



PUBLIC MEETING NOTICE AND AGENDA
PARKS AND RECREATION BOARD MEETING

JANUARY 5, 2023
6:30 P.M.

AGENDA

1. Call to Order
2. Roll Call
3. Audience Participation
The public is invited to make an issue-oriented comment on any matter of public concern not otherwise on the agenda. The public comment may be no longer than 3 minutes in duration.
4. Approval of November 3, 2022 Park & Recreation Board Meeting Minutes
5. Old Business
6. New Business
 - A. Informational Item – 2023 Budget, Projects, and Goals
7. Staff Reports
8. Village Trustee Liaison Report
9. Member Reports
10. Adjournment

MEETING LOCATION
Village Hall
600 Harvest Gate
Lake in the Hills, IL 60156

The Village of Lake in the Hills is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations so that they can observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the Village's facilities, should contact the Village's ADA Coordinator at (847) 960-7410 [TDD (847) 658-4511] promptly to allow the Village to make reasonable accommodations for those persons.

Posted By:

Date:

Time:



Village of Lake in the Hills

600 Harvest Gate, Lake in the Hills, Illinois 60156

PARKS AND RECREATION BOARD MEETING

NOVEMBER 3, 2022

Call to Order

The meeting was called to order at 6:30 pm. Roll Call was answered by Members Wackerlin, Cairns, Donahue, Sivakumar, Carman, Vice Chairman Andrea and Chairwoman Tredore.

Also present were, Director of Parks and Recreation Trevor Bosack, Recreation Superintendent Kim Buscemi, Superintendent of Public Properties Scott Parchutz, Recreation Supervisor Kristi Brewer, and Recording Secretary Dana Popovich.

Audience Participation

None

Approval of Meeting Minutes

Motion to accept the Parks and Recreation meeting minutes of October 6, 2022 was made by Member Wackerlin, and seconded by Vice-Chairman Andrea. The motion was approved by a voice vote of 7-0.

Old Business

A. Facility Use Policy Updates

Director Bosack reviewed Chapter 8 of the Village's Municipal Code (Parks, Lakes, and Beaches) that was discussed in the October 6th Parks and Recreation meeting, outlining the Facility Use Permit process in Section 8.13 of the code, specifically the Facility Use Permit application. Some of the notable changes would be holding a credit card for a certain period of time to ensure there were no damages to the rental property. At the last meeting, the Board wanted to know if texting the renter before and after their rental would be possible. Director Bosack said that it would be more about procedure than policy, and they do use texting for class, camp, and other activities. A redlined version of the revised policy is attached. Director Bosack said at this time staff is seeking a motion from the Parks and Recreation Board to recommend updates to the Village Facility Use Policy for consideration by the Village Board. If the updates are recommended by the Parks and Recreation Board, staff will present the updated Village Facility Use Policy to the Village Board at an upcoming Committee of the Whole meeting for approval.

Motion to recommend the updates to the Village Use Policy was made by Member Sivakumar, and seconded by Vice Chairman Andrea. The motion was approved by a voice vote of 7-0.

New Business

A. Informational Item – Garden Plots

Director Bosack discussed the garden plots that are located by the Public Works facility. In August 2022, staff received a phone call from a frustrated garden plot renter who presented a list of comments and concerns regarding their experience as a garden plot owner. The items that were discussed included path maintenance, poor soil quality, the proximity to water, plots flooding, the overall condition of the site, and plot owners abandoning their plots. Director Bosack reached out to Brenda Dahlfors, who oversees the University of Illinois Extension Master Garden program. She met staff onsite to review the garden plots. The review took place near the end of the season. There were a number of overgrown and abandoned plots. Ms. Dahlfors had two recommendations, one was to remove all the weeds, and till on a regular basis. Second, was solarization, the solarization method is using plastic tarps to cover the plots and create a greenhouse effect, which basically kills any vegetation underneath. With that



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said, Director Bosack discussed that there are basically three options. One, would be status quo, and maintain it the same as always. Two, would be to spend 2023 improving the site. Rototill it and then solarize the existing plots and improve the site for 2024. Lastly would be to eliminate the garden plots and determine a long-term solution in the Parks Master Plan. Director Bosack asked the Board for feedback.

The Board thought sending out a survey would be a good idea. Member Carman thought maybe the site could be used for composting, and find somewhere more suitable for the garden.

After much discussion the Board decided that a better location would be more suitable for the garden plots.

B. Informational Item – Financial Analysis

Director Bosack went over the third quarter financial analysis. He went over the breakdown of various programs. Superintendent of Parks and Recreation Kim Buscemi said the trend in the various programs seems to be moving upward as we emerge out of Covid. Superintendent Buscemi asked the Board to look over the information, and asked if they had any questions. No questions from the Board.

Staff Reports

Superintendent Buscemi discussed upcoming events such as Pumpkin Chunkin, Turkey Shoot Out, and Hero Week. On Veteran's day there will be a color guard ceremony in the morning, and a pinning ceremony in the afternoon. Superintendent Buscemi invited the Board to stop by if they have a chance.

Recreation Supervisor Kristi Brewer discussed the Lights on Afterschool Program celebrating any program that takes place between three and six o'clock. She talked about Dog Walk of the Dead, and how they had a great turn out. Pet Suites was the sponsor and they provided a prize for best costume. She talked about Friday after the pinning ceremony they will be supporting Operation Gratitude which sends care packages to first responders, veterans, and people of that nature. Supervisor Brewer said they will be sewing, knitting, and making cards. She said they are hoping to send fifty completed projects to Operation Gratitude. She said that there is a box in the hall asking for donations for various items.

Superintendent Buscemi pointed out a picture in the board packet. It is a picture of the new benches over at the annex preschool. She discussed Movie night that was in cooperation with NISRA and the Algonquin Library. Goldfish Swim School sponsored the event. There was an event the beginning of October called the Back to School Jam at the skate park. The Algonquin Library and the Lost Woods Sanctuary were also part of the event. Creative Cultures Tattoo Shop was there and helped with the skating competition. They also decorated some boards. Superintendent Buscemi discussed some the adult, senior trips that were done with some of the other Villages.

Village Trustee Liaison Report

None

Member Reports

Vice-Chairman Andrea said he saw the benches at the preschool and they looked really nice. He also inquired about the rooms we rent at Village Hall and the Hain House. He wanted to know how many people do they hold.

Director Bosack responded between forty-six and fifty for the smaller room. Over a hundred in the bigger room.



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Vice-Chairman Andrea then inquired about the Fen, he said he know its not Lake in the Hills who runs it, but he just wanted to know why they don't allow dogs.

Recreation Supervisor Brewer responded that she thinks it is because no one picks up their dog waste.

Member Sivakumar asked if there are signs at Sunset Park saying dogs need to be leashed. She said there are dogs off leashes all the time.

Vice-Chairman Andrea responded that it is in the Parks Rules and Regulations that they be leashed.

Member Carman wanted to let the Board know about the McHenry Green Expo was coming up this Saturday ten to three. She also wanted to let people know that McHenry County has a much higher rate of depression and diabetes, than any other part of the state. She said that is why having the activities that the Parks and Recreation department put out is so very important, and she wanted to say thank you.

Member Donahue said that parents are looking for a breakfast with Santa. There are two major restaurants that have canceled their event. She is hoping that maybe we could put something together.

Superintendent Buscemi thanked her for bringing that to our attention. She said she will see what they could do.

Adjournment

A motion to adjourn the meeting was made by Vice Chairman Andrea, and seconded by Member Cairns. The motion was approved by a voice vote 7-0.

There being no further business to discuss, the Parks and Recreation Board meeting was adjourned at 7:34 PM.

Submitted by

A handwritten signature in cursive script that reads "Dana Popovich".

Dana Popovich

Recording Secretary



INFORMATIONAL MEMORANDUM

MEETING DATE: January 5, 2023
DEPARTMENT: Parks and Recreation
SUBJECT: 2023 Budget, Projects, and Goals

EXECUTIVE SUMMARY

Staff is excited to share the framework and foundation to our approach for 2023 operations.

Budget

The 2023 Budget, as adopted by the Village Board, recognizes the recreation of the Parks and Recreation Department with the following divisions: P&R Administration; P&R Parks; and P&R Recreation. As such, certain areas of responsibilities and programs have been reallocated into these divisions. Some of the budgeted highlights include:

- Administration - expenses for NISRA and Summer Sunset Festival
- Parks - the FY2023 Parks and Recreation Parks Division budget reflect the costs associated with the administrative oversight of the program areas that are returning to the Parks and Recreation Department. These include:
 - Staff salaries, pre-employment testing, and onboarding of those supervising beach operations
 - Expenses related to facility and field rentals.
 - Expenses for the development of the Parks Master Plan
 - Expenses related to the lake operations, including fishing and boating licenses
 - The portable toilet contract
 - Expenses related to the Bark Park
- Recreation - expenses as historically budgeted within the Recreation Division including:
 - Expenses related to our program designations which include early child, youth, teens, adult, seniors, special events, preschool, camp, and Beyond the Bell
 - Staff salaries (full-time and part-time including camp, preschool, and Beyond the Bell),
 - Operating supplies
 - Contractual expenses
 - Equipment and rentals
 - Professional development and training

Policies

Staff has worked with the Finance and Public Works Departments to ensure a smooth transition and adoption of the Facility Use Policy updates. Facility policies will continue to be reviewed and refined throughout the next year consistent with the transition to the Parks and Recreation - Parks division.

Staff will be revisiting the relevant sections of the municipal code that speak to beach, fishing, and boating operations.

Staff will be presenting the Garden Plot information and recommendation to the Village Board, as discussed with the Parks and Recreation Board.

Projects

Staff is excited to embark on many projects with long-term implications including:

- The upcoming Lynn Dillow Playground replacement – scheduled for March 2023
- The 2023 scheduled playground replacements at Jaycee and Avalon Parks
- The development of Larsen Park
- The Parks Master Plan

Goals

Parks and Recreation Department goals for 2023 include:

- Pursue additional funding by determining and applying to applicable grant opportunities.
- Continued education of progressive trends, including universal design, as a framework for evaluating and planning park replacement projects.
- Further community and professional relationships including those with local and state elected officials, library district, school districts, IPRA, NISRA, McHenry County Health Department, the People for Parks Foundation, Chamber, Rotary, and other municipal parks departments/park districts. Evaluate opportunities for collaboration on programming, purchasing, or agency support.
- Continue programming and marketing by highlighting established attributes including: physical wellbeing, mental wellbeing, safety, inclusivity, diversity, equity, enriching relationships, nature, cultural, and uniquely Lake in the Hills.
- Review online program guide data to determine where end users are engaging with the document. Use data to assist in program creation and offerings.
- Based on the market and competition, determine future contribution margins for each program area.
- Establish reports to assist with program analysis including a review of participation and revenue with the intention of creating metrics to measure success.
- Develop local businesses relationships to increase sponsorships and tie into attributes.
- Project and policy completion or progress on initiatives as outlined above

FINANCIAL IMPACT

None - information item only

ATTACHMENTS

None

RECOMMENDED MOTION

None



STAFF REPORT

MEETING DATE: January 5, 2023

DEPARTMENT: Administration

DIVISION: Recreation

Upcoming Events:

- | | | |
|--------------|--------------------------------------|---------------------------|
| • January 16 | Winter Luau | Village Hall |
| • February 5 | 4-on-4 Pond Hockey | Indian Trail Beach – Rink |
| • February 5 | Youth Pond Hockey Skills Competition | Indian Trail Beach – Rink |

For more information please view the program and activity guide: RECREATION.LITH.ORG

<https://recreation.lith.org/>

Board Volunteers Needed for Upcoming Special Events:

If you are interested in volunteering or being present to represent the Board, please contact Kim Buscemi @ kbuscemi@lith.org. Details and times for the upcoming events can be found in the Winter Guide.

Report submitted by Kim Buscemi, Recreation Superintendent:

The recreation staff spread holiday cheer across the Village during the month of December:

Over 420 people enjoyed pictures with Santa. This is included 300 Flurry Fest attendees and 60 children plus their parents that attended Cookies with Mr. and Mrs. Claus.

22 dogs and their owners took pictures with Santa during Feliz Navi Dog sponsored by PetSuites.

158 Letters from Santa were written by staff and sent to children.

21 participants enjoyed holiday crafting.

11 Lake in the Hills homes entered the House Decorating Contest.

70 people enjoyed the Holiday Lights Bus Tour held over three nights.

200 people attended the Preschool Academy Jolly Jingle.

Report submitted by Kristi Brewer, Recreation Supervisor:

Beyond the Bell Afterschool Program 22/23 School Year: Current registration is at thirty-nine regular-attendance students and eight flex-day students (2021/2022; thirty-three regular-attending students and four flex-day students). The trend continues from the previous school year: students require flexible schedules, register for fewer days per week, or inquire about flex-day options. In addition, the seasonal trend continues that as the end of the year concludes, we do not expect registration to increase for regular attendance, but flex-day students are expected to increase.

Fall & Winter Break FuntastiCAMP: Fall Break FuntastiCAMP was held from November 21 through November 23, December 27-29, 2022, and January 3-6, 2023. Minimum enrollment was met for each camp date.

Feliz Navi-Dog Photos: PetSuites of Lake in the Hills and the Parks and Recreation Department presented a holiday-themed photo experience with Santa and additional holiday-themed pet activities in the small dog adjustment area. Photos were taken inside the garage at the bark park. Twenty-two pets registered.



Grinch Inspired Wreath Class: The in-house teen through adult wreath class was held on December 17, with minimum enrollment met.



Report submitted by Casie Peltz, Recreation Supervisor:

December 9 - Flurry Fest:

- 619 tickets reserved
- 3 sponsors – People for Parks, The Place for Children with Autism, Elite Remodeling Group
- 5 volunteers



Upcoming Special Event:



Monday, January 16 at Village Hall, 10:00 a.m. to 1:00 p.m.

While the kids are out of school on January 16, we have a wintery day full of fun planned for the kids! Join us from 10:00 a.m. to 1:00 p.m. at Village Hall to celebrate the season with a winter luau.

Olaf and the Yeti will stop by to say hello!

While you're bundled up, we'll play frozen

footgolf, try the Flood Brothers snowball launcher, play tic tac snow, go ice bowling, create snow paintings, go on a "Snowy Day" story stroll, and sled down the Village Hall hill.

When it's time to warm up inside, we'll make leis to wear, play island music, go on Moana and Maui's Scavenger Hunt, do Hawaiian crafts, have a snack, and make our own frozen hot chocolate with the famous blender bike.

Sign up by January 12 to save \$3 on the drop-in fee at [http://bit.ly/3F1ZXgQ!](http://bit.ly/3F1ZXgQ)

Tickets cost \$5 for Lake in the Hills residents and \$7 for nonresidents when you register by January 12.

At the door, tickets cost \$8 for Lake in the Hills residents or \$10 for non-residents. Village Hall is located at 600 Harvest Gate.

Thank you to our sponsor, Flood Brothers!

December 2 – Co-op Senior Holiday Luncheon

- 10 LITH participants
- 108 total participants
- 4 hosting agencies – LITH, Crystal Lake, Cary, McHenry



Upcoming Senior trip: January 11 - Lion King @ the Cadillac Palace Theater

NEW – drop-in program every Wednesday 10:30am – 4pm– Crafter -Noons

2022 Senior drop-in Participation	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Wed. Cards	15	14	28	25	25	33	28	45	26	39	42	29
UFO	12	10	11	7	11	11	12	10	14	6	16	11
Bingo	7	16	15	22	10	19	16	16	19	12	16	x
	34	40	54	54	46	63	56	71	59	57	74	40

2022 drop-in participation total – 648

Report submitted by Michelle Steffey, Recreation Supervisor:

Letters from Santa: The recreation staff offered Letters from Santa. A total of 158 letters were written. 139 were residents, 9 were non-residents, 5 were employees and 5 were from the Santa letter drop-box outside of Village Hall. Staff added the Santa Letter drop-box for residents who visit the Flurry Fest lights during the month of December. Five volunteers over three sessions helped write the letters.



Storytime with Algonquin Area Public Library District: The Recreation staff hosted story time with AAPLD at the LaBahn Hain House on December 1st from 10:00 am to 11:00 am. There were 13 participants and their parents/caregivers that attended story time.



Holiday Gift making Class & Lunch Buddies: The Recreation staff hosted lunch buddies & Holiday Gift Making Class at the Annex on December 14 from 11:45 am to 2:00 pm. There were 15 participants registered for lunch buddies and 16 participants for the Holiday Gift Making Class.



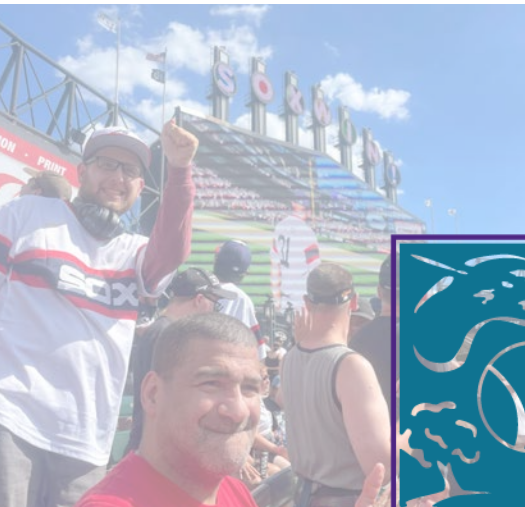
Cookies with Mr. and Mrs. Claus: This event provided the opportunity to spend time with Mrs. Claus! Listen to stories, enjoy cookies, drink cocoa and do activities with the Misses! The big guy himself stopped by for a visit. A total of participants 60 participants and their parents attended (46 residents, 14 non-residents). A special thank you goes out to Mr. and Mrs. Claus for making time in their schedule to visit us.



Preschool Academy currently has 70 students enrolled.

The Preschool Academy hosted their annual Jolly Jingle Concert on December 21st. There was a 6:00 pm show for the Twos Plus classroom and the 3-4-year preschool classroom, and a 7:00 pm show for the 4-5-year-old preschool classrooms.





NISRA
Northern Illinois
Special Recreation Association



ANNUAL REPORT
2021 - 2022



MESSAGE FROM THE EXECUTIVE DIRECTOR

A good friend and mentor once said to me, “Working in the field of recreation is like working on a dairy farm...you have to get up and do it every day”. Having spent many a summer’s day at my grandparent’s dairy farm, I can appreciate this sentiment. As with milking cows, enriching the lives of people with disabilities through meaningful recreation experiences is an everyday commitment. The work of “fun” is never done!

NISRA is thankful for all of the wonderful partners committed to providing outstanding community inclusive therapeutic recreation services to the greater McHenry, Kane and Lake County region. It starts with the thirteen members (8 Park Districts & 5 Municipalities) who provide funding support and host NISRA’s recreation programs in their facilities. Their staff provide a welcoming environment to have fun and learn new skills.

The NISRA Foundation, a 501(c)(3) not-for-profit, is a critical partner in generating additional resources for special projects, accessible transportation, Special Olympics, adaptive equipment and innovative programs. This generous team of donors, volunteers and fundraising event participants recognize the value of fun. They unselfishly give their time and money to insure a quality of life for all.

Nothing is possible without those who give time and talent as staff and volunteers for program services. NISRA is only as good as the people who deliver that service, and thankfully, the NISRA staff and volunteers are second to none!

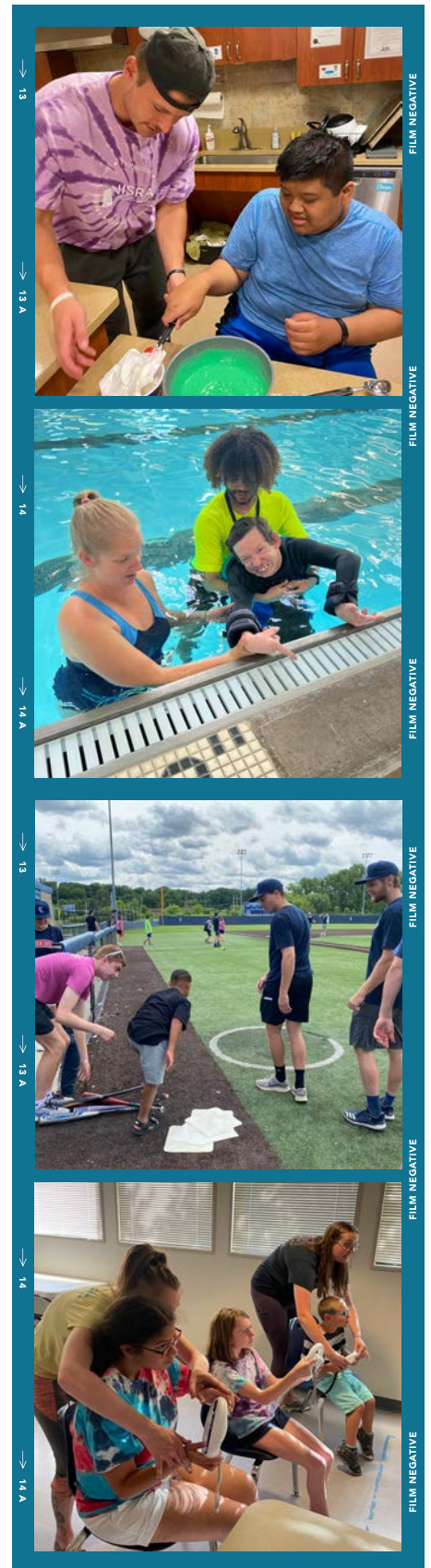
NISRA is blessed to have such excellent support. Thank you to the participants, their families and caregivers for engaging NISRA in providing fun, professional, compassionate, trustworthy and innovative programs.

Thank you for allowing NISRA to be a part of your life. May you and all you hold dear to you have a wonderful Holiday Season!

Peace and kindness to all,



Executive Director

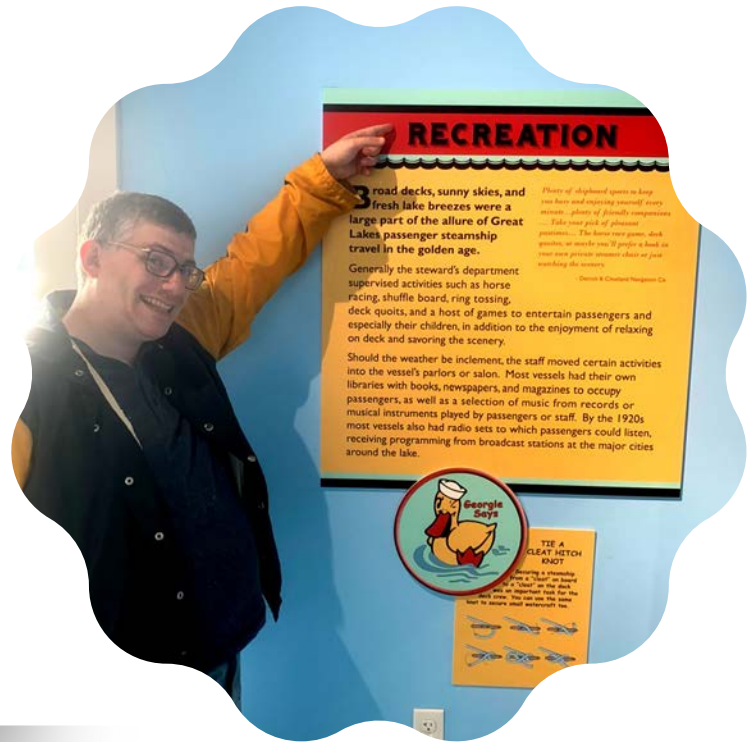


Fun Professional Compassionate Trustworthy Innovative

ENRICHING THE LIVES OF PEOPLE WITH DISABILITIES THROUGH MEANINGFUL RECREATION EXPERIENCES...

The Northern Illinois Special Recreation Association (NISRA) is an extension of 13 park districts and municipalities:

- Barrington Park District
- Cary Park District
- Crystal Lake Park District
- Dundee Township Park District
- City of Elgin
- Hampshire Township Park District
- City of Harvard
- Huntley Park District
- Village of Lake in the Hills
- Marengo Park District
- City of McHenry
- Wauconda Park District
- City of Woodstock



NISRA is governed by a board composed of **representatives from each of the member districts**. The member districts provide policy, financial support and space for NISRA programs in their recreation facilities.

NISRA was honored twice with the prestigious **National Gold Medal Award** for excellence in park and recreation management. In addition, NISRA programs and staff have earned local and state recognition with many other awards.

2021 - 2022 BOARD OF DIRECTORS

(MAY 2021 - APRIL 2022)

Terry Jennings Barrington Park District
Dan Jones Cary Park District
Jason Herbster Crystal Lake Park District
Dave Peterson Dundee Township Park District
Maria Cumpata City of Elgin
Laura Schraw Hampshire Township Park District
Ryan Knop City of Harvard

Thom Palmer
Kim Buscemi
Dan Bertrand
Bill Hobson
Nancy Burton
Dave Zinnen

Huntley Park District
Village of Lake in the Hills
Marengo Park District
City of McHenry
Wauconda Park District
City of Woodstock

ANNUAL AWARDS & HIGHLIGHTS

Staff and immediate families/caregivers paid tribute to individual award winners and community supporters at the Annual Recognition Night on March 16, 2022.

Participant Awards

Rising Star

Staci Kamper

Dynamic Duo

Lennox McGary & Max Wicko

North Star

Kassandra Michalski

Achievement Award

Luke Kuhfahl

Performer of the Year

Matthew Hedrich

Athlete of the Year

Sabrina Veverka

Most Improved Athlete

Ernesto Enriquez

NISRA & NISRA Foundation Awards

Comet Award

Greg Boone

Shooting Star

Carol Lee

Volunteer of the Year

Gregory "Greg" Schneider

Family Member of the Year

Dana McCurry

Rising Star

Staci Kamper

Cosmic Camp Staff

Sarah Salinas

NISRA Exceptional Community Partners

Color Me Mine, Crystal Lake
Classic Cinema, Woodstock
Bowlero, Algonquin

NISRA Values Recognition

Fun

Robert "Bobby" LaRue

Professional

Jordan Stoltz

Compassionate

Maxwell Lewis

Trustworthy

Ashley Wright

Innovative

Elizabeth Wilhelm



NISRA Statement of Revenues, Expenses, and Changes in Fund Net Assets - Year Ended April 30, 2022

Operating Revenues

Member District Dues	\$ 1,966,863
Program Fees	310,217
Contributions/Grants/Fundraising	162,811
Miscellaneous-Interest	6,632
Total Operating Revenues	2,446,523

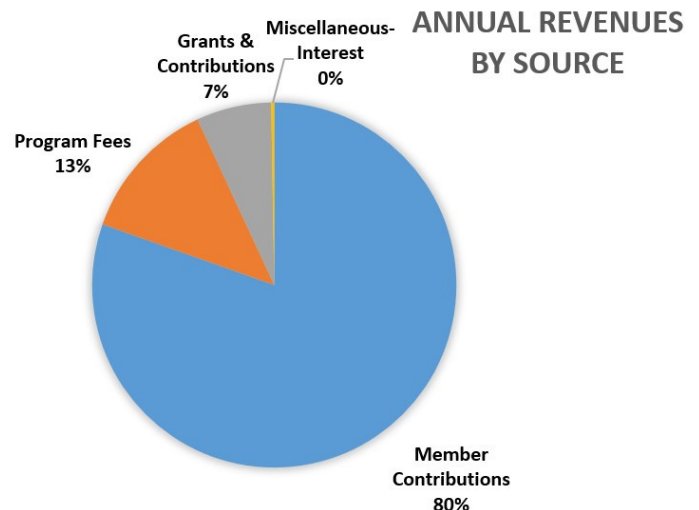
Operating Expenses

Special Recreation Services	\$ 2,251,115
Capital	32,372
Debt Service	131,324
Total Operating Expenses	2,414,811

Change in Fund Net Position 31,712

Net Position:

Beginning of Year	690,543
End of Year	722,255



HIGHLIGHTS & ACHIEVEMENTS

Since 1976, NISRA has provided year-round recreation activities for local children, teens and adults with disabilities. These noteworthy highlights and achievements occurred during NISRA and the NISRA Foundation's fiscal year May 2021 - April 2022.

We began our fiscal year with the long awaited return of in-person programming, fundraisers, and training. NISRA staff and participants were ecstatic to come back together again and have fun!

A Quick Recap...

- The NISRA Foundation returned in-person for the 26th Annual Holiday Fashion Show, resulting in the highest net revenue for the Foundation
- In collaboration with Pioneer Center, the Bright Program officially opened in October of 2021 at Deicke Park in Huntley
- NISRA offered new programs such as Buddy Baseball, Special Olympics Floor Hockey, Learn to Rock Climb, Splash Pad & Playground Tour, and the induction of seasonal Family Programs (and more!)
- Kingpins Drumline held its first performance showcasing the talented and rhythmic NISRA participants in collaboration with the Crystal Lake Strikers
- An overall increase of new participants and registrations for special events, social clubs, and Special Olympics
- NISRA staff attended various trainings for behavioral management, ability awareness, transportation, inclusion, and trends in autism
- The 2nd Magical Holiday Drive-Thru was yet again another success where participants and their families visited festive stations and ended with a visit from Santa
- The NISRA Teaching Kitchen, a highly used area for cooking and baking programs, received new appliances, décor, and fresh paint



PARTICIPATION 2021 - 2022

Individuals Served	901
Total Program Registrations	5,108
Inclusion Assistance for Individuals	125
Inclusion Assistance for Programs	244

THE NISRA FOUNDATION

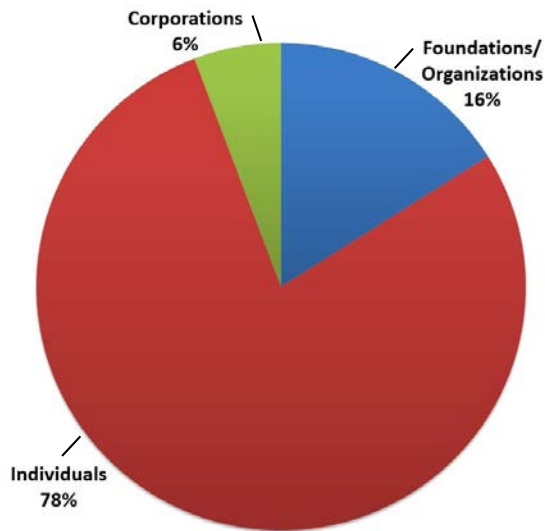
The NISRA Foundation contributes resources to support and assist NISRA's mission of enriching the lives of people with disabilities through meaningful recreation experiences.

Created in 1991, The NISRA Foundation raises funds to support some of NISRA's unique programs and capital projects.

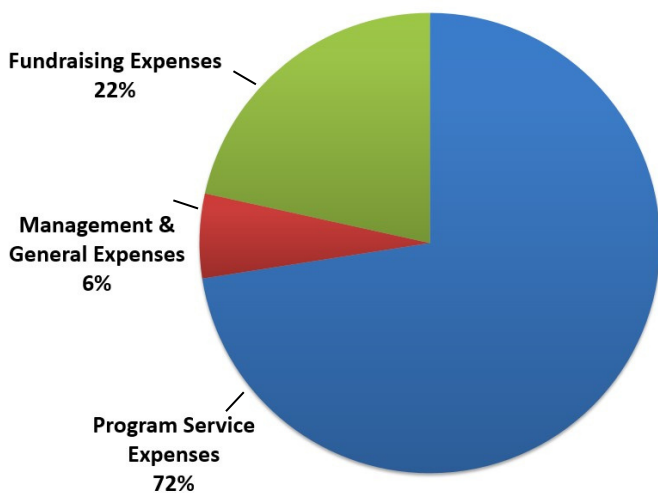
We know people have choices when it comes to charitable giving and we're grateful when you choose to place your financial supports - and confidence - in the NISRA Foundation.

Passionate to support NISRA's mission, we are dedicated to producing results. Full audited financials and our most recent IRS Form 990 are available.

Revenue Sources



Allocation of Expenses



For every \$1.00 given to the NISRA Foundation:

- 72 cents goes to Program Service Expenses
- 24 cents goes to Fundraising Expenses
- 4 cents goes to Management & General Expenses

NISRA Foundation Statement of Activities for the Year Ending April 30, 2022

Public Support & Revenues

Special Events	
Special Events Revenue	\$ 134,600
Less: Costs of Direct Benefits to Donors	50,243
Net Special Events Revenue	84,357
Contributions	89,270
Donated Services	52,950
Interest	15
Net Assets Released From Restrictions	0
Total Public Support & Revenues	226,592

Expenses & Losses

Functional Expenses	
Program Services	
Outgoing Grants	117,839
In-kind Goods & Services	52,950
Staff Development	35,000
Office Expenses & Supplies	9,625
Fundraising	0
Total Expenses & Losses	215,414

Change in Net Assets 11,178

Net Assets:

Beginning of Year	80,798
End of Year	91,976

Note: The NISRA Foundation's purpose is to provide financial support for NISRA program services. The NISRA Foundation Board of Directors made a conscious decision to reduce the Foundation's financial reserves by granting additional financial resources above what was raised in FY 2020/2021 in order to benefit NISRA program participants. NISRA is grateful for this Board action.

2020 - 21 NISRA Foundation Board Members

(May 2021 - April 2022)

Julie Amendt	Annette Hammortree, <i>President</i>
Kim Buscemi	Pat Kallaus
Rochelle Donahue, <i>Vice President</i>	Amy MacCrimdle
Dawn Goerger, <i>Treasurer</i>	Thom Palmer
Tad Galewski	Jim Wiseman, <i>Secretary</i>

THE NISRA FOUNDATION

Give the Gift of Fun!

Volunteer

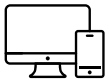
- Assist at an event
- Join an event committee
- Serve on the Foundation Board of Directors



Donate

- Make a donation
- Secure raffle or auction items
- Leave a legacy by remembering NISRA in your will or estate plan
- Sponsor one of our many FUNdraising events
- Ask your employer about their matching gift program
- Donate every time you shop with AmazonSmile

AmazonSmile



1 Go to:
smile.amazon.com



2 Select the NISRA Foundation
as your charity



3 Support the Foundation with
every purchase!



Tell Family & Friends

- NISRA has great programs
- Spread the word about Foundation events
- Like our social media pages and join in on the fun!

NISRA & NISRA FOUNDATION CONTRIBUTORS

Thank you to those who made financial donations or supported fundraisers during the fiscal year, May 1, 2021 - April 30, 2022.

A Salute to our Heroes Foundation
Abbott Laboratories
Abbie Foundation
Mukra & Saurabh Agarwal
Lynn & Thomas Akers
Bev & Dave Albright
Chad Alexander
CyberGrants Allstate Employee Giving
Cynthia Alters
Nancy & Eric Andersen
Ann Arnold
Associated Electrical Contractors LLC
Aurelius Golf
Doris & Alex Aussin
Linda Austin
Cassandra Bajak
Julie & Roger Baldwin
Wendy Ballschmiede
Sharon Baranowski
Patricia Barnard
Barrington Township
Barrington Transportation Company
Deborah & Carl Barthel
Nutashia Baynes
Becky Beck
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Our Mission:

Enrich the lives of people with disabilities through meaningful recreation experiences.

Our Vision:

To be a community of limitation-free recreation.

Our Values:

Fun ~ Professional ~ Compassionate ~ Trustworthy ~ Innovative



Outgoing Grants & Expenses

With its 2022 grant to NISRA, the NISRA Foundation exceeded \$2.4 million in cumulative contributions to NISRA! The outstanding effort of Foundation Board members, committee and event volunteers, and donors made it possible for the Foundation to allocate the following grants in early 2022 to NISRA for these 2021-22 programs and projects:

Staffing/Office Support	\$ 35,000
NISRA Seasonal Program Scholarships	25,000
Accessible Bus Replacement & Participant Transportation ..	23,275
Healthy Minds Healthy Bodies Veteran's Program	11,700
Partner Fundraising	11,000
Recreation Program Equipment & Supplies	9,450
Inclusion Services	9,000
Special Olympics Athlete Assistance & Equipment	7,100
Family Event Program Support	5,000
Participant, Volunteer & Staff Recognition Night.....	5,000
Specialty Program Service Support	4,910
Technology Support & Upgrades	3,404
Promotional Video Development	2,000
Student Scholarship Fund	1,000

Total Contribution to NISRA..... 152,839



NISRA

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Special Recreation Association

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