



# Village of Lake in the Hills

600 Harvest Gate, Lake in the Hills, Illinois 60156

CLOSED SESSION MEETING MINUTES

AUGUST 9, 2022

## Call to Order

The meeting was called to order at 8:30 pm.

Roll call was answered by Trustees Huckins, Harlfinger, Dustin, Bojarski, Murphy, Anderson, and President Bogdanowski.

Also present were Village Administrator Shannon Andrews, Human Resources Manager Shannon Cooney, Village Attorney Brad Stewart, and Village Clerk Shannon DuBeau.

## Up for Discussion

Discuss Pending Litigation/Administrative Tribunals (5 ILCS 120/2(c)(11))

Administrator Andrews briefed the Board on an incident in which a Public Works employee was injured while cleaning up storm damage on September 10, 2021.

The employee has been restored to full duty with no restrictions. However, he claims that he continues to suffer as a result of his brain and shoulder injuries. IRMA, the Village's risk management agency, has recommended a settlement in the amount of \$87,051.01. This number was decided upon by deeming the brain injury as a 12.5% loss of the person as a whole and the shoulder injury as a 7% loss of the person as a whole.

There was discussion about whether the employee received pay during his recovery, which was confirmed that he did through Workers Compensation.

## Adjournment

A motion to exit Closed Session was made by Trustee Murphy and seconded by Trustee Huckins. On roll call vote, Trustees Dustin, Bojarski, Murphy, Anderson, Huckins, and Harlfinger voted Aye. No Nays. Motion carried.

The Closed Session was adjourned at 8:38 pm.

Submitted by,

A handwritten signature in cursive script that reads "Shannon DuBeau".

Shannon DuBeau  
Village Clerk