



PUBLIC MEETING NOTICE AND AGENDA  
BOARD OF TRUSTEES MEETING

MARCH 14, 2019

7:30 P.M.

REVISED - REVISED - AGENDA

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Presentation – Tree Replacement
5. Public Comment on Agenda Items Only
6. Consent Agenda
  - A. Motion to accept and place on file the minutes of the February 26, 2019 Committee of the Whole meeting.
  - B. Motion to accept and place on file the minutes of the February 28, 2019 Village Board meeting.
7. Omnibus Agenda

**The Omnibus Agenda is comprised of several items which will be acted upon in one Motion unless any Trustee wishes to remove one or more items from the Omnibus Agenda. For members of the public, the agendas have been posted and copies are available during the meeting if you are not sure what items are included on the Omnibus Agenda. Let staff know if you wish to obtain a copy before the Board takes action on the Omnibus Agenda.**

  - A. Motion to waive the provisions of Section 43.09, Noise, of the Lake in the Hills Code, to allow Boulder Ridge Country Club to host their Annual Outdoor Party until 11pm on Friday. July 12, 2019.
  - B. Motion to pass Ordinance 2019- \_\_\_\_, An Ordinance Amending Chapter 37, Tobacco Control and Tobacco Licensing, Section 37.15, Chapter 43, Offenses Against Public Peace, Safety, and Morals, Section 43.17, and Chapter 32, Business Regulations, Section 32.02G of the Lake in the Hills Municipal Code.
  - C. Waive competitive bidding process and approve Customer Service Agreements with Call One to provide telecommunications services for one additional year under the Suburban Cooperative Purchasing agreement terms.
  - D. Motion to approve Spending Authority in 2019 in the amount of \$34,900 with Landscapes by Gary Weiss Inc., for the second half of the Sunset Park Turf Restoration Project.

- E. Motion to approve Spending Authority in 2019 in the amount of \$526,086.85 with Mauro Sewer Construction, Inc. for the second half of the Randall Road Water Main Relocation Project.
  - F. Motion to approve and authorize the Village President and Village Clerk to execute the agreement with Crawford, Murphy, and Tilly, Inc. for engineering and design services in an amount not to exceed \$164,300.00 for the first phase of the Runway Improvement Project.
  - G. Motion to accept the bid and approve a three-year contract, from April 8, 2019 to April 7, 2022, for aviation fuel for the Lake in the Hills Airport with Arrow Energy.
  - H. Motion to approve the Spending Authority with Arrow Energy for Fiscal Year 2019 in an amount not to exceed \$374,721.00.
  - I. Motion to pass Ordinance 2019- \_\_\_\_, An Ordinance Authorizing the Approval of a Ground Lease between the Village of Lake in the Hills and Guillermo Santaella for PAP-42.
  - J. Motion to pass Ordinance 2019- \_\_\_\_, An Ordinance Authorizing the Approval of a Ground Lease between the Village of Lake in the Hills and Blue Skies Flying Services for PAP-5.
  - K. Motion to accept the bid and award a contract to The Kenneth Company in a lump sum amount of \$74,167.00 for purchase and installation of BCI Burke playground equipment for LaBuy Park.
  - L. Motion to pass Ordinance 2019- \_\_\_\_, An Ordinance Authorizing the Disposal of Surplus Property Owned by the Village of Lake in the Hills.
8. Approval of the March 15, 2019 Schedule of Bills
- |                              |                   |
|------------------------------|-------------------|
| General Fund                 | \$ 72,423.02      |
| Special Service Area #6 Fund | \$ 1,210.00       |
| Lakes Project Fund           | \$ 24,304.30      |
| Capital Improvement Fund     | \$ 4,339.30       |
| Water O & M Fund             | \$ 10,522.99      |
| Airport O & M Fund           | \$ 280.40         |
| <br>Total of All Funds       | <br>\$ 113,080.01 |
- 9. Village Administrator and Department Head Reports
  - 10. Board of Trustee's Reports
  - 11. Village President's Report
  - 12. Unfinished Business

13. New Business
  - A. Consideration and Action on Separation Agreement of Public Works Employee
14. Audience Participation

The public is invited to make an issue-oriented comment on any matter of public concern not otherwise on the agenda. The public comment may be no longer than 3 minutes in duration.
15. Adjournment

MEETING LOCATION  
Village of Lake in the Hills  
Board Room  
600 Harvest Gate  
Lake in the Hills, IL 60156

The Village of Lake in the Hills is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations so that they can observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the Village's facilities, should contact the Village's ADA Coordinator at (847) 960-7410 [TDD (847) 658-4511] promptly to allow the Village to make reasonable accommodations for those persons.

Posted by: \_\_\_\_\_ Date: \_\_\_\_\_ Time: \_\_\_\_\_



# Village of Lake in the Hills

600 Harvest Gate, Lake in the Hills, Illinois 60156

## Committee of the Whole Meeting

February 26, 2019

### Call To Order

The meeting was called to order at 7:30p.m. Present were Trustees Harlfinger, Huckins, Dustin, Bogdanowski, Bojarski, Artinghelli and President Ruzanski.

Also present were Village Administrator Jennifer Clough, Assistant Village Administrator/Finance Director Shane Johnson, Chief of Police Dave Brey, Public Works Director Dan Kaup, Community Service Director Fred Mullard, Village Engineer Chad Piper, Water Superintendent Ryan McDillon, Village Attorney Brad Stewart and Village Clerk Cecilia Carman.

Pledge of Allegiance was led by President Ruzanski

**Audience Participation:** None

### Public Works:

**Water Fund Presentation:** Water Superintendent Ryan McDillon gave an update on the Water Main project. He stated the 18 year water project ended in 2017. This had led to fewer main breaks and added fire protection. The treatment plants have also been updated, which has decreased labor costs. The next step will be to paint and update the four elevated tanks. Financially the project has help freeze water rates for the residents.

**Award a Preliminary and Design Engineering Services Contract for the SSA 51 Water Main Project-** Presented by Public Works Director Dan Kaup - In November of 2018, the County of McHenry consented to the Village of Lake in the Hills' establishment of a Special Service Area (SSA) in its incorporated jurisdiction in response to the Village's desire to replace its water system infrastructure that lies outside municipal boundaries.

In December of 2018, the Village Board adopted the Fiscal Year 2019 budget, which included expenditures from the Water Fund for the engineering necessary to design the infrastructure improvements for the SSA, which has been named SSA 51.

Earlier this month, Village staff released a Request for Proposal (RFP) for preliminary and design engineering services for the SSA 51 water main project. The RFP opportunity was published in the Northwest Herald on February 6, 2019, and on February 19, 2019, the Village received and opened four sealed proposals. The four proposals ranged from a low of \$90,360.00 from HR Green, Inc., of McHenry, IL, to a high proposal of \$152,317.00. Village staff have been working with HR Green for over a decade, have been satisfied with their work and believe that they are qualified to perform the preliminary an design engineering services that are needed for this project.

**Financial Impact-**In 2018, a Water Fund budget request in the amount of \$150,000.00 for fiscal year 2019 was approved for this project for preliminary and design engineering services and also construction management services. However, the project timeline that was established earlier this month places the

construction management portion of the project in 2020. As such, Village staff will request funding for construction management services in the 2020 budget and will spend \$90,360.00 in 2019 for preliminary and design engineering services.

Staff recommends a motion to award a contract to HR Green, Inc., of McHenry, IL, in the amount of \$90,360.00 for Preliminary and Design Engineering Services for the SSA 51 Water Main Project. Motion was made to place this item on the Village Board Agenda

**Community Service:**

**Conditional Use for Outdoor Sales/Open Sales Lot Accessory to Principle Use at 8595 Pyott Road-**presented by Community Service Director Fred Mullard- Herb Biedermann of Lemon Grove Trucks requests a conditional use permit to operate a commercial used truck sales facility at 8595 Pyott Road, Unit E. Resale of used commercial trucks. Trucks to be sold include general-purpose trucks, such as flatbed and dump trucks, and special purpose trucks, such as bucket trucks and cranes. Semi-tractors and trailers are not intended to be part of the sales operation. Some restoration of trucks will take place onsite. The area is predominately business oriented. The use is compatible with the proposed future land use. The applicant plans to operate the facility all day Monday through Friday and possibly on Saturday. The bulk of the vehicles will be outside.

Conditional Use for Outdoor Sales/Open Sales Lot Accessory to Principle Use requires a Conditional Use permit in the M-1 zoning district. Automotive Service is a permitted use in the M-1 District. The outdoor sales lot is on the parcel adjacent to the building housing the principle use. Staff recommends the following conditions as part of approval of the conditional use:

- All significant automotive service work will be performed inside the building unless physical requirements make it impossible to comply.
- No vehicles visible from Pyott Road may be missing any major vehicle body parts.

The Planning & Zoning Commission conducted a public hearing on February 18, 2019. No comments were made by the public at the hearing. The Commission recommended approval by a vote of 7-0.

Staff recommends a motion to approve an ordinance granting a Conditional Use for Outdoor Sales/Open Sales Lot Accessory to Principle Use with additional conditions at 8595 Pyott Road, Unit E on parcel 19-17-400-003. Motion was made to place this item on the Village Board Agenda

**Conditional Use for Automotive Service at 9114 Virginia Street--**presented by Community Service Director Fred Mullard-Jason Dobler of JD Auto Specialists, Inc. requests a conditional use permit to operate an automotive maintenance and repair facility at 9114 Virginia Street, Unit 107. The applicant proposes establishing a general automotive maintenance and repair facility. The area is predominately business oriented. There is one automotive service in this complex and a few more in adjacent complexes. The use is compatible with the proposed future land use. The applicant plans to operate the shop all day Monday through Friday and half days on Saturday. He anticipates the shop will have five service bays.

An automotive service requires a conditional use permit in the B-4 zoning district. Staff recommends the following conditions as part of approval of the conditional use:

- All automotive service work will be performed inside the building
- No inoperative vehicles will remain outside the building overnight
- All new and used automotive parts will be stored inside the building.

The Planning & Zoning Commission conducted a public hearing on February 18, 2019. No comments were made by the public at the hearing. The Commission recommended approval by a vote of 7-0.

Staff recommends a motion to approve an ordinance granting a conditional use for an automotive service with additional conditions at 9114 Virginia Street on parcel 19-22-100-014. Motion was made to place this item on the Village Board Agenda.

**Board of Trustees:**

Trustee Harlfinger – None at this time

Trustee Dustin – None at this time.

Trustee Huckins - None at this time

Trustee Bojarski - None at this time

Trustee Bogdanowski - None at this time

Trustee Artinghelli - None at this time

**President Ruzanski** will recommend the appointment of Wendy Anderson to the Parks and Recreation Board at the Village Board Meeting Thursday February 28, 2019. He also received a call that the MCCG May 22, 2019 meeting will be in Lake in the Hills at Boulder Ridge Country Club.

**Audience Participation:** Herbert Biedermann of Lemon Grove Trucks stated he believes his new business will be a great asset for the Village. He normally sells six to eight trucks a month.

**Adjournment:** There being no further business to discuss, the Committee of the Whole meeting was adjourned at 7:45 pm.

Submitted by,

Cecilia Carman  
Village Clerk



# Village of Lake in the Hills

600 Harvest Gate, Lake in the Hills, Illinois 60156

## Board of Trustees Meeting

February 28, 2019

### Call to Order

The meeting was called to order at 7: 30 p.m.

Roll call was answered by Trustees Huckins, Bogdanowski, Bojarski, Dustin, Artinghelli, and President Ruzanski.

Motion to allow Trustee Harlfinger to attend telephonically was made by Trustee Bojarski and seconded by Trustee Huckins. On roll call Trustees Huckins, Bojarski, Bogdanowski, Dustin, and Artinghelli voted Aye. No Nays. Motion carried.

Also present were Village Administrator Jennifer Clough, Assistant Village Administrator/Finance Director Shane Johnson, Chief of Police Dave Brey, Public Works Director Dan Kaup, Director of Community Services Fred Mullard, Village Attorney Brad Stewart and Village Clerk Cecilia Carman.

Pledge of Allegiance was led by President Ruzanski.

Presentation – ILEAP Accreditation- VP of ILEAP, Westchester Police Chief Steve Stelter, presented Chief Brey with the renewed ILEAP Certificate. Chief Brey stated the credit goes to Deputy Chief Mary Frake and the accreditation team.

**Public Comment on Agenda Items:** None

### Consent Agenda

A. Motion to accept and place on file the minutes of the February 19, 2019 Committee of the Whole meeting.

B. Motion to accept and place on file the minutes of the February 21, 2019 Village Board meeting.

Motion to approve Consent Agenda items A and B was made by Trustee Huckins and seconded by Trustee Dustin. On roll call vote Trustees Bojarski, Dustin, Harlfinger, Artinghelli, Bogdanowski, and Huckins voted Aye. No Nays. Motion carried.

### Omnibus Agenda

**The Omnibus Agenda is comprised of several items which will be acted upon in one Motion unless any Trustee wishes to remove one or more items from the Omnibus Agenda. For members of the public, the agendas have been posted and copies are available during the meeting if you are not sure what items are included on the Omnibus Agenda. Let staff know if you wish to obtain a copy before the Board takes action on the Omnibus Agenda.**

A. Motion to accept the bid and award a contract to HR Green, Inc. in the amount of \$90,360.00 for Preliminary and Design Engineering Services for the SSA 51 Water Main Project.

B. Motion to pass Ordinance 2019- \_\_\_\_, An Ordinance Granting a Conditional Use for an Outdoor Sales/Open Sales Lot Accessory to Principle Use at 8595 Pott Road PIN 19-17-400-003.

C. Motion to pass Ordinance 2019- \_\_\_\_, An Ordinance Granting a Conditional Use for an Automotive Service at 9114 Virginia Road, Unit 7 PIN 19-22-100-014.

Motion to approve the Omnibus Agenda items A-C was made by Trustee Huckins and seconded by Trustee Dustin. On roll call vote Trustees Dustin, Bogdanowski, Artinghelli, Huckins, Harlfinger, and Bojarski voted Aye. No Nays. Motion carried.

**Approval of the Schedule of Bills:**

Motion to approve the March 1, 2019 Schedule of Bills total of all funds \$189,819.20 funds was made by Trustee Bogdanowski and seconded by Trustee Huckins On roll call vote Trustees Harlfinger, Bojarski, Artinghelli, Huckins, Dustin, and Bogdanowski voted Aye. No Nays. Motion carried.

**Village Administrator and Department Head Reports:** None at this time.

**Board of Trustee Reports:** none at this time

**Village President's Report:**

A. Appointment – Parks & Recreation Board – Wendy Anderson (02-28-19 to 08-22-20). Motion was made by Trustee Huckins and seconded by Trustee Dustin. On roll call vote Trustees Dustin, Bogdanowski, Artinghelli, Huckins, Bojarski and Harlfinger voted Aye. No Nays. Motion carried.

Chief Brey sworn in Wendy Anderson.

**Unfinished Business** – None

**New Business** – None

**Audience Participation:** - None

Motion to enter into executive session to discuss Pending and Probable Litigation per 5IL CS 120/2-C11 was made by Trustee Huckins and seconded by Trustee Dustin. On Roll call vote Trustee Artinghelli, Bojarski, Bogdanowski, Huckins, Dustin and Harlfinger voted Aye. No Nays. Motion Carried.

Motion to reconvene and adjourn the Board of Trustee Meeting was made by Trustee Huckins and Seconded by Trustee Dustin. All Trustees in favor.

**Adjournment:** There being no further business to discuss, the meeting of the Lake in the Hills Board of Trustees was adjourned at 8:14 p.m.

Submitted by,

Cecilia Carman  
Village Clerk





# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 100 - General Fund</b>											
Account 11.09 - A/R Clearing Account											
6009 - HR GREEN INC	124746	Melodey Living Review	Open		02/18/2019	03/15/2019	03/15/2019			390.00	
6009 - HR GREEN INC	124747	4150-4160 Coyote Lakes - Stormwater Mgmt Permit	Open		02/18/2019	03/15/2019	03/15/2019			665.00	
6009 - HR GREEN INC	124748	4090-4100 Coyote Lakes -Stormwater Mgmt Permit	Open		02/18/2019	03/15/2019	03/15/2019			665.00	
6009 - HR GREEN INC	124749	9 Redwood Ct- Stormwater Mgmt Permit	Open		02/18/2019	03/15/2019	03/15/2019			665.00	
6009 - HR GREEN INC	124750	5223 Greenshire Circle- Stormwater Mgmt Permit	Open		02/18/2019	03/15/2019	03/15/2019			500.00	
									Account 11.09 - A/R Clearing Account Totals	Invoice Transactions 5	\$2,885.00
Account 15.04 - Inventory Fuel Inventory											
16 - AVALON PETROLEUM CO	563791	#1 Unleaded Fuel 2/5	Open		02/05/2019	03/15/2019	03/15/2019			2,985.26	
16 - AVALON PETROLEUM CO	021904	#2 Diesel Fuel 2/5	Open		02/05/2019	03/15/2019	03/15/2019			3,569.46	
16 - AVALON PETROLEUM CO	568157	#1 Unleaded Fuel 2/14	Open		02/14/2019	03/15/2019	03/15/2019			2,934.11	
16 - AVALON PETROLEUM CO	022175	#2 Diesel Fuel 2/14	Open		02/14/2019	03/15/2019	03/15/2019			4,204.91	
									Account 15.04 - Inventory Fuel Inventory Totals	Invoice Transactions 4	\$13,693.74
Account 15.08 - Inventory Vehicle Parts Inventory											
3086 - BULLVALLEY FORD	107748	Sensor	Open		02/13/2019	03/15/2019	03/15/2019			24.27	
3086 - BULLVALLEY FORD	107776	Seat Track	Open		02/18/2019	03/15/2019	03/15/2019			823.55	
3086 - BULLVALLEY FORD	107768	Mirror/Sensor	Open		02/15/2019	03/15/2019	03/15/2019			197.78	
3086 - BULLVALLEY FORD	107607	New F550 Wheel	Open		01/25/2019	03/15/2019	03/15/2019			584.87	
3086 - BULLVALLEY FORD	107828	Exhaust Parts - #35	Open		02/25/2019	03/15/2019	03/15/2019			433.71	
3086 - BULLVALLEY FORD	107823	Brake Pads	Open		02/22/2019	03/15/2019	03/15/2019			72.43	
8660 - FORCE AMERICA DISTRIBUTING LLC	IN001-1315988	Plow Cable Control - #35	Open		02/14/2019	03/15/2019	03/15/2019			343.71	
8660 - FORCE AMERICA DISTRIBUTING LLC	IN001-1313763	Plow Control Handle - #35	Open		02/06/2019	03/15/2019	03/15/2019			134.61	
1940 - HYDRAULIC SERVICES & REPAIRS INC	340288	Auger Bearings	Open		02/18/2019	03/15/2019	03/15/2019			186.00	
7243 - MARTIN CHEVROLET	5059924	Hub Assy	Open		02/21/2019	03/15/2019	03/15/2019			352.00	
7243 - MARTIN CHEVROLET	5059590	Wiper Arm & Blade	Open		02/13/2019	03/15/2019	03/15/2019			31.54	
441 - MCCANN INDUSTRIES INC	P00125	Chain Cover - Skidsteer #55	Open		02/22/2019	03/15/2019	03/15/2019			76.93	
246 - MONROE TRUCK EQUIPMENT	5396710	Auger Gear Box - #26	Open		02/06/2019	03/15/2019	03/15/2019			743.89	
8628 - RUSH TRUCK CENTERS OF ILLINOIS INC	3013855978	Mirror Glass - #22	Open		02/14/2019	03/15/2019	03/15/2019			41.90	



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 100 - General Fund</b>											
Account <b>15.08 - Inventory Vehicle Parts Inventory</b>											
329 - WHOLESAL DIRECT INC	000237702	LED Light Bar #97 - Stock	Open		02/12/2019	03/15/2019	03/15/2019			498.92	
									Account <b>15.08 - Inventory Vehicle Parts Inventory</b> Totals	Invoice Transactions 15	<u>\$4,546.11</u>
Account <b>24.22 - A/P State Forfeiture</b>											
10698 - PRO TUFF DECALS INC	019002362	Liquor compliance decals	Open		02/12/2019	03/15/2019	03/15/2019			261.00	
									Account <b>24.22 - A/P State Forfeiture</b> Totals	Invoice Transactions 1	<u>\$261.00</u>
Department <b>00 - Non-Departmental</b>											
Division <b>00 - Non-Division</b>											
Account <b>44.30 - CS Park Programs</b>											
Buell, Cheri	172482	Class Refund 3604-11	Open		02/26/2019	03/15/2019	03/15/2019			13.00	
Velasco, Ramon	172383/171572	Class Refund 3365-36	Open		02/19/2019	03/15/2019	03/15/2019			46.00	
									Account <b>44.30 - CS Park Programs</b> Totals	Invoice Transactions 2	<u>\$59.00</u>
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 2	<u>\$59.00</u>
									Department <b>00 - Non-Departmental</b> Totals	Invoice Transactions 2	<u>\$59.00</u>
Department <b>12 - Village Administration</b>											
Division <b>00 - Non-Division</b>											
Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>											
459 - LANDS END BUSINESS OUTFITTERS	SIN715641	Logo Wear	Open		03/01/2019	03/15/2019	03/15/2019			59.42	
									Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b> Totals	Invoice Transactions 1	<u>\$59.42</u>
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 1	<u>\$59.42</u>
									Department <b>12 - Village Administration</b> Totals	Invoice Transactions 1	<u>\$59.42</u>
Department <b>16 - Finance</b>											
Division <b>00 - Non-Division</b>											
Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>											
459 - LANDS END BUSINESS OUTFITTERS	SIN715641	Logo Wear	Open		03/01/2019	03/15/2019	03/15/2019			155.78	
									Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b> Totals	Invoice Transactions 1	<u>\$155.78</u>
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 1	<u>\$155.78</u>
									Department <b>16 - Finance</b> Totals	Invoice Transactions 1	<u>\$155.78</u>
Department <b>18 - Community Services</b>											
Division <b>50 - Parks &amp; Recreation</b>											
Account <b>60.16 - Professional Medical</b>											
4701 - CENTEGRA PRIMARY CARE LLC	221756	Pre Emp Exam-Borkgren	Open		02/28/2019	03/15/2019	03/15/2019			55.00	
									Account <b>60.16 - Professional Medical</b> Totals	Invoice Transactions 1	<u>\$55.00</u>
Account <b>60.24 - Professional Other Professional</b>											
8926 - A ZOO TO YOU INC	1674	Deposit Park Party 08/07/19	Open		02/19/2019	03/15/2019	03/15/2019			215.00	
3948 - KANTOR, GARY	022819	Magic Class-February	Open		02/28/2019	03/15/2019	03/15/2019			15.00	



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 100 - General Fund</b>											
Department <b>18 - Community Services</b>											
Division <b>50 - Parks &amp; Recreation</b>											
Account <b>60.24 - Professional Other Professional</b>											
10505 - RC JUGGLES	062519	Deposit Park Party	Open		02/14/2019	03/15/2019	03/15/2019			106.88	
		062519-Juggler									
10505 - RC JUGGLES	071619	Deposit Park Party	Open		02/14/2019	03/15/2019	03/15/2019			106.88	
		071619-Juggler									
									Account <b>60.24 - Professional Other Professional</b> Totals	Invoice Transactions 4	<u>\$443.76</u>
Account <b>63.12 - CS Printing &amp; Copying</b>											
619 - RYDIN DECAL	354063	500/Boat Permits	Open		02/28/2019	03/15/2019	03/15/2019			395.00	
									Account <b>63.12 - CS Printing &amp; Copying</b> Totals	Invoice Transactions 1	<u>\$395.00</u>
Account <b>63.16 - CS Rentals</b>											
10518 - LAKESHORE RECYCLING SYSTEMS LLC	PS249663	Portable Restrooms	Open		02/14/2019	03/15/2019	03/15/2019			65.80	
		Parks & Airport									
		01/18/19-02/14/19									
									Account <b>63.16 - CS Rentals</b> Totals	Invoice Transactions 1	<u>\$65.80</u>
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
6682 - HOLIDAYGOO INC	17478	Egg Hunt Supplies	Open		02/28/2019	03/15/2019	03/15/2019			813.04	
159 - LOWE'S COMPANIES INC	02191909462	Cable Ties	Open		02/28/2019	03/15/2019	03/15/2019			10.12	
159 - LOWE'S COMPANIES INC	02131901261	Camp Supplies	Open		02/28/2019	03/15/2019	03/15/2019			138.22	
170 - S & S WORLDWIDE	IN100032994	Supplies Preschool	Open		02/28/2019	03/15/2019	03/15/2019			172.41	
406 - ZIEGLER'S ACE HARDWARE	34678	Screwdriver/Water Can	Open		02/28/2019	03/15/2019	03/15/2019			28.97	
									Account <b>72.04 - Operating Supplies Operating Supplies</b> Totals	Invoice Transactions 5	<u>\$1,162.76</u>
									Division <b>50 - Parks &amp; Recreation</b> Totals	Invoice Transactions 12	<u>\$2,122.32</u>
Division <b>52 - Community Development</b>											
Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>											
10543 - MULTI SERVICE TECHNOLOGY SOLUTIONS INC	425-1-43230	Work Boots-Hess	Open		02/18/2019	03/15/2019	03/15/2019			170.99	
									Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b> Totals	Invoice Transactions 1	<u>\$170.99</u>
									Division <b>52 - Community Development</b> Totals	Invoice Transactions 1	<u>\$170.99</u>
									Department <b>18 - Community Services</b> Totals	Invoice Transactions 13	<u>\$2,293.31</u>
Department <b>20 - Police</b>											
Division <b>10 - Administration</b>											
Account <b>52.04 - Prof Devel Conference/ School/ Training</b>											
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	021919-PC-PD	Training Meal -	Open		02/19/2019	03/15/2019	03/15/2019			30.00	
		McHenry Co Chiefs Feb									
		- Frake & Boulden									
									Account <b>52.04 - Prof Devel Conference/ School/ Training</b> Totals	Invoice Transactions 1	<u>\$30.00</u>
Account <b>60.24 - Professional Other Professional</b>											
451 - ILLINOIS STATE POLICE BUREAU OF ID	013119	Background Checks	Open		01/31/2019	03/15/2019	03/15/2019			84.75	
		PW/PD									
									Account <b>60.24 - Professional Other Professional</b> Totals	Invoice Transactions 1	<u>\$84.75</u>



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 100 - General Fund</b>											
Department <b>20 - Police</b>											
Division <b>10 - Administration</b>											
Account <b>63.12 - CS Printing &amp; Copying</b>											
199 - AMERICAN BUSINESS FORMS INC	3997077	Business Cards - Domagala & Fowler	Open		02/20/2019	03/15/2019	03/15/2019			47.50	
									Account <b>63.12 - CS Printing &amp; Copying</b> Totals	Invoice Transactions 1	<u>47.50</u>
Account <b>70.28 - Supplies &amp; Parts Vehicles</b>											
2685 - O'REILLY AUTO PARTS	3416-126467	Squad Oil Filters	Open		02/15/2019	03/15/2019	03/15/2019			18.24	
									Account <b>70.28 - Supplies &amp; Parts Vehicles</b> Totals	Invoice Transactions 1	<u>18.24</u>
Account <b>71.04 - Office Supplies Office Supplies</b>											
779 - OFFICE DEPOT	270799894001	Office Supplies - Mouse pad w/ wrist rest	Open		02/05/2019	03/15/2019	03/15/2019			6.49	
779 - OFFICE DEPOT	270998139001	Office Supplies - Printer ink, paper	Open		02/07/2019	03/15/2019	03/15/2019			91.63	
779 - OFFICE DEPOT	270800312001	Office Supplies - folders	Open		02/06/2019	03/15/2019	03/15/2019			61.33	
									Account <b>71.04 - Office Supplies Office Supplies</b> Totals	Invoice Transactions 3	<u>\$159.45</u>
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
1087 - ANDERSON LOCK COMPANY	1001296	Key/ID prox cards (40)	Open		02/20/2019	03/15/2019	03/15/2019			236.96	
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	020719-PC-PD	Refreshments for in house hosted training	Open		02/07/2019	03/15/2019	03/15/2019			15.98	
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	022619-PC-PD	Refreshments for space needs analysis meeting	Open		02/26/2019	03/15/2019	03/15/2019			34.16	
									Account <b>72.04 - Operating Supplies Operating Supplies</b> Totals	Invoice Transactions 3	<u>\$287.10</u>
									Division <b>10 - Administration</b> Totals	Invoice Transactions 10	<u>\$627.04</u>
Division <b>20 - Patrol</b>											
Account <b>52.16 - Prof Devel Travel</b>											
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	020719-PC-PD2	Training Meal - Torch Run - Miller	Open		02/07/2019	03/15/2019	03/15/2019			11.37	
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	022019-PC-PD	Training Meal - SWAT Feb - Lee	Open		02/20/2019	03/15/2019	03/15/2019			12.50	
									Account <b>52.16 - Prof Devel Travel</b> Totals	Invoice Transactions 2	<u>\$23.87</u>
Account <b>60.24 - Professional Other Professional</b>											
1033 - UNIVERSITY OF ILLINOIS	H0432	Lab Work - DUI Refusal Case # 2018-467	Open		02/21/2019	03/15/2019	03/15/2019			75.00	
									Account <b>60.24 - Professional Other Professional</b> Totals	Invoice Transactions 1	<u>75.00</u>
Account <b>70.28 - Supplies &amp; Parts Vehicles</b>											
7243 - MARTIN CHEVROLET	5059590	Wiper Arm & Blade	Open		02/13/2019	03/15/2019	03/15/2019			12.09	
									Account <b>70.28 - Supplies &amp; Parts Vehicles</b> Totals	Invoice Transactions 1	<u>12.09</u>
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
10701 - NORTH AMERICAN RESCUE HOLDINGS LLC	Q43974	Patrol supplies - I-POK trauma / first aid kits	Open		01/23/2019	03/15/2019	03/15/2019			333.90	
									Account <b>72.04 - Operating Supplies Operating Supplies</b> Totals	Invoice Transactions 1	<u>\$333.90</u>



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Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 100 - General Fund</b>											
Department <b>20 - Police</b>											
Division <b>20 - Patrol</b>											
Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>											
10699 - ANTHONY P WIRTZ	329843	Uniforms - Honor Guard alterations - Howen & Berens	Open		01/23/2019	03/15/2019	03/15/2019			61.20	
453 - GALLS LLC	11739267	Uniforms - Pants - E. Decker	Open		01/16/2019	03/15/2019	03/15/2019			116.41	
453 - GALLS LLC	11720432	Uniforms - boots and bulb - E. Decker	Open		01/14/2019	03/15/2019	03/15/2019			185.51	
453 - GALLS LLC	11751653	Uniforms - flashlight part - E. Decker	Open		01/17/2019	03/15/2019	03/15/2019			9.63	
453 - GALLS LLC	11877573	Uniforms - Gloves Lightweight - Anderson	Open		02/01/2019	03/15/2019	03/15/2019			47.25	
453 - GALLS LLC	11922224	Uniforms - Gloves - Anderson	Open		02/07/2019	03/15/2019	03/15/2019			37.54	
453 - GALLS LLC	11905537	Uniforms - Boots - Anderson	Open		02/05/2019	03/15/2019	03/15/2019			136.60	
453 - GALLS LLC	11833794	Uniforms - Flashlight & Boots - Fowler	Open		01/28/2019	03/15/2019	03/15/2019			268.49	
453 - GALLS LLC	11889668	Uniforms - Gloves - Simms	Open		02/04/2019	03/15/2019	03/15/2019			44.95	
453 - GALLS LLC	11672766	Uniforms - Boots - Simms	Open		01/08/2019	03/15/2019	03/15/2019			110.67	
453 - GALLS LLC	11663043	Uniforms - Shoes - Simms	Open		01/07/2019	03/15/2019	03/15/2019			86.32	
453 - GALLS LLC	11867046	Uniforms - Handcuffs and Key - Anderson	Open		01/31/2019	03/15/2019	03/15/2019			27.05	
4887 - TODAY'S UNIFORMS INC	168135	Uniforms - Charging Cord - Carson	Open		01/22/2019	03/15/2019	03/15/2019			29.95	
							<b>Account 72.16 - Operating Supplies Uniforms &amp; Protective Clothing Totals</b>			<b>13</b>	<b>\$1,161.57</b>
							<b>Division 20 - Patrol Totals</b>			<b>18</b>	<b>\$1,606.43</b>
<b>Division 22 - Support Services</b>											
Account <b>70.28 - Supplies &amp; Parts Vehicles</b>											
453 - GALLS LLC	11819360	Dash light	Open		01/25/2019	03/15/2019	03/15/2019			134.95	
8914 - MICHAEL MOORE	1901	Window tint - 2 Dodge Chargers	Open		01/12/2019	03/15/2019	03/15/2019			500.00	
							<b>Account 70.28 - Supplies &amp; Parts Vehicles Totals</b>			<b>2</b>	<b>\$634.95</b>
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	021219	Peer Jury Meal/Pizza (5) - Feb - Costco	Open		02/12/2019	03/15/2019	03/15/2019			49.75	
							<b>Account 72.04 - Operating Supplies Operating Supplies Totals</b>			<b>1</b>	<b>\$49.75</b>



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Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 100 - General Fund</b>											
Department <b>20 - Police</b>											
Division <b>22 - Support Services</b>											
Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>											
10699 - ANTHONY P WIRTZ	329843	Uniforms - Honor Guard alterations - Howen & Berens	Open		01/23/2019	03/15/2019	03/15/2019			95.60	
453 - GALLS LLC	11969435	Uniforms - pants - Howen	Open		02/13/2019	03/15/2019	03/15/2019			67.95	
453 - GALLS LLC	11898064	Uniforms - Rain Jacket & Polos - Eccles	Open		02/05/2019	03/15/2019	03/15/2019			142.39	
4887 - TODAY'S UNIFORMS INC	168481	Uniforms - Pants - Eccles	Open		02/04/2019	03/15/2019	03/15/2019			69.99	
4887 - TODAY'S UNIFORMS INC	168509	Uniforms - Shirt Accessory Grey - Klem	Open		02/05/2019	03/15/2019	03/15/2019			12.95	
							Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b> Totals			Invoice Transactions 5	<u>\$388.88</u>
							Division <b>22 - Support Services</b> Totals			Invoice Transactions 8	<u>\$1,073.58</u>
							Department <b>20 - Police</b> Totals			Invoice Transactions 36	<u>\$3,307.05</u>
Department <b>30 - Public Works</b>											
Division <b>10 - Administration</b>											
Account <b>52.20 - Prof Devel Community Affairs</b>											
228 - COSTCO WHOLESALE CORPORATION	7745112814	Arbor Day Snacks & Kitchen Supplies & Bleach & D Batteries	Open		02/27/2019	03/15/2019	03/15/2019			21.98	
							Account <b>52.20 - Prof Devel Community Affairs</b> Totals			Invoice Transactions 1	<u>\$21.98</u>
Account <b>60.08 - Professional Engineering</b>											
6009 - HR GREEN INC	124756	General Engineering	Open		02/19/2019	03/15/2019	03/15/2019			360.00	
							Account <b>60.08 - Professional Engineering</b> Totals			Invoice Transactions 1	<u>\$360.00</u>
Account <b>61.16 - Maintenance Equipment</b>											
1228 - KONICA MINOLTA BUSINESS SOLUTIONS	256667698	Copier Maintenance January - Public Works	Open		03/02/2019	03/15/2019	03/15/2019			73.96	
							Account <b>61.16 - Maintenance Equipment</b> Totals			Invoice Transactions 1	<u>\$73.96</u>
Account <b>71.04 - Office Supplies Office Supplies</b>											
779 - OFFICE DEPOT	271547628001	Sign Holders & Outlet & Paper & Ink & Duster	Open		02/08/2019	03/15/2019	03/15/2019			212.51	
							Account <b>71.04 - Office Supplies Office Supplies</b> Totals			Invoice Transactions 1	<u>\$212.51</u>
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
228 - COSTCO WHOLESALE CORPORATION	7745112814	Arbor Day Snacks & Kitchen Supplies & Bleach & D Batteries	Open		02/27/2019	03/15/2019	03/15/2019			51.49	
779 - OFFICE DEPOT	264994277001	Smart Plugs	Open		01/24/2019	03/15/2019	03/15/2019			79.17	
779 - OFFICE DEPOT	271547628001	Sign Holders & Outlet & Paper & Ink & Duster	Open		02/08/2019	03/15/2019	03/15/2019			4.09	



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<b>Fund 100 - General Fund</b>										
Department <b>30 - Public Works</b>										
Division <b>10 - Administration</b>										
Account <b>72.04 - Operating Supplies Operating Supplies</b>										
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	022519-PW	Petty Cash Reimbursement	Open		02/25/2019	03/15/2019	03/15/2019			3.49
							Account <b>72.04 - Operating Supplies Operating Supplies</b> Totals		Invoice Transactions 4	<u>\$138.24</u>
							Division <b>10 - Administration</b> Totals		Invoice Transactions 8	<u>\$806.69</u>
Division <b>30 - Streets</b>										
Account <b>60.24 - Professional Other Professional</b>										
451 - ILLINOIS STATE POLICE BUREAU OF ID	013119	Background Checks PW/PD	Open		01/31/2019	03/15/2019	03/15/2019			113.00
							Account <b>60.24 - Professional Other Professional</b> Totals		Invoice Transactions 1	<u>\$113.00</u>
Account <b>61.28 - Maintenance Vehicles</b>										
6611 - CASSIDY TIRE & SERVICE	802002111	Damaged Tire Repairs - #22	Open		02/19/2019	03/15/2019	03/15/2019			1,131.00
1940 - HYDRAULIC SERVICES & REPAIRS INC	340279	Hydraulic Valve Repair - #86	Open		02/18/2019	03/15/2019	03/15/2019			1,944.45
							Account <b>61.28 - Maintenance Vehicles</b> Totals		Invoice Transactions 2	<u>\$3,075.45</u>
Account <b>63.16 - CS Rentals</b>										
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591739674	Uniform & Towel Rental	Open		02/15/2019	03/15/2019	03/15/2019			58.04
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591747666	Uniform & Towel Rental	Open		02/22/2019	03/15/2019	03/15/2019			57.54
							Account <b>63.16 - CS Rentals</b> Totals		Invoice Transactions 2	<u>\$115.58</u>
Account <b>70.12 - Supplies &amp; Parts Infrastructure</b>										
670 - GESKE & SONS INC	50734	Asphalt	Open		02/11/2019	03/15/2019	03/15/2019			435.00
670 - GESKE & SONS INC	50788	Asphalt	Open		02/22/2019	03/15/2019	03/15/2019			158.05
							Account <b>70.12 - Supplies &amp; Parts Infrastructure</b> Totals		Invoice Transactions 2	<u>\$593.05</u>
Account <b>70.16 - Supplies &amp; Parts Equipment</b>										
8664 - ATLAS BOBCAT LLC	BN8879	V-Plow Cutting Edge	Open		02/14/2019	03/15/2019	03/15/2019			327.18
8664 - ATLAS BOBCAT LLC	BN8917	Snow Blower Cutting Edge & Filters	Open		02/14/2019	03/15/2019	03/15/2019			395.98
2685 - O'REILLY AUTO PARTS	3416-126866	Spark Plug - Small Engines	Open		02/20/2019	03/15/2019	03/15/2019			15.96
							Account <b>70.16 - Supplies &amp; Parts Equipment</b> Totals		Invoice Transactions 3	<u>\$739.12</u>
Account <b>70.28 - Supplies &amp; Parts Vehicles</b>										
406 - ZIEGLER'S ACE HARDWARE	77715	Pre-Wet System Cap 97	Open		02/19/2019	03/15/2019	03/15/2019			7.99
							Account <b>70.28 - Supplies &amp; Parts Vehicles</b> Totals		Invoice Transactions 1	<u>\$7.99</u>





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Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
<b>Fund 100 - General Fund</b>										
Department <b>30 - Public Works</b>										
Division <b>30 - Streets</b>										
Account <b>72.04 - Operating Supplies Operating Supplies</b>										
228 - COSTCO WHOLESALE CORPORATION	7745112814	Arbor Day Snacks & Kitchen Supplies & Bleach & D Batteries	Open		02/27/2019	03/15/2019	03/15/2019			142.11
159 - LOWE'S COMPANIES INC	02141901298	Mailbox Repairs	Open		02/14/2019	03/15/2019	03/15/2019			318.52
159 - LOWE'S COMPANIES INC	02151901340	Mailbox Repairs	Open		02/15/2019	03/15/2019	03/15/2019			103.40
159 - LOWE'S COMPANIES INC	02211901535	Shop Vac Filters - Public Works	Open		02/21/2019	03/15/2019	03/15/2019			13.23
159 - LOWE'S COMPANIES INC	02211901526	Mailbox Repairs	Open		02/21/2019	03/15/2019	03/15/2019			96.51
159 - LOWE'S COMPANIES INC	02221910426	Pump	Open		02/22/2019	03/15/2019	03/15/2019			99.75
159 - LOWE'S COMPANIES INC	02261901738	Mailbox Repairs	Open		02/26/2019	03/15/2019	03/15/2019			60.73
527 - MENARD INC	89406	Mailbox Repairs	Open		02/14/2019	03/15/2019	03/15/2019			90.67
527 - MENARD INC	36289	Mailbox Repairs	Open		02/21/2019	03/15/2019	03/15/2019			362.68
527 - MENARD INC	36214	Mailbox Repairs	Open		02/19/2019	03/15/2019	03/15/2019			402.49
2685 - O'REILLY AUTO PARTS	3416-126360	Truck Cleaning Supplies	Open		02/14/2019	03/15/2019	03/15/2019			39.88
2685 - O'REILLY AUTO PARTS	3416-126298	Grease for Hand Grease Gun	Open		02/13/2019	03/15/2019	03/15/2019			44.90
2685 - O'REILLY AUTO PARTS	3416-126805	Oil Dry - Shop	Open		02/19/2019	03/15/2019	03/15/2019			25.96
779 - OFFICE DEPOT	271547628001	Sign Holders & Outlet & Paper & Ink & Duster	Open		02/08/2019	03/15/2019	03/15/2019			20.39
4139 - TRAFFIC LOGIX CORPORATION	SIN03342	Speed Radar Signs	Open		02/11/2019	03/15/2019	03/15/2019			4,798.00
406 - ZIEGLER'S ACE HARDWARE	34683	Measure Cup	Open		02/14/2019	03/15/2019	03/15/2019			12.99
406 - ZIEGLER'S ACE HARDWARE	34689	Mailbox Repairs	Open		02/15/2019	03/15/2019	03/15/2019			49.99
406 - ZIEGLER'S ACE HARDWARE	34682	Mailbox	Open		02/14/2019	03/15/2019	03/15/2019			27.99
406 - ZIEGLER'S ACE HARDWARE	34702	Rivets	Open		02/19/2019	03/15/2019	03/15/2019			15.58
<b>Account 72.04 - Operating Supplies Operating Supplies Totals</b>								Invoice Transactions 19		<b>\$6,725.77</b>
<b>Account 72.08 - Operating Supplies Ice &amp; Snow Controls</b>										
1245 - INDUSTRIAL SYSTEMS LTD	21838	Therma Point R	Open		02/12/2019	03/15/2019	03/15/2019			4,725.00
1245 - INDUSTRIAL SYSTEMS LTD	21803	Therma Point R	Open		02/06/2019	03/15/2019	03/15/2019			4,725.00
<b>Account 72.08 - Operating Supplies Ice &amp; Snow Controls Totals</b>								Invoice Transactions 2		<b>\$9,450.00</b>
<b>Account 72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>										
6506 - FULLIFE SAFETY CENTER	48851	Gloves, Jacket - Albrecht	Open		02/15/2019	03/15/2019	03/15/2019			72.25
6506 - FULLIFE SAFETY CENTER	48849	Winter Clothing	Open		02/15/2019	03/15/2019	03/15/2019			137.47
537 - NORTHERN SAFETY CO INC	903336986	Safety Vests	Open		02/20/2019	03/15/2019	03/15/2019			136.38
<b>Account 72.16 - Operating Supplies Uniforms &amp; Protective Clothing Totals</b>								Invoice Transactions 3		<b>\$346.10</b>
<b>Division 30 - Streets Totals</b>								Invoice Transactions 35		<b>\$21,166.06</b>





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<b>Fund 100 - General Fund</b>											
Department <b>30 - Public Works</b>											
Division <b>32 - Public Properties</b>											
Account <b>60.24 - Professional Other Professional</b>											
571 - SAFETY-KLEEN SYSTEMS INC	78845587	Plumbing	Open		02/01/2019	03/15/2019	03/15/2019			1,070.61	
									Account <b>60.24 - Professional Other Professional</b> Totals	Invoice Transactions 1	\$1,070.61
Account <b>62.04 - Utilities Electrical</b>											
220 - COMMONWEALTH EDISON COMPANY	0096031051020	Street Lighting	Open		02/05/2019	03/15/2019	03/15/2019			12,709.85	
	519	01/03/19-02/04/19									
									Account <b>62.04 - Utilities Electrical</b> Totals	Invoice Transactions 1	\$12,709.85
Account <b>63.16 - CS Rentals</b>											
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591739674	Uniform & Towel Rental	Open		02/15/2019	03/15/2019	03/15/2019			32.76	
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591747666	Uniform & Towel Rental	Open		02/22/2019	03/15/2019	03/15/2019			32.26	
									Account <b>63.16 - CS Rentals</b> Totals	Invoice Transactions 2	\$65.02
Account <b>70.08 - Supplies &amp; Parts Buildings</b>											
477 - GW BERKHEIMER CO INC	394820	HVAC Contactor - Village Hall	Open		02/11/2019	03/15/2019	03/15/2019			75.42	
159 - LOWE'S COMPANIES INC	02191901449	GFI	Open		02/19/2019	03/15/2019	03/15/2019			16.90	
159 - LOWE'S COMPANIES INC	02191909385	Pump Cover	Open		02/19/2019	03/15/2019	03/15/2019			19.61	
159 - LOWE'S COMPANIES INC	02141901291	Pressure Washer Supplies	Open		02/14/2019	03/15/2019	03/15/2019			35.74	
159 - LOWE'S COMPANIES INC	02211901529	Office Improvements - Village Hall	Open		02/21/2019	03/15/2019	03/15/2019			101.46	
159 - LOWE'S COMPANIES INC	02201901508	Pressure Washer - Public Works	Open		02/20/2019	03/15/2019	03/15/2019			26.62	
159 - LOWE'S COMPANIES INC	02201901493	Pressure Washer - Public Works	Open		02/20/2019	03/15/2019	03/15/2019			69.81	
159 - LOWE'S COMPANIES INC	02131901280	Tire Machine - Public Works	Open		02/13/2019	03/15/2019	03/15/2019			34.11	
159 - LOWE'S COMPANIES INC	02071901058	Light Replacement	Open		02/07/2019	03/15/2019	03/15/2019			40.84	
997 - POLLARD WATER DOT COM	0128396	HVAC - Village Hall	Open		01/28/2019	03/15/2019	03/15/2019			907.43	
406 - ZIEGLER'S ACE HARDWARE	34715	Hose Reels - Public Works	Open		02/22/2019	03/15/2019	03/15/2019			16.66	
									Account <b>70.08 - Supplies &amp; Parts Buildings</b> Totals	Invoice Transactions 11	\$1,344.60
Account <b>70.28 - Supplies &amp; Parts Vehicles</b>											
3086 - BULLVALLEY FORD	107828	Exhaust Parts - #35	Open		02/25/2019	03/15/2019	03/15/2019			26.57	
2685 - O'REILLY AUTO PARTS	3416-126467	Squad Oil Filters	Open		02/15/2019	03/15/2019	03/15/2019			98.34	
									Account <b>70.28 - Supplies &amp; Parts Vehicles</b> Totals	Invoice Transactions 2	\$124.91
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
10694 - CORO MEDICAL LLC	PS-INV106633	AED Batteries	Open		02/06/2019	03/15/2019	03/15/2019			945.00	
10694 - CORO MEDICAL LLC	PS-INV106636	AED Replacement	Open		02/06/2019	03/15/2019	03/15/2019			2,590.00	



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<b>Fund 100 - General Fund</b>											
Department <b>30 - Public Works</b>											
Division <b>32 - Public Properties</b>											
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
228 - COSTCO WHOLESALE CORPORATION	7745112814	Arbor Day Snacks & Kitchen Supplies & Bleach & D Batteries	Open		02/27/2019	03/15/2019	03/15/2019			10.69	
159 - LOWE'S COMPANIES INC	02211901535	Shop Vac Filters - Public Works	Open		02/21/2019	03/15/2019	03/15/2019			13.23	
779 - OFFICE DEPOT	271558331001	Bookcase - Public Works Director	Open		02/08/2019	03/15/2019	03/15/2019			224.98	
779 - OFFICE DEPOT	271547628001	Sign Holders & Outlet & Paper & Ink & Duster	Open		02/08/2019	03/15/2019	03/15/2019			25.50	
									Account <b>72.04 - Operating Supplies Operating Supplies</b> Totals	Invoice Transactions 6	<u>\$3,809.40</u>
Account <b>72.08 - Operating Supplies Ice &amp; Snow Controls</b>											
259 - CONSERV FS	65069462	Sidewalk Salt	Open		02/12/2019	03/15/2019	03/15/2019			318.50	
									Account <b>72.08 - Operating Supplies Ice &amp; Snow Controls</b> Totals	Invoice Transactions 1	<u>\$318.50</u>
Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>											
6506 - FULLIFE SAFETY CENTER	48850	Uniforms - Greenberg	Open		02/15/2019	03/15/2019	03/15/2019			152.50	
6506 - FULLIFE SAFETY CENTER	48852	Uniforms - Griffiths	Open		02/01/2019	03/15/2019	03/15/2019			63.96	
10543 - MULTI SERVICE TECHNOLOGY SOLUTIONS INC	20190228033873	Safety Boots - Parchutz	Open		02/28/2019	03/15/2019	03/15/2019			203.99	
537 - NORTHERN SAFETY CO INC	903336986	Safety Vests	Open		02/20/2019	03/15/2019	03/15/2019			136.38	
									Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b> Totals	Invoice Transactions 4	<u>\$556.83</u>
									Division <b>32 - Public Properties</b> Totals	Invoice Transactions 28	<u>\$19,999.72</u>
									Department <b>30 - Public Works</b> Totals	Invoice Transactions 71	<u>\$41,972.47</u>
Department <b>60 - Management Information Systems</b>											
Division <b>00 - Non-Division</b>											
Account <b>61.24 - Maintenance Computers</b>											
8647 - ADVANCED BUSINESS GROUP LLC	000021720	Email Filtering	Open		02/15/2019	03/15/2019	03/15/2019			120.00	
									Account <b>61.24 - Maintenance Computers</b> Totals	Invoice Transactions 1	<u>\$120.00</u>
Account <b>70.24 - Supplies &amp; Parts Software</b>											
523 - MCHENRY COUNTY	2019220-40	Laredo - 2nd Quarter 2019	Open		02/25/2019	03/15/2019	03/15/2019			275.00	
									Account <b>70.24 - Supplies &amp; Parts Software</b> Totals	Invoice Transactions 1	<u>\$275.00</u>
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 2	<u>\$395.00</u>
									Department <b>60 - Management Information Systems</b> Totals	Invoice Transactions 2	<u>\$395.00</u>
Department <b>70 - Insurance &amp; Tort</b>											
Division <b>00 - Non-Division</b>											
Account <b>64.08 - Insurance Workers Comp - Premium</b>											
5901 - INTERGOVERNMENTAL RISK	EV174298-4	Jan 2019 Workers Compensation Insurance Deductibles	Open		01/31/2019	03/15/2019	03/15/2019			85.00	



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 100 - General Fund</b>											
Department <b>70 - Insurance &amp; Tort</b>											
Division <b>00 - Non-Division</b>											
Account <b>64.08 - Insurance Workers Comp - Premium</b>											
5901 - INTERGOVERNMENTAL RISK	EV175046-1	Jan 2019 Workers Compensation Insurance Deductibles	Open		01/31/2019	03/15/2019	03/15/2019			691.50	
5901 - INTERGOVERNMENTAL RISK	EV175087	Jan 2019 Workers Compensation Insurance Deductibles	Open		01/31/2019	03/15/2019	03/15/2019			171.64	
									Account <b>64.08 - Insurance Workers Comp - Premium</b> Totals	Invoice Transactions 3	<u>\$948.14</u>
Account <b>64.24 - Insurance General Liability</b>											
5901 - INTERGOVERNMENTAL RISK	IVC0011022	Volunteer Insurance Coverage	Open		01/31/2019	03/15/2019	03/15/2019			850.00	
5901 - INTERGOVERNMENTAL RISK	IVC0011060	Insurance-Above Ground Storage Tanks	Open		01/31/2019	03/15/2019	03/15/2019			318.30	
5901 - INTERGOVERNMENTAL RISK	EV175276	Jan 2019 General Liability Insurance Deductibles	Open		03/01/2019	03/15/2019	03/15/2019			678.70	
									Account <b>64.24 - Insurance General Liability</b> Totals	Invoice Transactions 3	<u>\$1,847.00</u>
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 6	<u>\$2,795.14</u>
									Department <b>70 - Insurance &amp; Tort</b> Totals	Invoice Transactions 6	<u>\$2,795.14</u>
									Fund <b>100 - General Fund</b> Totals	Invoice Transactions 157	<u>\$72,423.02</u>



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund <b>328 - SSA 6</b>										
Department <b>00 - Non-Departmental</b>										
Division <b>00 - Non-Division</b>										
Account <b>70.04 - Supplies &amp; Parts Grounds</b>										
7711 - GOODMARK NURSERIES LLC	18762	Trees - Normandy Oak Grove	Open		01/14/2019	03/15/2019	03/15/2019			900.00
10700 - SOUTH BRANCH NURSERIES INC	204451	Trees - Normandy Oak Grove	Open		01/14/2019	03/15/2019	03/15/2019			310.00
							Account <b>70.04 - Supplies &amp; Parts Grounds</b> Totals	Invoice Transactions 2		<u>\$1,210.00</u>
							Division <b>00 - Non-Division</b> Totals	Invoice Transactions 2		<u>\$1,210.00</u>
							Department <b>00 - Non-Departmental</b> Totals	Invoice Transactions 2		<u>\$1,210.00</u>
							Fund <b>328 - SSA 6</b> Totals	Invoice Transactions 2		<u>\$1,210.00</u>



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund <b>410 - Lakes Projects</b>										
Department <b>00 - Non-Departmental</b>										
Division <b>00 - Non-Division</b>										
Account <b>60.08 - Professional Engineering</b>										
6009 - HR GREEN INC	124754	Woods Creek Reach 10 Streambank Restoration	Open		02/18/2019	03/15/2019	03/15/2019			24,304.30
							Account <b>60.08 - Professional Engineering</b> Totals		Invoice Transactions 1	<u>\$24,304.30</u>
							Division <b>00 - Non-Division</b> Totals		Invoice Transactions 1	<u>\$24,304.30</u>
							Department <b>00 - Non-Departmental</b> Totals		Invoice Transactions 1	<u>\$24,304.30</u>
							Fund <b>410 - Lakes Projects</b> Totals		Invoice Transactions 1	<u>\$24,304.30</u>



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 490 - CIP</b>											
Department <b>00 - Non-Departmental</b>											
Division <b>00 - Non-Division</b>											
Account <b>80.32 - Capital Equipment</b>											
159 - LOWE'S COMPANIES INC	02141901290	Pressure Washer Hoses	Open		02/14/2019	03/15/2019	03/15/2019			116.32	
10141 - SITEONE LANDSCAPE SUPPLY LLC	89052391-001	Arborjet System	Open		02/15/2019	03/15/2019	03/15/2019			4,222.98	
									Account <b>80.32 - Capital Equipment</b> Totals	Invoice Transactions 2	<u>\$4,339.30</u>
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 2	<u>\$4,339.30</u>
									Department <b>00 - Non-Departmental</b> Totals	Invoice Transactions 2	<u>\$4,339.30</u>
									Fund <b>490 - CIP</b> Totals	Invoice Transactions 2	<u>\$4,339.30</u>



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 520 - Water O &amp; M</b>											
Department <b>00 - Non-Departmental</b>											
Division <b>00 - Non-Division</b>											
Account <b>52.04 - Prof Devel Conference/ School/ Training</b>											
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	022519-PW	Petty Cash Reimbursement	Open		02/25/2019	03/15/2019	03/15/2019			60.00	
									Account <b>52.04 - Prof Devel Conference/ School/ Training</b> Totals	Invoice Transactions 1	<u>60.00</u>
Account <b>60.08 - Professional Engineering</b>											
4599 - B&W CONTROL SYSTEMS INTEGRATION	0204517	Backwash Panel - Well 11	Open		02/15/2019	03/15/2019	03/15/2019			16.90	
									Account <b>60.08 - Professional Engineering</b> Totals	Invoice Transactions 1	<u>16.90</u>
Account <b>60.16 - Professional Medical</b>											
4701 - CENTEGRA PRIMARY CARE LLC	221469	Audio Testing - Koukol	Open		02/11/2019	03/15/2019	03/15/2019			32.00	
									Account <b>60.16 - Professional Medical</b> Totals	Invoice Transactions 1	<u>32.00</u>
Account <b>61.16 - Maintenance Equipment</b>											
1228 - KONICA MINOLTA BUSINESS SOLUTIONS	256667698	Copier Maintenance January - Public Works	Open		03/02/2019	03/15/2019	03/15/2019			38.10	
									Account <b>61.16 - Maintenance Equipment</b> Totals	Invoice Transactions 1	<u>38.10</u>
Account <b>61.28 - Maintenance Vehicles</b>											
120 - TRI-COUNTY TRUCK TOPS INC	AL-115469	Glass Repair - #88	Open		02/13/2019	03/15/2019	03/15/2019			241.08	
									Account <b>61.28 - Maintenance Vehicles</b> Totals	Invoice Transactions 1	<u>\$241.08</u>
Account <b>62.12 - Utilities Sewer</b>											
281 - LAKE IN THE HILLS SANITARY DISTRICT	020419	Sewer Service - January	Open		02/04/2019	03/15/2019	03/15/2019			3,482.26	
									Account <b>62.12 - Utilities Sewer</b> Totals	Invoice Transactions 1	<u>\$3,482.26</u>
Account <b>63.04 - CS Postage</b>											
321 - UNITED STATES POSTAL SERVICE	022019	USPS Marketing Mail Permit 8 Renewal	Open		02/20/2019	03/15/2019	03/15/2019			235.00	
									Account <b>63.04 - CS Postage</b> Totals	Invoice Transactions 1	<u>\$235.00</u>
Account <b>63.16 - CS Rentals</b>											
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591739674	Uniform & Towel Rental	Open		02/15/2019	03/15/2019	03/15/2019			40.34	
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591747666	Uniform & Towel Rental	Open		02/22/2019	03/15/2019	03/15/2019			37.39	
434 - ED'S RENTAL & SALES	253308-3	Track Hoe Rental	Open		02/13/2019	03/15/2019	03/15/2019			1,263.36	
434 - ED'S RENTAL & SALES	253704-3	Track Hoe Rental	Open		02/21/2019	03/15/2019	03/15/2019			141.00	
									Account <b>63.16 - CS Rentals</b> Totals	Invoice Transactions 4	<u>\$1,482.09</u>
Account <b>70.12 - Supplies &amp; Parts Infrastructure</b>											
10468 - GASVODA & ASSOCIATES INC	INV1900253	Load Cell - Well 12	Open		02/05/2019	03/15/2019	03/15/2019			697.92	
									Account <b>70.12 - Supplies &amp; Parts Infrastructure</b> Totals	Invoice Transactions 1	<u>\$697.92</u>
Account <b>70.16 - Supplies &amp; Parts Equipment</b>											
131 - LEE JENSEN SALES CO INC	186674	Portable Work Lights	Open		02/15/2019	03/15/2019	03/15/2019			2,800.00	



# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
<b>Fund 520 - Water O &amp; M</b>											
Department <b>00 - Non-Departmental</b>											
Division <b>00 - Non-Division</b>											
Account <b>70.16 - Supplies &amp; Parts Equipment</b>											
2685 - O'REILLY AUTO PARTS	3416-126353	Switch	Open		02/14/2019	03/15/2019	03/15/2019			15.99	
									Account <b>70.16 - Supplies &amp; Parts Equipment</b> Totals	Invoice Transactions 2	\$2,815.99
Account <b>71.04 - Office Supplies Office Supplies</b>											
779 - OFFICE DEPOT	271547628001	Sign Holders & Outlet & Paper & Ink & Duster	Open		02/08/2019	03/15/2019	03/15/2019			109.47	
									Account <b>71.04 - Office Supplies Office Supplies</b> Totals	Invoice Transactions 1	\$109.47
Account <b>72.04 - Operating Supplies Operating Supplies</b>											
228 - COSTCO WHOLESALE CORPORATION	7745112814	Arbor Day Snacks & Kitchen Supplies & Bleach & D Batteries	Open		02/27/2019	03/15/2019	03/15/2019			37.22	
159 - LOWE'S COMPANIES INC	02211901535	Shop Vac Filters - Public Works	Open		02/21/2019	03/15/2019	03/15/2019			13.23	
779 - OFFICE DEPOT	264994277001	Smart Plugs	Open		01/24/2019	03/15/2019	03/15/2019			40.79	
779 - OFFICE DEPOT	271547628001	Sign Holders & Outlet & Paper & Ink & Duster	Open		02/08/2019	03/15/2019	03/15/2019			2.10	
6770 - VILLAGE OF LAKE IN THE HILLS - PETTY CASH	022519-PW	Petty Cash Reimbursement	Open		02/25/2019	03/15/2019	03/15/2019			1.80	
									Account <b>72.04 - Operating Supplies Operating Supplies</b> Totals	Invoice Transactions 5	\$95.14
Account <b>72.10 - Operating Supplies Water System Chemicals</b>											
8648 - HAWKINS INC	4446775	Ortho Phosphate	Open		02/13/2019	03/15/2019	03/15/2019			952.00	
									Account <b>72.10 - Operating Supplies Water System Chemicals</b> Totals	Invoice Transactions 1	\$952.00
Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b>											
459 - LANDS END BUSINESS OUTFITTERS	SIN715641	Logo Wear	Open		03/01/2019	03/15/2019	03/15/2019			128.64	
537 - NORTHERN SAFETY CO INC	903336986	Safety Vests	Open		02/20/2019	03/15/2019	03/15/2019			136.40	
									Account <b>72.16 - Operating Supplies Uniforms &amp; Protective Clothing</b> Totals	Invoice Transactions 2	\$265.04
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 23	\$10,522.99
									Department <b>00 - Non-Departmental</b> Totals	Invoice Transactions 23	\$10,522.99
									Fund <b>520 - Water O &amp; M</b> Totals	Invoice Transactions 23	\$10,522.99





# 031519 Schedule of Bills

Invoice Due Date Range 03/15/19 - 03/15/19

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund <b>620 - Airport O &amp; M</b>											
Department <b>00 - Non-Departmental</b>											
Division <b>00 - Non-Division</b>											
Account <b>61.08 - Maintenance Buildings</b>											
8724 - RON'S TIDY TANK SEPTIC SERVICE	68167	Pump Out Septic - 8399 Pyott Road	Open		02/12/2019	03/15/2019	03/15/2019			205.00	
									Account <b>61.08 - Maintenance Buildings</b> Totals	Invoice Transactions 1	<u>\$205.00</u>
Account <b>63.16 - CS Rentals</b>											
10518 - LAKESHORE RECYCLING SYSTEMS LLC	PS249663	Portable Restrooms Parks & Airport 01/18/19-02/14/19	Open		02/14/2019	03/15/2019	03/15/2019			65.80	
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591739674	Uniform & Towel Rental	Open		02/15/2019	03/15/2019	03/15/2019			4.80	
3581 - ARAMARK UNIFORM & CAREER APPAREL	1591747666	Uniform & Towel Rental	Open		02/22/2019	03/15/2019	03/15/2019			4.80	
									Account <b>63.16 - CS Rentals</b> Totals	Invoice Transactions 3	<u>\$75.40</u>
									Division <b>00 - Non-Division</b> Totals	Invoice Transactions 4	<u>\$280.40</u>
									Department <b>00 - Non-Departmental</b> Totals	Invoice Transactions 4	<u>\$280.40</u>
									Fund <b>620 - Airport O &amp; M</b> Totals	Invoice Transactions 4	<u>\$280.40</u>
									Grand Totals	Invoice Transactions 189	<u>\$113,080.01</u>

\* = Prior Fiscal Year Activity



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Village of Lake in the Hills  
Schedule of Bills  
For March 15, 2019

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<u>Fund</u>		<u>Disbursements</u>
100	General Fund	\$72,423.02
328	Special Service Area 6	1,210.00
410	Lakes Project	24,304.30
490	Capital Improvement Fund	4,339.30
520	Water O&M Fund	10,522.99
620	Airport O&M Fund	280.40
	Total All Funds	<u>\$113,080.01</u>

THE PRECEDING LIST OF BILLS PAYABLE WAS REVIEWED AND APPROVED FOR PAYMENT

DATE: \_\_\_\_\_

APPROVED BY: \_\_\_\_\_  
\_\_\_\_\_

## SETTLEMENT AGREEMENT

This Settlement Agreement ("Agreement") is entered into by and between Michael James Herrmann on behalf of himself, his children, family, agents, representatives, attorneys, assigns, beneficiaries, heirs, executors and administrators ("Herrmann") and the VILLAGE OF LAKE IN THE HILLS, on behalf of itself, its related entities, predecessors, successors, assigns, trustees, officers, directors, attorneys, employees and agents (hereinafter collectively referred to as the "VILLAGE"):

WHEREAS, Herrmann filed Application 14 WC 26523 with the Illinois Workers Compensation Commission on August 6, 2014. The Application alleges that Petitioner and

WHEREAS, the Village has acted in good faith to provide reasonable accommodations to Herrmann

WHEREAS, the Parties disagree as to whether Herrmann is entitled to workers compensation benefits and whether he has a right to continued employment; and

WHEREAS, the Parties desire to amicably settle and put all remaining and potential litigation between them to rest and avoid the inconvenience, uncertainty and cost of additional appellate litigation; and

WHEREAS, as consideration for this agreement, Herrmann and the Village are simultaneously entering into a lump sum workers compensation settlement agreement in Case No. 14 WC 26523 (hereinafter the "Workers Compensation Agreement"), the terms of which are hereby referenced and incorporated herein; and

NOW, THEREFORE, for and in consideration of the provisions, preambles, covenants and mutual promises contained herein, the Parties hereby agree as follows:

1. Settlement Terms. Herrmann's employment with the Village is terminated effective March 15, 2019. Herrmann shall be paid out his wages through March 15, 2019, as well as any remaining accrued but unused vacation time.

In addition to providing the monies referenced in the Workers' Compensation settlement contract, which is \$249,000, which is attached hereto as Exhibit A and incorporated by reference as part of this Agreement, the VILLAGE will pay Herrmann \$1,000 additional and will not contest Herrmann's eligibility for unemployment benefits through the Illinois Department of Employment Security based upon the termination of his employment with the Village and not anything to do with physical injuries of medical treatment. In regards to the Workers' Compensation settlement proceeds, after deducting attorney's fees of \$49,800.00, and expenses of \$11,177.32, the petitioner will net \$188,822.68, which some, taking into account the petitioner's years according to Volume II, Section 6 of the Vital Statistics of the United States, 1993 published by the United States Government National Center for Health Statistics,

represents a monthly equivalent of \_\_\_\_\_ for the duration of the petitioner's \_\_\_\_\_

Payment of the monies referenced in the Workers' Compensation Agreement will occur, either by the Village or its risk management provider, approximately thirty (30) days after the later of the following events:

- a. This Agreement has been signed and executed by all parties; and
- b. The Lump Sum Workers Compensation Settlement Contract is approved by the Illinois Workers Compensation Commission.

Additionally, Herrmann acknowledges that the monetary and other provisions described in this Settlement Terms section constitute valid and sufficient consideration for the promises contained in the Agreement, and that the Village was not otherwise obligated to provide HERRMANN with such payments and benefits.

2. **General Release.** In exchange for the consideration in section 1, Herrmann waives, releases and forever discharges the VILLAGE from any and all known or unknown actions, causes of action, claims or liabilities of any kind which have been or could be asserted against the VILLAGE arising up to and including the date Herrmann signs this Agreement, including but not limited to:

- any and all claims, actions, causes of action or liabilities arising under Title VII of the Civil Rights Act of 1964, as amended; the Civil Rights Act of 1991, as amended; Sections 1981 and 1983 of the Civil Rights Act of 1866; the Americans with Disabilities Act; the Age Discrimination in Employment Act; the Employee Retirement Income Security Act; the Family Medical and Leave Act; COBRA provisions under ERISA and the Internal Revenue Code; the Illinois Human Rights Act; the Illinois Public Labor Relations Act; the Illinois Wage Payment and Collection Act; the Illinois Public Employee Disability Act, 5 ILCS 345 et. seq.; the Public Safety Employee Benefits Act, 820 ILCS 320 et. seq.; and/or any other claim whatsoever, arising out of or relating to Herrmann's employment with the VILLAGE and/or any other occurrence to the date of this Agreement; and/or
- any and all claims, actions, causes of action or liabilities arising under any and all other federal, state, or local municipal statutes, laws, constitutions, ordinances, executive orders and/or regulations; and/or
- any and all claims, actions, causes of action or liabilities asserting the VILLAGE has violated its personnel policies, handbooks or any covenant of good faith and fair dealing or any express or implied contract of employment between Herrmann and the VILLAGE; and/or
- any and all claims, actions, causes of action or liabilities asserting the VILLAGE violated public policy or common law, including but not

limited to claims for: personal injury; invasion of privacy; whistleblowing; retaliatory discharge; negligent hiring, retention or supervision; defamation; intentional, reckless or negligent infliction of emotional distress and/or mental anguish; intentional interference with contract; invasion of privacy; appropriation of likeness; negligence; detrimental reliance; loss of consortium to Herrmann or any member of the Herrmann's family; and/or promissory estoppel; and/or

- any and all claims, actions, causes of action or liabilities asserting the VILLAGE is in any way obligated for any reason to pay Herrmann any damages, expenses, litigation costs (including attorneys' fees), wages, bonuses, overtime, disability or other benefits, vacation pay and sick pay, compensatory damages, punitive damages, and/or interest.
- Additional Employee Acknowledgments. In further consideration of the promises made by the VILLAGE in this Agreement, Herrmann specifically waives and releases the Village from all claims or rights he may have as of the date he signs this Agreement arising under the Age Discrimination in Employment Act of 1967, 29 U.S.C. Section 621 *et seq.* Herrmann further agrees that:
  - His waiver of rights under this release is knowing and voluntary and in compliance with the Older Workers Benefit Protection Act of 1990;
  - He has consulted with his legal counsel and understands the terms of this Agreement;
  - The consideration provided in this Agreement represents consideration over and above that to which he otherwise would be entitled, that the consideration would not have been provided had he not signed this Agreement, and that the consideration is in exchange for the signing of this Agreement;
  - The VILLAGE is giving him a period of twenty-one (21) days within which to consider this Agreement;
  - Following execution of this Agreement, Herrmann has seven (7) days in which to revoke this Agreement by written notice. To be effective the revocation must be made in writing and must be delivered to and received by Village Attorney Bradford S. Stewart, Zukowski, Rogers, Flood & McArdle at 50 Virginia Street, Crystal Lake, IL 60014;
  - This entire Agreement shall be void and of no force and effect if Herrmann so revokes, and if he chooses not to revoke, this Agreement shall then become effective and enforceable assuming

all parties have already executed it, including express approval by the Village Board of Trustee.

3. **Claims Excluded from Release.** Excluded from the Release in section 2 above are any claims that cannot be waived by law, including the right to file a charge of discrimination with an administrative agency. Herrmann is waiving, however, any right to any monetary recovery in connection with such a charge. Section 3 also does not preclude Herrmann from enforcing the terms of this Agreement.

4. **Confidentiality.** Herrmann agrees that the terms of this Agreement, the discussions that led to its creation and execution, and the claims, allegations, and disputes that are being resolved by this Agreement are to remain strictly confidential and shall not be disclosed or communicated to any person, unless disclosure is required by law or a court order. Herrmann may, however, disclose the terms of this Agreement to his attorney(s), tax advisor(s), and immediate family members, who must maintain the confidentiality of this Agreement. If inquiries arise from a person other than those listed above concerning this Agreement or Herrmann's dispute with the VILLAGE, Herrmann will simply state that "the matter has been resolved" and will make no other comment.

5. **Non-Admissions.** The fact and terms of this Agreement are not an admission by the VILLAGE of liability or other wrongdoing.

6. **Governing Law and Venue.** The parties agree that this Agreement shall be construed in accordance with the laws, including the law of conflicts, of the State of Illinois. Any dispute over the terms of this Agreement shall be heard exclusively in the 22<sup>nd</sup> Judicial Circuit Court located in McHenry County, Illinois or, if not possible due to federal subject matter jurisdiction, in the Western Division of the Northern District of Illinois Federal District Court. The parties agree to waive any objection to venue in the above-stated fora.

7. **Entire Agreement and Severability.** Furthermore, this Agreement constitutes the complete understanding between Herrmann and the VILLAGE. No other promises or agreements, either express or implied, shall be binding unless in writing and signed by the parties.

**READ CAREFULLY, THIS DOCUMENT CONTAINS  
A RELEASE OF ALL KNOWN AND UNKNOWN CLAIMS**

**MICHAEL JAMES HERRMANN**

**VILLAGE OF LAKE IN THE HILLS**

*Michael Herrmann*

By: \_\_\_\_\_

Date: 3/12/19

Date: \_\_\_\_\_