## **CLOSED SESSION MEETING MINUTES**

JUNE 24, 2021

## Call to Order

The meeting was called to order at 7:48 pm.

Roll call was answered by Trustees Bojarski, Murphy, Huckins, Dustin, Anderson, Harlfinger, and President Bogdanowski.

Also present were Village Administrator Fred Mullard, Village Attorney Brad Stewart, and Village Clerk Shannon DuBeau.

## Up for Discussion

Discuss Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees (5 ILCS 120/2 (c)(1)).

Attorney Stewart presented the Board with a draft Employment Agreement for Deputy Chief of Support Services Mary Frake, in preparation for her July 15<sup>th</sup>, 2021 through May 8<sup>th</sup>, 2025 appointment to Chief of Police. The salary and severance provisions were discussed in further detail.

Discussion was had confirming that the level of compensation is comparable to the surrounding area and that there was sufficient room for growth within the pay range for the position. The Board also discussed the term of the Agreement and that it coincided with the term of the Village President.

## Adjournment

A motion to exit Closed Session was made by Trustee Harlfinger and seconded by Trustee Bojarski. On roll call vote, Trustees Dustin, Huckins, Murphy, Anderson, Harlfinger, and Bojarski voted Aye. No Nays. Motion carried.

The Closed Session was adjourned at 7:59 pm.

Submitted by,

Shannon DuBeau Village Clerk

Maxim DuSeon