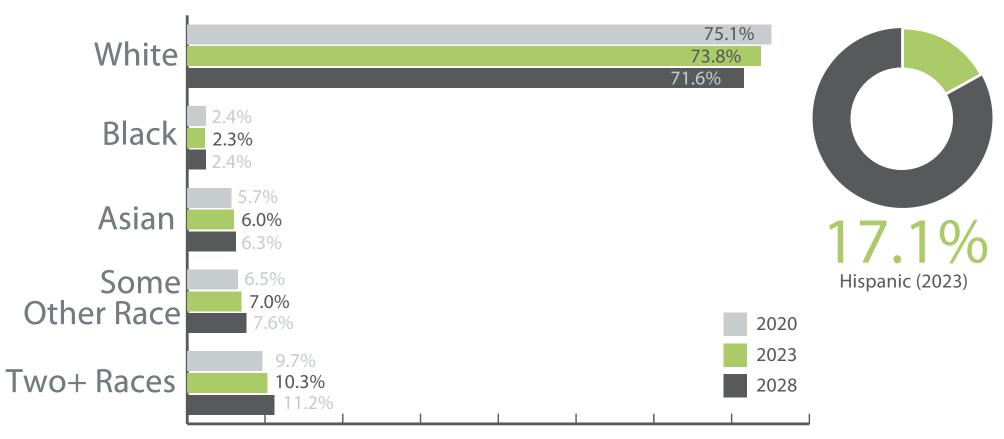
## **TOTAL POPULATION**



## **AGE DISTRIBUTION**



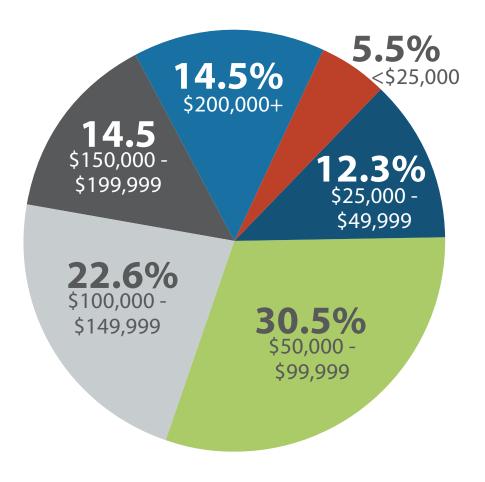
# **RACE / ETHNICITY**



\* American Indian Alone: 0.6% (2023)

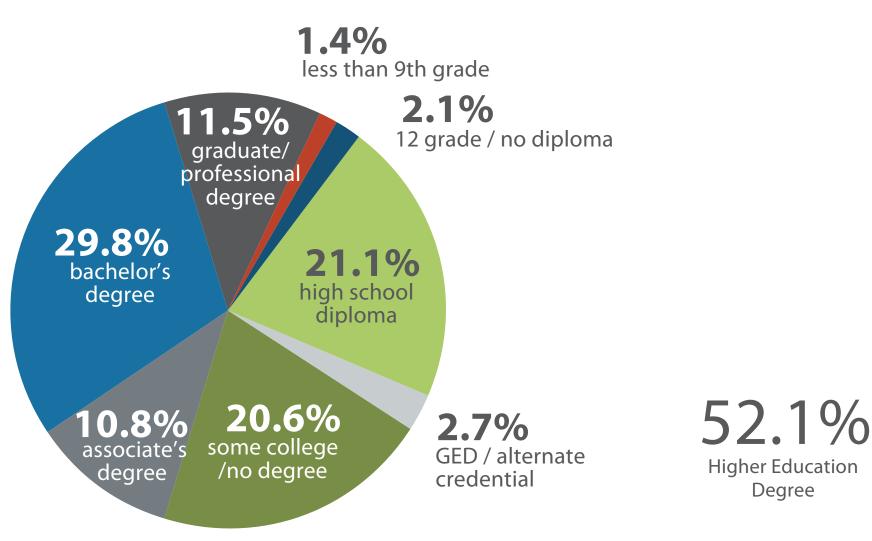
\*\* Pacific Islander Alone: 0.0%

# **INCOME DISTRIBUTION**



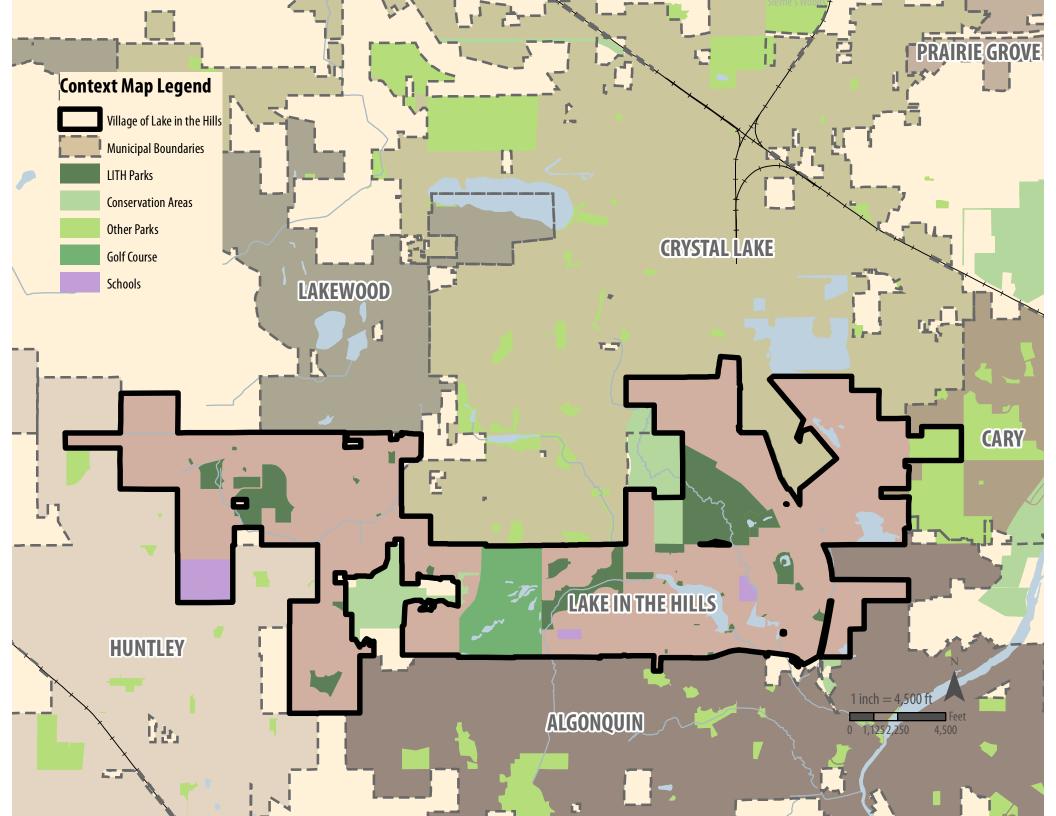
\$102,365 2023 LITH median HH income \$110,389 2028 LITH median HH income \$74, 2023 state median HH income \$72,603 2023 national median HH income

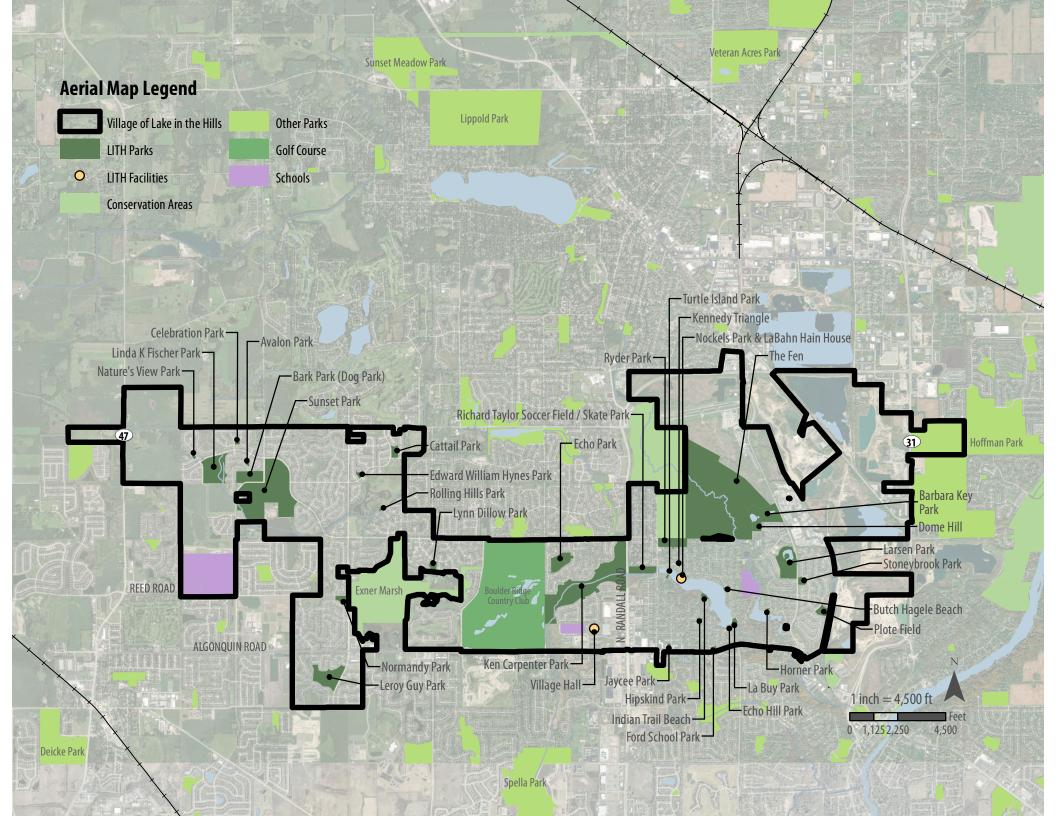
## **EDUCATION**

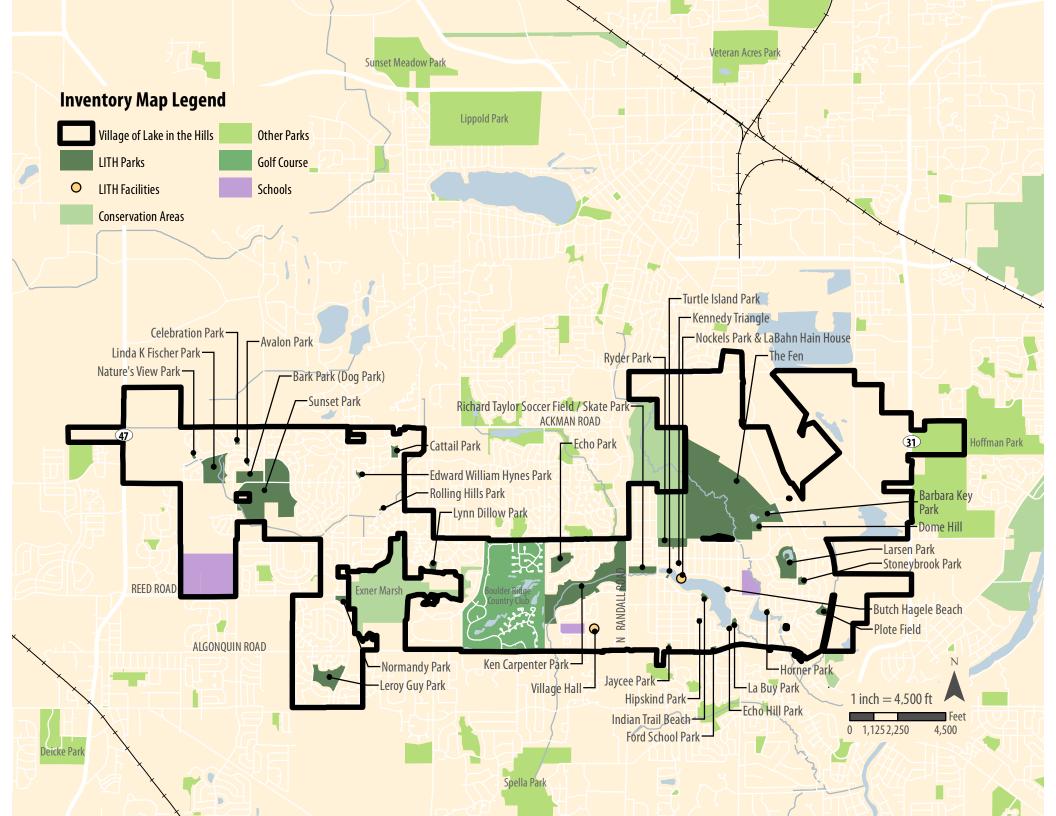


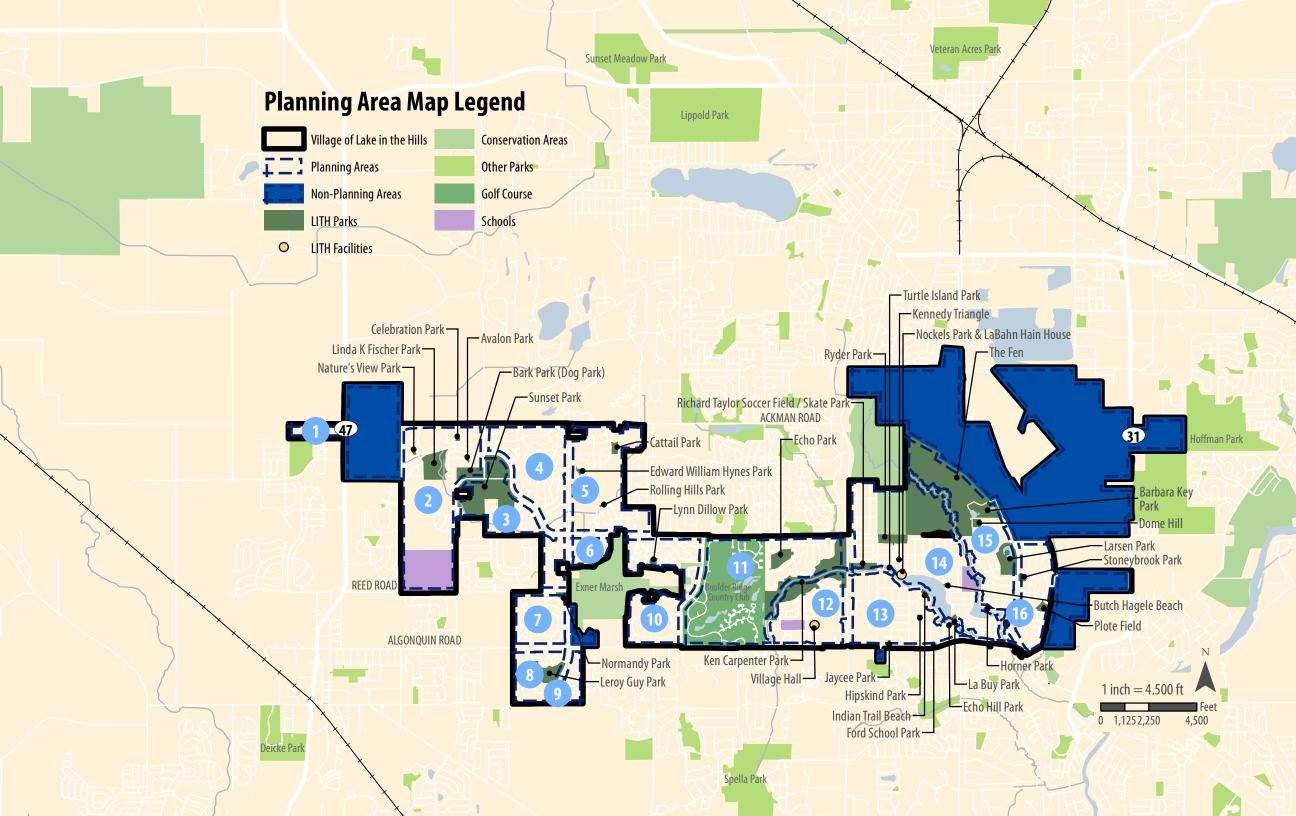
96.5% High School Diploma

or Higher

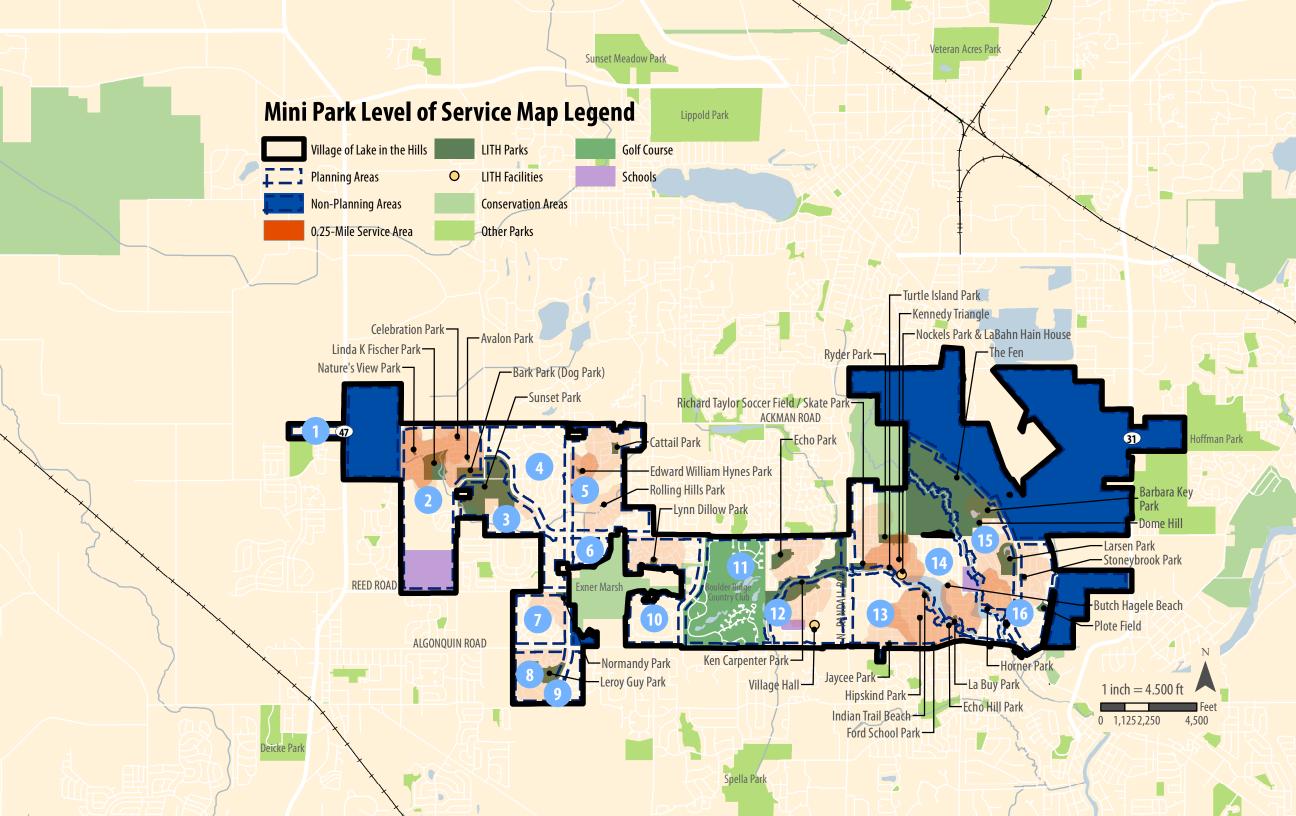








	Planning Areas	
Planning Area	2023 Population	% Total Population
1	3	0%
2	2,067	7%
3	1,178	4%
4	3,354	12%
5	2,440	9%
6	624	2%
7	1,664	6%
8	1,200	4%
9	588	2%
10	1,859	7%
11	3,114	11%
12	1,263	5%
13	2,413	9%
14	3,068	11%
15	1,538	6%
16	1,486	5%
TOTAL:	27,859	100%



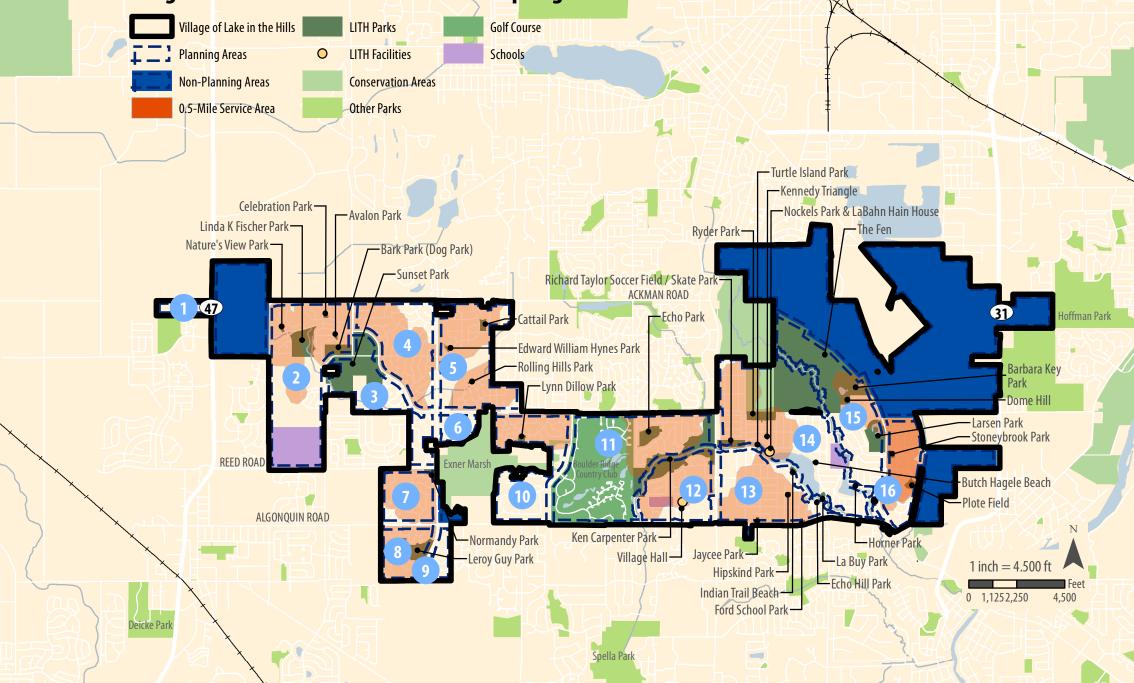
	Mini Park Le	evel of Service Ana	lysis	
Planning Area	Population Served	Population NOT Served	% Served	% of Total Population NOT Served
2	1,630	437	79%	21%
3	344	834	29%	71%
5	1,639	801	67%	33%
7	719	945	43%	57%
8	1,200	0	100%	0%
10	911	948	49%	51%
11	908	2,206	29%	71%
12	625	638	49%	51%
13	1,416	997	59%	41%
14	1,553	1,515	51%	49%
15	1,341	197	87%	13%
16	823	663	55%	45%
Total:	13,109	10,181	56%	44%



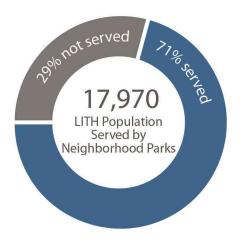


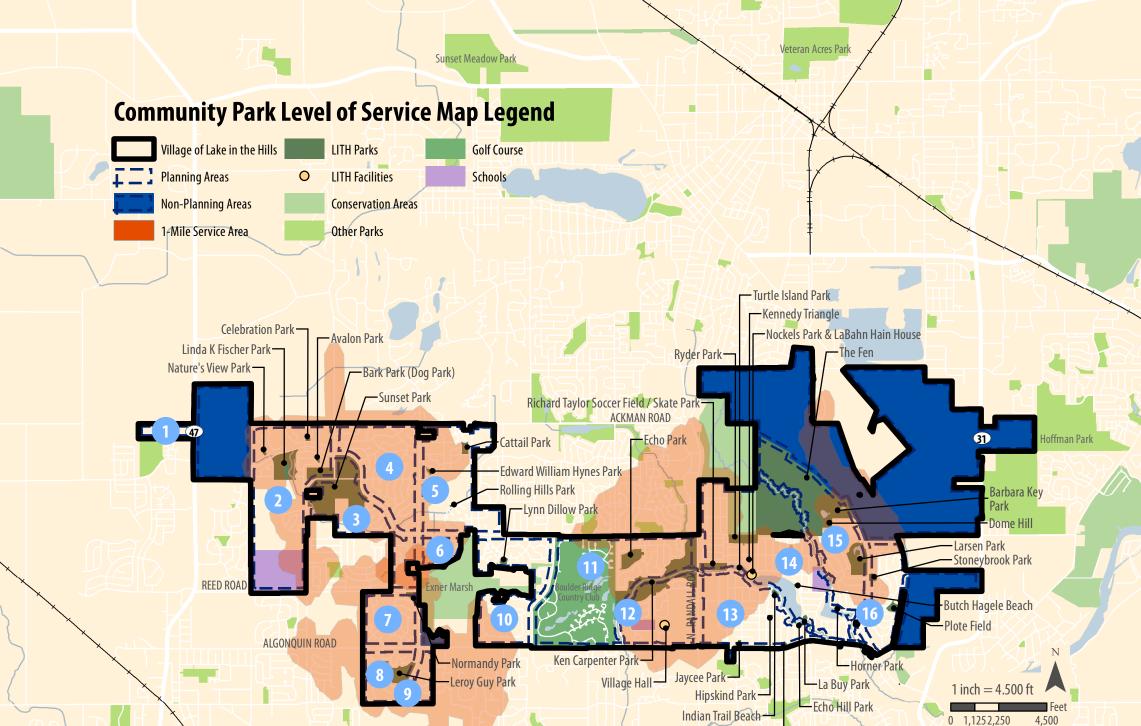
#### Veteran Acres Park

### **Neighborhood Park Level of Service Map Legend**



	Neighborh	nood Park Level of Service	Analysis	
Planning Area	Population Served	Population NOT Served	% Served	% of Total Population NOT Served
2	1,630	437	79%	21%
4	2,662	692	79%	21%
5	2,255	185	92%	8%
7	1,398	266	84%	16%
8	1,200	0	100%	0%
10	1,295	564	70%	30%
11	1,200	1,914	39%	61%
12	1,103	160	87%	13%
13	1,662	751	69%	31%
14	1,678	1,390	55%	45%
15	562	976	37%	63%
16	1,325	161	89%	11%
Total:	17,970	7,496	71%	29%





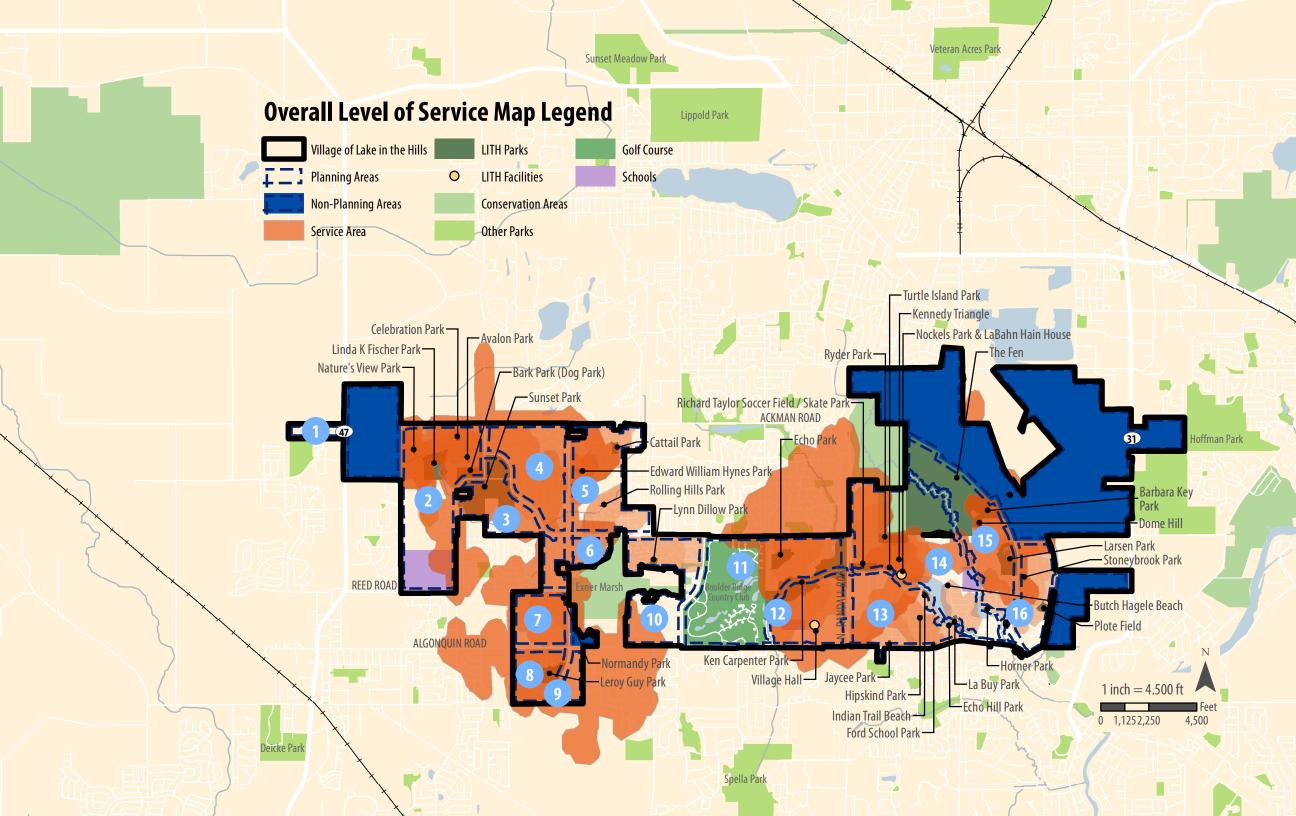
Deicke Park

Spella Park

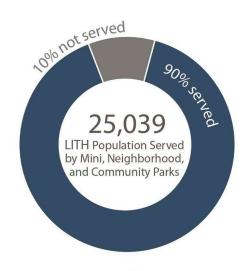
Ford School Park

Community Level of Service Analysis										
Population Served	Population NOT Served	% Served	% of Total Population NOT Served							
20,698	7,161	74%	26%							





Overall Level of Service Analysis											
Population Served	Population NOT Served	% Served	% of Total Population NOT Served								
25,039	2,820	90%	10%								



IDNR Useful Life (Renovation) INDR Useful Life (Resurface)							25	5	25	15	20 15 2003			<b>20</b> 12 <b>2003</b>		<b>20</b> 12 <b>2003</b>																					
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PARK AND OPEN SPACE SYSTEM	· · ·						-																			.,							-			· —	
Mini Parks																																					
Avalon Park	0.7								1	2003																											
Celebration Park	0.8								1																												
Echo Hill Park	0.3																											1				Х					
Edward William Hynes Park	1.3								1																												
Ford School Park	0.8			Х			1 1999		1	2021																											
Hipskind Park	0.4							_		0000		_																				Х					
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Neighborhood Parks																																					
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Rolling Hills Park	0.5						1 2005			2005		-																				^					
Ryder Park	13.1						. 2000			2018							3	3																			
Stoneybrook Park	2.5						1			2016	1																										
Neighborhood Park Acreage	98.8 98.8	0.0		•		• <b>•</b>															i									i							<u> </u>
Community Parks	11.0		- I - I				0 1005			0000	1 1000	1	1005		_							_						1						, , , ,		1	<u> </u>
Barbara Key Park/The Fen/Dome Hill Ken Carpenter Park	11.0 10.0	1				<b> </b>	2 1985 1 1998			2002 2018	1 1988 1 2006		1985 1998					_										1	+			x		1		1	
Ken Carpenter Park	23.4	1			X		1 1998		1		1 2000	2			1	2018	1 3	2 2			1											X					
Leroy Guy Park Sunset Park	108.0	1			X		3 2009		1		1 2002				2		1 6		1	3	10					1		1		1		^					
Community Park Acreage	403.7 403.7	0.0		. I	<u> </u>																										I						
TOTAL DADIA ODEN OD OF HOUSE	510.1 (						10				•	-									• •		<u> </u>		<u> </u>									<u> </u>			
TOTAL PARK & OPEN SPACE HOLDINGS	510.1	0 6.	0 0.0 0.0	0.0 1	2 0	0 0	13	0	19		8	5		0	3		2 12	2 3	1 (	3	0 11	1 0	0 0	0	9	U   1	0	4   1	0	1 0	0	2 6	0	2 0	0 0	ון נ	0 0

OTHER DEPARTMENT OPEN SPACE & FACILITIES	
Natural Areas	
Fen Nutre Preseve 273.8 273.8 2 273.8	
Sector      85.8      <	
Natural Area Acreage 359.6 0.0	
359.6	
Special Use	
Bark Park 14.8 1 1 1 2010 1 1 2010 1 1 1 2010	
Butch Hagele Beach	200
Indian Trail Beach 1.6 1.6 1.1 1997 1.1 1997 1.1 2007 1.2	400
Nockels Park (and LaBohn Hain House) 1.5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Plote Field 4.4 4	
Richard Taylor Park and Skate Park 9.8 1 1	
Turtle Island Park 0.5 0.5 1 1985 0.6 0.6 0.6 0.6 0.6 0.6 0.6 0.6 0.6 0.6	
Special Use Acreage 33.1 0.0	
33.1	
Trails, Corridors, and Linear Parks / Greenways	
Barbara Key Park bike path 0.43 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Leroy Guy Park bike path	
Ken Carpenter Park bike path      O.95      O </td <td></td>	
Miller Road bike path      8.2	
Frank Road bike path	
Trail, Corridor and Linear Park Acreage 0.0 0.0	
902.8 0.0	
TOTAL DEPARTMENT HOLDINGS 902.8 0 7.0 0.0 11 0.0 1 2 0 0 1 16 0 20 8 6 0 3 2 13 3 1 0 3 0 11 0 0 0 9 0 2 0 6 1 0	1 600 0 2 0 0 2 0 0 1 0 0
BEYOND USEFUL LIFE 0 0 0 6 6 0 7 7 4 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
AMENITIES AT CURRENT STANDARDS	
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Acreage information was derived from GIS data	
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obtained from McHenry County GIS Department.	Cree
	s o
*all text in red indicates an amenity is beyond its	
useful life.	



Date: October 31, 2023 Community: Village of Lake in the Hills Population: 23358

#### Level of Service Analysis: 10 acres / 1,000 population OWNED / LEASED ACTIVE RECREATION AREAS

Classification	LITH Acreage (Total)	LITH Existing Level of Service (acres / 1,000 population)	IAPD/NRPA Recommended Acreage	IAPD/NRPA Recommended Level of Service (acres / 1,000 population)	Acreage deficiency / surplus (acre)
Mini Park	7.63	0.33	11.68	0.50	-4.05
Neighborhood Park	98.80	4.23	46.72	2.00	52.08
Community Park	403.70	17.28	175.19	7.50	228.52
Total Active Recreation Areas	510.13	21.84	233.58	10.00	276.55

Recommended acreage is based off the existing population of 23358

#### ALL LITH MANAGED OPEN SPACE

Classification	LITH Acreage (Total)	LITH Existing Level of Service (acres / 1,000 population)	IAPD/NRPA Recommended Acreage	IAPD/NRPA Recommended Level of Service (acres / 1,000 population)	Acreage deficiency / surplus (acre)
Mini Park	7.63	0.33	11.68	0.50	-4.05
Neighborhood Park	98.80	4.23	46.72	2.00	52.08
Community Park	403.70	17.28	175.19	7.50	228.52
Natural Areas	359.60	15.40	0.00	0.00	359.60
Special Use	33.11	1.42	0.00	0.00	33.11
Greenways	0.00	0.00	0.00	0.00	0.00
Total LITH Open Space	902.84	38.65	233.58	10.00	669.26

Recommended acreage is based off the existing population of 23358

#### ALL PUBLIC OPEN SPACE

Classification	LITH Acreage (Total)	LITH Existing Level of Service (acres / 1,000 population)	IAPD/NRPA Recommended Acreage	IAPD/NRPA Recommended Level of Service (acres / 1,000 population)	Acreage deficiency / surplus (acre)
LITH Total Parks & Open Space	902.84	38.65	233.58	10.00	669.26
School Open Space	66.00	2.83	0.00	0.00	66.00
Forest Preserve Open Space	376.00	16.10	0.00	0.00	376.00
Total Public Open Space	1344.84	57.58	233.58	10.00	1111.26

Recommended acreage is based off the existing population of 23358

#### Level of Service Analysis: Park Metrics Benchmark

#### OWNED / LEASED ACTIVE RECREATION AREAS

Classification	LITH Acreage Leve (Total) (acr		Park Metrics Recommended Acreage	Park Metrics Average, Recommended Level of Service (acres / 1,000 population)	Acreage deficiency / surplus (acre)
Total Active Recreation Areas	510.13	21.84	191.54	8.20	318.59
Total LITH Managed Open Space	902.84	38.65	191.54	8.20	711.30

Recommended acreage is based off the existing population of 23358



#### SCORP Amenity Needs Analysis

Date: 10/31/2023 Community: Village of Lake in the Hills Population: 23358

#### **Existing Population 2023**

			EXIŞIII	ig ropulation			
		LITH		US Facilit	y Average	Surplus / Deficit	Ranking
	<b>E 1 1 1 1</b>	Existing #	Existing # of	Total # of Facilities	IL Average # of		Highest to
	Existing # of	of Facilities at	Facilities per 1,000	needed to meet IL	Facilities per 1,000	Surplus / Deficit	Lowest
	Facilities (total)	current standards	population	Average	population	1 /	Need
			I F-F		[ [-]		
WATER-BASED FACILITIES							
Fishing Pier / Docks / Access	4	6	0.26	9.5	0.41	-3.5	9
Boat Launch Ramps / Access	0	0	0.00	2.8	0.12	-2.8	10
Canoe only access areas	0	0	0.00	0.9	0.04	-0.9	16
Marina Slips	0	0	0.00	6.4	0.27	-6.4	4
Swimming Pools	0	0	0.00	0.7	0.03	-0.7	17
Swimming Beaches (linear ft.)	600	600	25.69	395.7	16.94	204.3	41
Spray Grounds / Splash Pads	1	1	0.04	0.7	0.03	0.3	29
		•	0.01	0.7	0.00	0.0	27
TRAILS							
Multi-Use Trails (Miles)	7	7	0.30	3.8	0.16	3.2	34
Hiking Trails	0	0	0.00	10.7	0.46	-10.7	1
Bicycle Trails (Miles)	10.81	10.81	0.46	2.4	0.40	8.4	39
Physical Fitness Trails (Stations)	0	0	0.00	5.1	0.22	-5.1	5
Nature / Interpretive Trails (Miles)	0	0	0.00	1.3	0.05	-1.3	13
Cross-Country Trails	0	0	0.00	9.3	0.00	-9.3	2
Snowmobile Trails	0	0	0.00	2.6	0.11	-2.6	11
Ski Trails	0	0	0.00	4.2	0.18	-4.2	8
	U	0	0.00	4.2	0.10	-4.2	0
DAY USE FACILITIES							
Picnic Shelters	16	10	0.43	4.8	0.21	5.2	36
Playgrounds	20	13	0.43	9.4	0.21	3.6	35
Interpretive Centers	0	0	0.00	0.2	0.40	-0.2	20
	Ū	0	0.00	0.2	0.01	-0.2	20
	•						
SPORTS COURTS AND FACILITIES		2	0.12	11.4	0.40	0.4	
Basketball Courts	3	3	0.13	11.4	0.49	-8.4	3
	8	4	0.17	5.8	0.25	-1.8	12
Volleyball Courts Baseball Fields	6	6	0.26	4.0	0.17	2.0	33 38
Softball Fields	<u>13</u> 3	13	0.56	6.1	0.26	6.9	
Football Fields		3	0.13	3.3	0.14	-0.3	19 32
Soccer Fields	3		0.13	1.3	0.05	1.7	
Soccer Fields Golf Course (18-Hole Course)	11	11	0.47	4.2	0.18	6.8	37
· · · · · · · · · · · · · · · · · · ·	0	0	0.00	0.2	0.01	-0.2	23
Golf Course (9-Hole Course)	0	0	0.00	0.1	0.01	-0.1	24
Golf Driving Range	0	0	0.00	0.0	0.00	0.0	25
Ice Rinks	1	1	0.04	0.9	0.04	0.1	28
Horseshoe Pits	1	1	0.04	5.6	0.24	-4.6	6
Bocce Court	0	0	0.00	0.0	0.00	0.0	25
Shuffleboard courts	0	0	0.00	1.1	0.05	-1.1	15
Dog Parks	1	1	0.04	0.2	0.01	0.8	30
Frisbee Golf	9	9	0.39	0.2	0.01	8.8	40
Skate Park	2	2	0.09	0.4	0.02	1.6	31
Field Hockey	0	0	0.00	0.0	0.00	0.0	25



Soccer / Lacrosse / Rugby Fields

#### Park Metrics Amenity Needs Analysis

Date: 10/31/2023 Community: Village of Lake in the Hills Population: 23358

0

	Existing Population 2023							
		LITH		US Facility Average	Surplus / Deficit	Ranking		
	Existing # of Facilities (total)	Existing # of Facilities at current standards	Existing # of Facilities per population	Total # of Facilities needed to meet Park Metrics median	Surplus / Deficit	Highest to Lowest Need		
INDOOR FACILITIES								
Recreation Center	0	0	0.00	1.16	-1.2	5		
Community Center	0	0	0.00	1.08	-1.1	6		
Senior Center	0	0	0.00	0.98	-1.0	8		
Arena	0	0	0.00	0.96	-1.0	9		
Ice Rink (indoor)	0	0	0.00	0.00	0.0	10		
Performing and / or Visual Arts Center	0	0	0.00	1.08	-1.1	6		
DAY USE FACILITIES								
Playgrounds	20	13	0.56	8.18	4.8	13		
SPORTS COURTS AND FACILITIES								
Tennis Courts	3	3	0.13	5.27	-2.3	2		
Basketball Courts	8	8	0.34	3.98	4.0	12		
Baseball Fields (90 ft)	0	0	0.00	1.17	-1.2	4		
Baseball Fields (50-65 ft)	13	13	0.56	4.73	8.3	14		
Softball Fields	0	0	0.00	2.98	-3.0	1		
Football Fields	3	3	0.13	1.68	1.3	11		
Saaraa / Laanaara / Dualau Etalala	<u>^</u>	<u>^</u>	0.00	1.0/		_		

0

0.00

1.36

-1.4



# LITH Active Recreation Acreage

#### LITH Department-Owned Acreage



#### LITH Total Department Acreage

Community Park





## **Director's Report**

**MEETING DATE:** March 6, 2024

**DEPARTMENT:** Parks & Recreation

#### 2024 Playground Replacement at Jaycee and Celebration Park:

The Village's Parks and Recreation Department's Playground Equipment Replacement schedule during 2024-2028 includes 8 Parks, along with possible other identified projects to be completed, pursuant to the forthcoming Parks Master Plan.

To assist with the 2024 playground replacement projects that are budgeted at Jaycee Park and Celebration Park the Parks and Recreation Department issued a Request for Qualifications ("RFQ") for a multi-year agreement for general Parks and Playground services. Based on an evaluation process, outlined in the RFQ, the Village will retain the selected firm to assist with the 2024 Budgeted projects, described herein, as well to assist with the improvements to the neighboring parks that are scheduled to be improved in 2025. This process will allow the Parks and Recreation Department to plan for a more unified park system for a section of the community, as well as other tasks as requested.

The RFQ requested firms to provide staffing and other resources on an as-needed basis for services that may include, but are not limited to:

- Playground equipment replacements;
- Park Planning with improvement recommendations;
- Park and Equipment Design;
- Construction/Installation Services (including removal and disposal of replaced equipment);
- Grant Assistance; and
- Assistance with project budgeting for future fiscal years.

RFQ are to be submitted on or before March 4, 2024 at 11:00 am to Village Hall. Staff will review the RFQ's received at the Parks and Recreation March meeting.

#### Congrats to the Parks and Recreation staff:

The Village of LITH will be receiving a NISRA Exceptional Community Partner Award on March 7 at the annual NISRA Recognition Night event. The criteria utilized for determining the award recipient include the embodiment of the following ideals:

#### NISRA Exceptional Community Partner:

- Community Champion: Awarded to a local organization or business within one of our member districts for significant contributions such as facility space, monetary donations, and volunteerism.
- Advocate and Promoter: Acknowledging their active advocacy and promotion of NISRA and its participants within the community.
- Dedicated Collaboration: Recognizing the maintenance of a strong partnership and collaboration with NISRA or its programs, showcasing a commitment to inclusivity and community support.

The NISRA staff felt that the Village of LITH Parks and Recreation Department is exceptional at meeting all three measures for the award. Three particular highlighted collaborative events between NISRA and your department include:

- Family Holiday Light Tour (2 years in a row)
- Family Karaoke & Movie Night (3 times)
- Family Beach Party

#### **Public Properties update:**

Staff are working on the Basketball Court replacement projects for this year at Ken Carpenter and Lynn Dillow Park. Staff will be coordinating with Evans and Sons.

The Nockels Park Pier Replacement project has started and staff will be coordinating the project with Cube Dock.

A few other projects that will be addressed once the season change is Plote Field Net Replacemen and the Sunset Splash Pad Resurfacing Project.

#### Seasonal Staff:

Parks and Recreation staff are in full recruitment for part-time seasonal staff for the upcoming summer season that include the following positions: Parks Maintenance, Summer camp counselors and leaders, and beach attendants. Recruitment is being done through various methods including website and social media job announcements, attending Job Fairs at surrounding high school districts, and registering for various College/University job postings.

Staffing needs are based on program registration, facility hours and proper coverage to ensure a safe and enjoyable program. Staff prepares for the recruitment efforts based on previous years participation and hours offered as well as from program and facility recaps from during the previous years.

**2023 Seasonal Parks Shifts:** Staff hours daily Monday – Friday: 7:00 a.m. – 3:30 p.m.

Hours are scheduled alongside Full Time Staff

Based on staff's availability for summer coverage

2023 Camp Shifts:	Staff hours daily Monday-Friday:	6:45 a.m6:15 p.m.		
	Hours of operations:			
	May 30, 2023 – August 11, 2023	11 weeks		

**2023 Beach Attendant Shifts**: Staff hours daily Monday-Sunday, 9:30 a.m. – 7:30 p.m.

Hours of operation: 10:00 a.m. – 7:00 p.m.

May 27, 2023 – August 27, 2023 93 scheduled days

Average daily attendance during hours of operation: Included number of Non-Resident turned away

and number of days closed due to Inclement weather or lake conditions. (based on staff data from 2023)

<u>10 am 11 am  12 pm 1 pm</u>			2 pm	3 pm	4 pm	5 pm	6 pm	7 pm	Turned away Beach Close			
4	11	17	24	28	29	29	Ð	25	20	12	61-total	18
days												

The average number of beach guests during operational hours is stronger starting at the 12 pm and is consisted through 6:00 pm where the drop off is significant. With the recap of 2023, staff will be identifying best hours of operation for the 2024 season to coincide with strongest visiting hours as well as take into consideration the days of available staffing.

To assist with staffing needs, staff takes into consideration the upcoming school calendar year in regards to time that employees will be out of school and the start of the school year. Not only a solid reference to offer programs for kids, more important finding seasonal staff to oversee the programs and operations.

#### **School calendars:**

D155 last day of 2023/2024 is May 21, first anticipated day of school is August 14 2024/2025 school year

D158 last day of 2023/2024 is May 22, first anticipated day of school is August 14 2024/2025

D300 last day of 2023/2024 is May 23, first anticipated day of school is August 13 2024/2025

#### **Colleges/Universities:**

End of the school year vary in the month of May.

Start of the school year ranges from Mid-August to early September

Staffing for the Hours of beach operations would be diminishing by Mid-august when the primary staff leave for their school year. Staff are working on identifying best hours of operation based on the information gathered.

Based on the school calendars time frame for summer 2024 programs and operations, seasonal staff are most consistent from May 25 – August 11 for High school and college staff.